Executive recruiters can be useful in finding jobs, particularly as you move into mid-level and executive positions. This list includes some of the better-known recruiters worldwide and would be especially helpful for alumni and EMPA students.

These resources have been identified through common Google searches and industry lists of recruiters. These links are provided as a starting point for students to find executive recruiters. The inclusion of specific companies on this list does not constitute or imply its endorsement by SIPA.

General (Many Sectors + Locations)

Alexander Hughes www.alexanderhughes.com/
Alto Partners www.leaderstrust.com/
ALS International alsrecruit.com/
Amrop www.amrop.com/
A.T. Kearney www.atkearney.com/
Battalia Winston www.battaliawinston.com/
Boyden https://www.boyden.com/
Chaloner Associates – communications/PR www.chaloner.com/
Cook Associates Inc. https://www.linkedin.com/company/cook-associates
Cornerstone International Group https://www.cornerstone-group.com/
DHR International www.dhrinternational.com/
Executive Access – Asia-focused www.executiveaccess.com/index.htm
Egon Zehnder www.egonzehnder.com/us
EMA Partners www.ema-partners.com/
Heidrick & Struggles www.heidrick.com/
Horton International www.hortoninternational.com/
ICC Partners www.iicpartners.com/
Intersearch www.intersearch.org/


Norman Broadbent UK [www.normanbroadbent.co.uk/](http://www.normanbroadbent.co.uk/)

Options Group [www.optionsgroup.com/](http://www.optionsgroup.com/)

Penrhyn International [www.penrhyn.com/](http://www.penrhyn.com/)

Ray & Berndtson [www.rayberndtson.com/](http://www.rayberndtson.com/)


Russell Reynolds [www.russellreynolds.com/](http://www.russellreynolds.com/)

Savoy Partners [www.savoypartners.com/](http://www.savoypartners.com/)

Signium International [www.signium.com/](http://www.signium.com/)

Sockwell Partners [https://www.sockwell.com/](https://www.sockwell.com/)

Solomon Page [https://solomonpage.com/](https://solomonpage.com/)

Spencer Stuart [https://www.spencerstuart.com/](https://www.spencerstuart.com/)

Stanton Chase International [www.stantonchase.com/](http://www.stantonchase.com/)

Transearch International [www.transearch.com/](http://www.transearch.com/)

Waldron and Company [www.waldronhr.com/](http://www.waldronhr.com/)


Witt Kieffer [www.wittkieffer.com/](http://www.wittkieffer.com/)

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**Finance/Banking**


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**Fundraising**


Lois L Lindauer Searches [www.lllsearches.com/](http://www.lllsearches.com/)
Non-Profits

Auerbach Associates – large list of university searches http://www.auerbach-assc.com/
Bridgespan www.bridgespan.org/
CFA – UK-based www.cfappointments.com
DRG www.drgnyc.com/
Explore Company http://www.explorecycompany.com/
Global Recruitment Specialists www.globalrecruitment.net/
Harris Rand Lusk http://www.harrisrand.com/
Isaacson Miller - nonprofit and public www.imsearch.com/
Kittleman https://www.kittlemansearch.com/
Koya Leadership Partners www.koyapartners.com/
Lambert Associates www.lambertassoc.com/
Leadership Recruiters www.leadrecruit.com/
Machlowitz Consultants www.machlowitz.com/
Moran Company www.morancompany.com
Nonprofits Professionals Advisory Group www.nonprofitprofessionals.com/
PBR Executive Search https://www.pbrsearch.com/
Professionals for Nonprofits www.nonprofitstaffing.com/
Scion Executive Search nonprofitexecutivesearchfirm.com/
Spellman & Johnson Group – (higher education administration) www.spelmanandjohnson.com/
The Alford Group www.alford.com/
Witt Kieffer www.wittkieffer.com/

Sustainability

Acre Resources – UK-based https://www.acre.com/
Allen and York – UK-based www.allen-york.com/
Amida – UK-based www.amida-recruit.com/
Evergreen Resources – UK-based [www.evergreen.org.uk/contact.aspx](http://www.evergreen.org.uk/contact.aspx)
Hobson [www.hobsonassoc.com](http://www.hobsonassoc.com/)
Lotus Partners – (small) [https://www.lotuspartners.ch/](https://www.lotuspartners.ch/)
Professionals for Social Good [https://www.linkedin.com/company/professionals-for-social-good](https://www.linkedin.com/company/professionals-for-social-good)

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**Public Sector**

Avery Associates [www.averyassoc.net/](http://www.averyassoc.net/)
The Mercer Group [www.mercergroupinc.com/](http://www.mercergroupinc.com/)
Prothman [www.prothman.com/default.aspx](http://www.prothman.com/default.aspx)
Ralph Andersen and Associates [https://www.ralphandersen.com/](https://www.ralphandersen.com/)

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**Communications and Public Affairs**


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