OFFICE OF CAREER SERVICES

EXECUTIVE RECRUITERS

Executive recruiters can be useful in finding jobs, particularly as you move into mid-level and executive positions. This list includes some of the better-known recruiters worldwide and would be especially helpful for alumni and EMPA students.

These resources have been identified through common Google searches and industry lists of recruiters. These links are provided as a starting point for students to find executive recruiters. The inclusion of specific companies on this list does not constitute or imply its endorsement by SIPA.

General (Many Sectors + Locations)

Alexander Hughes  www.alexanderhughes.com/
Alto Partners  www.leadertrust.com/
ALS International  alsrecruit.com/
Amrop  www.amrop.com/
A.T. Kearney  www.atkearney.com/
Battalia Winston  www.battaliawinston.com/
Boyden  www.boyden.com/baltimorewashington/index.html
Chaloner Associates – communications/PR  www.chaloner.com/
Cook Associates Inc.  https://www.linkedin.com/company/cook-associates
Cornerstone International Group  www.cornerstone-group.com/
DHR International  www.dhrinternational.com/
Executive Access – Asia-focused  www.executiveaccess.com/index.htm
Egon Zehnder  www.egonzehnder.com/us
EMA Partners  www.ema-partners.com/
Heidrick & Struggles  www.heidrick.com/
Horton International  www.hortoninternational.com/
ICC Partners  www.iicpartners.com/
Intersearch  www.intersearch.org/
Korn / Ferry International www.kornferry.com/
Lucas Group www.lucasgroup.com/
Norman Broadbent UK www.normanbroadbent.co.uk/
Options Group www.optionsgroup.com/
Penrhyn International www.penrhyn.com/
Ray & Berndtson www.rayberndtson.com/
RJ Watkins www.rjwaterkings.publishpath.com/
Russell Reynolds www.russellreynolds.com/
Savoy Partners www.savoypartners.com/
Signium International www.signium.com/
Sockwell Partners www.sockwell.com/index.html
Solomon Page www.solomonpage.com
Spencer Stuart www.spencerstuart.com/
Stanton Chase International www.stantonchas.com/ 
Transearch International www.transearch.com/
Waldron and Company www.waldronhr.com/
Witt Kieffer www.wittkieffer.com/

Finance/Banking

Amity Search Partners http://amitysearchpartners.com/
Bank Staffers www.bankstaffers.com/
Mercury Partners www.mercurypartner.com/
Russell Stephens www.russellstephens.com/
SG Advantage (smallish) sgpartners.com/index.html

Fundraising

Execucare – UK-based www.execucare.com/
Howe Lewis www.howe-lewis.com/
Lois L Lindauer Searches www.lllsearches.com/
Non-Profits

Auerbach Associates – large list of university searches www.auerbach-assc.com/
Bridgespan www.bridgespan.org/
CFA – UK-based www.cfappointments.com
DRG www.drgnyc.com/
Explore Company http://www.explorecmpny.com/
Global Recruitment Specialists www.globalrecruitment.net/
Harris Rand Lusk http://www.harrisrand.com/
Isaacson Miller - nonprofit and public www.imsearch.com/
Kittleman www.kittlemansearch.com/
Koya Leadership Partners www.koyapartners.com/
Lambert Associates www.lambertassoc.com/
Leadership Recruiters www.leadrecruit.com/
Machlowitz Consultants www.machlowitz.com/
Moran Company www.morancompany.com
Nonprofits Professionals Advisory Group www.nonprofitprofessionals.com/
PBR Executive Search https://www.pbrsearch.com/
Professionals for Nonprofits www.nonprofitstaffing.com/
Sandler Search http://sandlersearch.org/
Scion Executive Search nonprofitexecutivesearchfirm.com/
Spellman & Johnson Group – (higher education administration) www.spelmanandjohnson.com/
The Alford Group www.alford.com/
Witt Kieffer www.wittkieffer.com/

Sustainability

Acre Resources – UK-based www.acre-resources.com/
Allen and York – UK-based www.allen-york.com/
Amida – UK-based www.amida-recruit.com/
Evergreen Resources – UK-based [www.evergreen.org.uk/contact.aspx](http://www.evergreen.org.uk/contact.aspx)
Hobson [www.hobsonassoc.com/](http://www.hobsonassoc.com/)
Lotus Partners – (small) [www.lotuspartners.ch/](http://www.lotuspartners.ch/)
Professionals for Social Good [https://www.linkedin.com/company/professionals-for-social-good](https://www.linkedin.com/company/professionals-for-social-good)

### Public Sector

Avery Associates [www.averyassoc.net/](http://www.averyassoc.net/)
Brimeyer Fursman [www.brimgroup.com/](http://www.brimgroup.com/)
The Mercer Group [www.mercergroupinc.com/](http://www.mercergroupinc.com/)
Prothman [www.prothman.com/default.aspx](http://www.prothman.com/default.aspx)

### Communications and Public Affairs

Heyman Associates [https://www.heymanassociates.com/](https://www.heymanassociates.com/)

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