

Summer Internship Program



A Wealth of Experience for a World of Change Careers at IFC

IFC, a member of the World Bank Group, is the largest global development institution focused on the private sector in developing countries. We create opportunity for people to escape poverty and improve their lives. We do so by providing financing to help businesses employ more people and supply essential services, by mobilizing capital from others, and by delivering advisory services to ensure sustainable development.

Program Features

IFC hires summer interns each year for a minimum period of four weeks between May and September to work on discrete projects in Washington, DC or in one of IFC's country or regional offices.

IFC's summer internships are paid positions. We receive about 1500 applications each year, from which 30-40 candidates are selected. Summer Interns are assigned to an industry, regional or service department within IFC. Assignments cover various areas of work, such as sector-specific business development, investment proposal review, financial modeling and analysis, advisory services strategy, and ex-post investment project evaluation. The assignment depends on the needs of the department and the particular fit for the candidate.

Following a thorough evaluation process at the conclusion of the internship, successful interns are encouraged to apply for an Associate Investment Officer position, or any other full-time opportunity available after graduation.

Selection Criteria

Candidates must be in the first or second-to-last year of an MBA or similar graduate program. Specific selection criteria include:

- For investment positions, work experience (4-6 years) in international finance, which could include corporate finance, investment banking, financial consulting, private equity, credit analysis, or commercial banking
- Knowledge of sectors relevant to IFC and emerging markets experience preferred
- Strong analytical, communication and negotiation skills
- Business development and client relationship skills
- Enthusiasm for working in multicultural teams and across borders
- Fluency in English; proficiency in one or more of Arabic, Chinese, French, Russian and Spanish strongly preferred
- Commitment to sustainable private sector development



Application and Selection Process

IFC accepts applications on-line from **December 1 through January 15** of each year. Applications of short-listed candidates will be posted in an Internship Program database accessible by all IFC departments globally. Individual departments contact candidates directly for interviews and usually conclude their hiring decisions between mid March and end of April. You can visit the website on or after February 15 to find out if you have been short-listed. Please keep in mind that not all short-listed candidates will be contacted for interviews.

www.ifc.org/careers
Recruitment Programs
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