OFFICE OF CAREER SERVICES

JOB SEARCH RESOURCES FOR INTERNATIONALLY-BASED NONPROFIT, PUBLIC, AND MULTILATERAL ORGANIZATIONS

This fact sheet provides ways to find nonprofit and international development jobs worldwide that are offered by countries and organizations other than those in the US. These sites will help you to find jobs in the country where the website is based (indicated by parenthesis) and worldwide. The sections are divided by:

- Job posting websites: Charities, nonprofits and international development organizations
- Directories with links to NGOs
- Nongovernmental Organizations (NGOs)
- Recruiters
- International Organizations
- Multilateral or International Development Agencies – listed by regions
- Government Aid Agencies
- Consulting Companies
- LinkedIn Groups for International Development

Please refer to other OCS fact sheets for more information on other employers and international jobs.

**Job Posting Websites: Charities, nonprofits, international development organizations**

**ADC Environment (UK)**
www.environmentjob.co.uk

**Aidboard (The Netherlands)**
List international development jobs worldwide.
www.aidboard.com

**Thomson Reuters Foundation (UK)**
A leader in providing coverage of humanitarian news from around the world, this site also offers a significant listing of job opportunities with organizations in the field of humanitarian affairs and relief.
www.trust.org

**Active Learning Network for Accountability and Performance**
ALNAP is a learning network that supports the humanitarian sector to improve humanitarian performance through learning, peer-to-peer sharing and research. They have an extensive list of member organizations and list jobs and consultancies.
www.alnap.org
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INTERVIEW TYPES

Screening Interview:
The screening interview does just that—screen out candidates whose qualifications don't meet the job specifications. The first interview is typically conducted by a human resources professional and will probably focus more on your resume and qualifications than anything else. Screening interviews may be conducted in person, by telephone, or by video conferencing (see Telephone Interview and Video or Skype Interview sections).

• Articulate your skills and what you accomplished at each previous job experience.

Second Interview:
Second round interviews are often more difficult to prepare for because their purpose is more subtle—to determine which candidates will best “fit” with the company. Second interviews may be comprised of behavioral and competency-based questions (see Behavioral Interview and Competency-based Interview sections).

• Ask questions about the work environment.
• This stage may also include reference checks and testing.

Case Study Interview:
Consulting firms and certain financial institutions may include a case study or word problem based on a real-life or simulated consulting situation as part of their interview process. In this instance, the interviewer will present you with a case study and ask how you would approach and solve the dilemma at hand. The interviewer is simply trying to determine your analytical abilities through this interview method, so try not to get flustered!

• You can usually ask relevant questions in your efforts.
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Behavioral Interview:
In these interviews, the interviewer will ask you to talk about a real situation you’ve encountered and your response to that situation. A sample question could include, “Tell me of an incident when you failed,” instead of a hypothetical question such as “How you would handle a mistake or failure?” The employer assumes this will be a good indicator of how you would handle situations in the future.

• Stay calm and answer the question as completely as you can, using the S–A–R formula as your guide:
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Bond (UK)
Bond specializes in connecting qualified candidates with their desired job in international development. Lists UK based jobs with international agencies.
www.bond.org.uk/jobs

Brighter Monday (East Africa)
Brighter Monday lists hundreds of jobs from recruitment agencies and employers in various positions across East Africa including Kenya, Tanzania, and Uganda.
www.brightermonday.com

CharityJob.com (UK)
An extensive listing of job opportunities with charitable and nonprofit organizations worldwide in every area from campaigning, human resources and project management.
www.charityjob.co.uk

Charity People (UK)
Matches high caliber, passionate people to value-led organizations within charities. All jobs are in the UK.
www.charitypeople.co.uk

Charity Village (Canada)
Canada's supersite for the nonprofit sector listing jobs throughout Canada and worldwide. Includes news, jobs, resources, volunteer and event listings, and educational opportunities.
www.charityvillage.com/jobs

China Development Brief
Lists news for the development community in Chinese and English. Jobs are listed under announcements.
www.chinadevelopmentbrief.org.cn

Cultureworks (Canada)
The Cultural Human Resource Council’s career resource center with jobs throughout Canada.
www.cultureworks.ca/jobs

Developmentaid.org (Cyprus)
A site for freelance consultants, NGOs, consultancy firms and donors in the field of international development. Lists international development job opportunities worldwide.
www.developmentaid.org/jobs

DevNetJobs.org
Extensive list of international development jobs and consultancies with over 16,500 recruiters worldwide looking for employees.
www.devnetjobs.org

DevNetJobsIndia.org (India)
Extensive list of development jobs in India.
www.devnetjobsindia.org/highlighted_jobs.aspx

Updated 08/16/2018
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Devex (US)
Use the SIPA membership to access Devex. Lists thousands of international development jobs worldwide. See their comprehensive “Primers“ on organizations in international development by location (major cities, countries): and type of employer: (donors, NGOs, consultancies), or by development issue.
www.devex.com/en

DevJ (US)
Extensive listing of international development jobs from all types of organizations.
www.devj.org

DevInfo Kenya (Kenya)
A portal that provides a virtual forum in which visitors can both access and share information about social development initiatives in Kenya. Lists jobs throughout the African continent.

Eldis (UK)
Institute of Development Studies (IDS) in Brighton, UK aims to share the best in development, policy, and practice. In addition to their job board, they offer research resource guides and country profiles.
www.eldis.org/go/jobs

Ends Job Search (UK)
Listing of environmental jobs mostly in the UK.
www.endsjobsearch.co.uk

Ethical Jobs (Australia)
A job-search site for people who want to “work for a better world.” Lists jobs in Australia and some worldwide.
www.ethicaljobs.com.au

EuroBrussels
EuroBrussels was launched in 2001 as a service to help European Affairs job seekers find listings of all the actual jobs in EU Affairs, conveniently listed in one place.
www.eurobrussels.com

Find a Job in Africa
Lists jobs in all sectors throughout the continent. In the advance search they offer the pull down menu of industries which helps to narrow searches to the desired field of work such as “international development“.
www.findajobinafrica.com

GenevaJobs (Switzerland)
Network for international development, health, aid, environment jobs and consultancies in Switzerland and Europe.
www.genevajobs.org/default.aspx

Global Charity jobs (Spain)
Connects nonprofits with prospective candidates. Jobs board features jobs with several high profile organizations including UNICEF, SOS Children International Villages, and Medecins Sans Frontieres.
www.globalcharityjobs.com/s-Jobs_board
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Green Dream Jobs (US)
Hundreds of top green employers work with this site across the spectrum of green business, making this a good source for all environmental related jobs. Some international jobs are listed.
www.sustainablebusiness.com/greendreamjobs/jobs

Guardian Jobs (UK)
Based in the UK, this site posts top jobs in education, the public sector, charity, marketing, arts and heritage, and social housing and care. Lists jobs worldwide.
www.jobs.guardian.co.uk

Hacesfalta (Spain)
Lists jobs and volunteer positions in Spanish speaking countries.
www.hacesfalta.org

Idealist.org (US)
Contains job opportunities in nonprofits and philanthropy. Although most jobs are US based or with US organizations, jobs outside of the US with non-American employers are also listed. To find these opportunities, narrow your search by specifying the city, country, or region in the location field. Idealist maintains a directory of organizations worldwide, search "organizations" tab.
www.idealist.org

Indevjobs
A global site for where international development professionals can find job listings from donors and nonprofit organizations. Consultants can also post their profiles.
www.indevjobs.org

INOMICS (Germany)
An international service for students and professionals in economics and finance offering online information on conferences, jobs, programs, courses, and economic resources.
www.inomics.com/jobs

International Development Communities
A global community where international development professionals and organizations can connect, share, and inspire each other. Membership is free.
www.intdevcommunities.com

Jobs4Development (UK)
Lists worldwide job opportunities in international development with NGOs, consultancy firms, charities, multilaterals, and governments. Applicants can also upload their CV to the site.
www.jobs4development.com

Net Impact (US)
Net Impact’s job board offers exclusive listings of job openings in sustainable and mission-driven businesses, corporate responsibility-focused roles at traditional for-profits as well as Nonprofit, government, & foundation positions for MBAs and other students.
www.netimpact.org
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NextBillion (US)
A website and blog bringing together the community who want to explore the connection between development and enterprise. A useful listing of jobs in development and humanitarian relief in countries worldwide with various agencies/recruiters. Jobs listed in English, Spanish, Portuguese. Administered by University of Michigan.
www.nextbillion.net/jobsfeed.aspx

NGO Box (India)
Lists jobs, training events, internships, fellowships, RFPs mostly in India but not exclusively.
www.ngobox.org

OneWorld Group (UK & US)
OneWorld brings the latest jobs and volunteer positions from organizations working to create a better world.
oneworld.org/jobs

Reed (UK)
One of the leading jobsites in the UK listing jobs in several sectors including charity and voluntary jobs. Lists jobs in the UK and worldwide.
www.reed.co.uk

ReliefWeb (UN)
This site is administered by the UN Office for the Coordination of Humanitarian Affairs –OCHA. Provides information on job opportunities specifically in the humanitarian relief field. This is truly an international site with job opportunities posted by organizations worldwide.
www.reliefweb.int/jobs

TransitionsAbroad
Transitions is a rich source of information for those interested in living, working, studying or just travelling abroad. There are several specific links including, worldwide portals for International Careers and Jobs, International Job sites by region and International job sites by profession.
www.transitionsabroad.com/listings/work/careers/keywebsitesworldwide.shtml

The Communication Initiative Network (Canada)
A global network of people engaged in media and communication for development offering news, knowledge resources, and announcements for jobs and events.
www.comminit.com/job_vacancies

The Economist (UK)
Lists senior level positions worldwide.
jobs.economist.com

Third Sector Jobs (UK)
List jobs in UK charity organizations and a few international positions.
jobs.thirdsector.co.uk

University of Sussex (UK)
Resource list of job sites by region.
www.sussex.ac.uk/careers/careerchoices/international
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Directories with links to NGOs

Weitzenegger (Germany)
Compiles international development opportunities from several websites
www.weitzenegger.de/new/jobmarket.php

Xpat Jobs (Uganda)
Xpat Jobs collects jobs from all the best Uganda agencies and put them all in one place to enable you to easily find the right job in Uganda.
uganda.xpatjobs.com

Canada's Coalition to End Global Poverty
This directory includes 90 Canadian voluntary sector organizations working to end global poverty.
www.ccic.ca/about/membership_e.php

Choike-Third World Institute Directory of Southern NGOs (Uruguay)
This directory contains links to several southern NGOs covering a variety of subject areas including trade and regional integration, indigenous peoples and natural resources.

Development Directory (The Netherlands)
A comprehensive listing of development and financial agencies operating around the world; listings are sorted by geographic region and categories include international organizations, government institutions, private sector support organizations (including fairtrade). Accessible in English, Spanish and French.
www.devdir.org

Environmentjob (UK)
This site provides information on environmental organizations mainly in the UK. Listings are categorized by sectors such as Marine Conservation and environmental education.
www.environmentjob.co.uk/jobs

European Foundation Centre (Europe)
EFC is an international membership association of foundations and corporate funders aimed at strengthening the effectiveness and reach of European philanthropy on the continent and beyond. This site contains links to its member organizations worldwide.
www.efc.be

Institute of Asian Research
This site provides links to Canadian NGOs that have done considerable work on the impact of free trade on human rights, the environment, and other concerns of the NGO community.
iar.ubc.ca
International Jobs Center
The International Jobs Center compiles development, democracy building, healthcare, and program administration jobs. Those interested may use SIPA’s membership in order to access the database. See the OCS weekly bulletin for access codes.
www.internationaljobs.org

Riley Guide – Nonprofit jobs (US)
Offers a wealth of information to jobseekers interested in the field of international development. Includes links to executive search firms, jobs with nonprofits, Philanthropy and Grant making organizations and public policy think tanks.
www.rileyguide.com/nonprof.html

Riley Guide – Multinational jobs (US)
This site provides links to an array of international jobs. Links include recruiting agencies like Barclay Simpson and Expat Careers, Embassy job search and Eurojobs.
www.rileyguide.com/multinat.html; www.rileyguide.com/internat.html - link to country specific information

The Japan NGO Directory (Japan)
Contains a wealth of information on NGOs operating in Japan; provides contact information but does not contain direct links to the organizations' websites.
www.qdrc.org/ngo/japan-ngo/ngo-start.html

The NGO Café (Japan)
Maintained by the Global Development Research Center which is an independent nonprofit think-tank. Provides NGO databases and directions for organizations worldwide.
www.qdrc.org/ngo/ncafe-bj.html

The World Wide Web Virtual Library
Sustainable Development: www.ulb.ac.be/ceese/meta/sustvl.html
International Affairs: www.internationalaffairsresources.com

UN Office on Drugs and Crime
Lists nearly three thousand NGO’s some of which partner with UNODC.
www.unodc.org/ngo/list.jsp

UN Department of Public Information and Nongovernmental Organizations
Works with civil society organizations worldwide and provides a list of all of those organizations.
esango.un.org/civilsociety/displayDPI?Search.do?method=search&sessionCheck=false

USAID Directory of Private Voluntary Organizations (US)
Search by country for USAID affiliated private voluntary organizations across the world.
www.webenet.com/pvolist.htm

University of California, Berkeley Library (US)
Search engine of International NGOs and guide to other directories.
www.lib.berkeley.edu/doemoff/govinfo/intl/gov_ngos.html
VUFO-NGO Resource Centre (Vietnam)
The VUFO-NGO Resource Centre serves the community of international nongovernmental organizations (INGOs) working in Vietnam. Their job search engine includes both paid and volunteer vacancies.
www.ngocentre.org.vn

Worldwide NGO Directory (UN)
An easily accessible listing of NGOs in operation across the world, listed by geographic region.
www.wango.org/resources.aspx?section=ngodir

Non-Governmental Organizations (NGOs)

Accion International
A world pioneer in microfinance, Accion is a global nonprofit dedicated to creating economic opportunity by connecting people to the financial tools they need to improve their lives. Accion boasts a network of lending partners that spans Latin America, Africa, Asia, and the United States. See links to their local partners.
www.jobs-accion.icims.com/jobs/intro

ActionAid (Johannesburg, South Africa)
An international development organization based in Africa with offices in Asia, the Americas, and Europe. ActionAid believes that the people whose lives their work affects should decide how they operate; in short, helping people use their own power to fight poverty and injustice.
www.actionaid.org/jobs

Action Appointments (South Africa)
One of the leading development recruitment agencies in Africa. Candidates may also upload their CV and a bio summary to the agency's database.

African Medical and Research Foundation (AMREF) (Kenya)
AMREF’s vision is for lasting health change in Africa: communities with the knowledge, skills, and means to maintain their good health and break the cycle of poor health and poverty.
www.amref.org/who-we-are

Association of Local Democracy Agencies (ALDA) (France)
A nongovernmental organization dedicated to the promotion of good governance and citizen participation at the local level, ALDA works in Europe and European neighbor countries. Vacancies are listed under the ‘Opportunities’ tab. See their list of members for links to local organizations.
www.alda-europe.eu/newSite/index.php

Brazil Foundation (Brazil)
Their mission is to generate and invest resources in civil society organizations that are developing and transforming social realities in Brazil.
brazilfoundation.org

Concord (Europe)
CONCORD is the European confederation of Relief and Development NGOs. The organization is made up of 27 national associations, 18 international networks and 2 associate members that represent over 1,800 NGOs, supported by millions of citizens across Europe. See their list of member NGOs.
www.concordeurope.org
InterAction (US)
InterAction is the largest alliance of US-based international NGOs, with more than 190 members. One can access their job board upon creating a job seeker account as well as their member directory, which has links to all the member organization websites and includes organizations registered in other countries.
www.interaction.org

International Development Research Center (Canada)
The International Development Research Centre (IDRC) is a Canadian Crown corporation established by an act of Parliament in 1970 to help developing countries find solutions to their problems.
www.idrc.ca/en/about-idrc/careers

Microfinance Gateway
This online resource is dedicated to advancing access to financial services for the poor around the world. The Gateway is the most comprehensive resource center on microfinance and broader financial inclusion topics. In addition to jobs listed on this site, see their list of organizations and partners for links to affiliate sites in French, Spanish and Arabic.
www.microfinancegateway.org/p/site/m/jobs

One World International Foundation (UK and US)
A frequently updated listing of paid jobs and volunteer positions with a range of organizations, including Oxfam, Greenpeace, and Amnesty International.
oneworld.org/jobs

Oxfam International (UK)
Oxfam is an international is a global movement for change in a confederation of 17 organizations. Links to all 17 country organizations are found on their site.
www.oxfam.org/about

RedR International (UK)
Maintains lists of standby personnel for emergency situations. Member organizations are in Australia, India, Sri Lanka, Malaysia, New Zealand, South Africa, and the UK.
www.redr.org/index.html

Sigrid Rausing Trust (UK)
Promotes international human rights. They fund nonprofits in Europe, Sub-Saharan Africa, Americas, Middle East & North Africa, Asia, and the former Soviet Union. Their list of current grantees and their grantees database is a good source for NGOs in the regions that they fund.
www.sigrid-rausing-trust.org/Grantees
www.sigrid-rausing-trust.org/Grantees/Grantee-Search

The Asia Foundation (US)
The Asia Foundation is a nonprofit, nongovernmental organization committed to the development of a peaceful, prosperous, just, and open Asia-Pacific region. See their country projects for lists of local partners.
www.asiafoundation.org/about/employment

Volunteers Overcoming Poverty (VSO)
VSO is the world’s leading independent international development organization that works through volunteers to fight poverty in developing countries.
www.vsointernational.org
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ZEF – Center for Development Research University of Bonn (Germany)
Center for political and cultural change, economic and technological change, ecology, and natural resource management. Lists vacancies at their institute and affiliated institutes.

Recruiters

Careers in Africa (Africa)
This organization specializes in assisting internationally-based Africans in finding jobs on the continent with some of the world’s largest multinationals. Site also provides information on recruitment summits held at several locations around the world.
www.careersinafrica.com/en

FlowCaritas (UK)
A leading UK-based recruiter for the charity and nonprofit sector with listing of jobs in several areas including campaigning, fundraising, and human resources.
www.flowcaritas.co.uk/charity-jobs.php

Mango (UK)
Mango’s Recruitment Service is used by a wide variety of relief and development organizations. They have recruited staff on more than 400 assignments with at least 125 different NGOs, including most of the major UK-based international charities.
www.mango.org.uk/Recruitment/FindAJob

Mission Talent
Mission Talent specializes in recruitment and executive search and international development sector. They offer retained search services to NGOs, foundations, humanitarian, environmental, and international development organizations.
www.missiontalent.com

NFP Resourcing (UK)
A dynamic and forward thinking recruitment company focused on the nonprofit sector.
nfpconsulting.co.uk

Opportunejobs.com (India)
OpportuneJobs.com acts as a bridge between individuals and organizations in the global nonprofit, startup and social enterprise space.
www.opportunejobs.com

The Principle Partnership TPP Not-for-Profit (UK)
UK-based recruitment agency specializing in recruitment for the nonprofit sector
www.tpp.co.uk

Oxford HR (UK)
A UK-based executive recruitment agency that specifically seeks out candidates for leadership jobs with aid organizations and social enterprise.
www.oxfordhr.co.uk/index.php
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Screening Interview:
The screening interview does just that—screen out candidates whose qualifications don't meet the job specifications. The first interview is typically conducted by a human resources professional and will probably focus more on your resume and qualifications than anything else. Screening interviews may be conducted in person, by telephone, or by video conferencing (see Telephone Interview and Video or Skype Interview sections).

• Articulate your skills and what you accomplished at each previous job experience.

Second Interview:
Second round interviews are often more difficult to prepare for because their purpose is more subtle—to determine which candidates will best "fit" with the company. Second interviews may be comprised of behavioral and competency-based questions (see Behavioral Interview and Competency-based Interview sections).

• Ask questions about the work environment.
• This stage may also include reference checks and testing.

Case Study Interview:
Consulting firms and certain financial institutions may include a case study or word problem based on a real-life or simulated consulting situation as part of their interview process. In this instance, the interviewer will present you with a case study and ask how you would approach and solve the dilemma at hand. The interviewer is simply trying to determine your analytical abilities through this interview method, so try not to get flustered!

• You can usually ask relevant questions in your efforts.
• There are a number of online and hardcopy resources available through the Office of Career Services to help you prepare for these types of interviews.
• It is also imperative to be part of a student study group and practice together since these interviews are very demanding.

Behavioral Interview:
In these interviews, the interviewer will ask you to talk about a real situation you've encountered and your response to that situation. A sample question could include, "Tell me of an incident when you failed," instead of a hypothetical question such as "How you would handle a mistake or failure?" The employer assumes this will be a good indicator of how you would handle situations in the future.

• Stay calm and answer the question as completely as you can, using the SAR formula as your guide:
  - S – What was the situation or problem that you were presented with?
  - A – What action did you take? (Specifically highlight the skills used.)
  - R – What were the results of your actions? (Be specific and quantify results when possible.)

NGO Recruitment (Australia)
An Australian-based specialist recruitment company seeking executive staff for local and international clients. Applicants can view the agency's client list as well as submit their resume.
bradmanrecruitment.com/energy

Pathways Australia (Australia)
Pathways Australia was established in 2001 as a specialist provider of management support services to the nonprofit sector and companies wishing to develop their community support programs as well as providing recruiting services
pathwaysaustralia.com.au

Round One (India)
Round One is an online platform, which allows job seekers to interact with employees in companies of interest over the telephone. Based on the interaction, the employee can then recommend the job seeker, thereby increasing the chance of receiving an interview and getting hired.
www.roundone.in

Third Sector Partners (India)
A boutique search firm that provides specialized services to nongovernmental organizations (NGOs), institutions, and corporates to enable them to recruit CEOs, leaders and board members for opportunities in the socio-developmental sector.
www.thirdsectorpartners.com

Timeo-Performance (Singapore)
Timeo-Performance is a management & HR consulting firm and a headhunting/recruitment specialist which services companies operating in Asia.
www.timeo-performance.com

International Organizations

African Commission on Human Rights (The Gambia)
Established by the OAU for the promotion of human and peoples’ rights throughout Africa, this organization’s network list provides links to a large number of African NGOs and other international NGOs working in human rights.
www.achpr.org

Association of Women in Development (AWID)
AWID is an international, feminist, membership organization committed to achieving gender equality, sustainable development and women's human rights. Lists job opportunities around the world. Job listings are under the ‘Get Involved’ tab.
www.awid.org
Consultative Group on International Agriculture Research (CGIAR)
A global network of agricultural research centers aimed at reducing poverty and hunger by improving food security, human health, and nutrition through high-quality international agricultural research. Site includes links to member research centers: Africa Rice Center (Benin), Biodiversity International (Italy), CIFOR (Indonesia), ICARDA (Syria), CIAT (Colombia), ICRISAT (India), IFPRI (USA), IITA (Nigeria), ILRI (Kenya), CIMMYT (Mexico), CIP (Peru), IRRI (Philippines), IWMI (Sri Lanka), ICRAF (Kenya), and the WorldFish Center (Malaysia).
www.cgiar.org/cgiar-consortium/research-centers

Economic Community of West African States (ECOWAS)
A regional group of 15 countries to promote economic integration in “all fields of economic activity”.
www.ecowas.int

European Consulting Network (UK)
An international network of consultancies, universities, chambers of commerce, individual experts, and other members who cooperate on projects funded by the European Commission as well as other international and bilateral organizations.
www.ecn-eu.com

UN Jobs
A comprehensive and regularly updated list of jobs throughout the broad UN system and affiliated agencies. Jobs are listed chronologically by date or by organization and location (duty station).
unjobs.org

Women in International Security (WIIS)
The WIIS jobs hotline is a newsletter specifically designed to actively advance women’s leadership, at all stages of their careers, in the international peace and security field. The newsletter provides information on employment and academic opportunities, fellowships, grants, internships, and professional development resources. Paid subscriptions are required to receive the newsletter.
wiisglobal.org

Multilateral or International Development Agencies

Latin America

Caribbean Community Secretariat (CARICOM) (Guyana)
At the forefront of Caribbean economic and political integration, CARICOM and its affiliated institutions work to improve the quality of life of Caribbean citizens.
caricom.org/work-with-us/vacancies

Caribbean Development Bank (Barbados)
This regional institution is known for its steadfast work towards poverty reduction and improvement in the overall welfare of Caribbean citizens, through the granting of loans to Caribbean governments, promotion of public and private investment and providing support to regional financial institutions.
www.caribbank.org
Economic Commission on Latin America and the Caribbean (ECLAC) (Chile)
An organ of the United Nations, ECLAC’s mandate of promoting economic and social development in the region is done through gathering, organizing, and disseminating economic information and data relating to the economic and social development of the region as well as providing advisory services to governments at their request. ECLAC has several sub-offices across the region, including Chile and Trinidad and Tobago.
www.cepal.org/en

Africa & the Middle East

African Development Bank Group
Administrates the African Development Fund, whose main objective is to reduce poverty in the 40 least developed African countries by providing concessional funding for projects and programs, as well as technical assistance for studies and capacity-building activities.
www.afdb.org/en/careers

Arab Bank for Economic Development in Africa
One of the leading organizations in Arab-African economic cooperation, the bank provides loans and grants for development projects across the African continent.
www.badea.org

Arab Monetary Fund (United Arab Emirates)
A regional organization consisting of 22 members in the Middle East and North Africa. Information on job openings available in Arabic only.
www.amf.org.ae

African Export-Import Bank
Finances, promotes, and expands intra- and extra-African trade through direct and indirect short-term credit and medium-term loans to African exporters and importers.
afreximbank.com

East African Development Bank
The Bank offers a broad range of financial services in the Member States of Kenya, Uganda, Tanzania and Rwanda with an overriding objective of strengthening socio-economic development and regional integration.
eadb.org/about-us/vacancies

The Kuwait Fund for Arab Economic Development
The Kuwait Fund functions as a development organization for less developed countries in the Middle East and in other regions through the provision of concessionary loans and technical assistance. The Fund's operations are focused primarily on the sectors of agriculture and irrigation, transport and communications, energy, and industry.
Europe

EuropeAid
EuropeAid is a new Directorate-General (DG) responsible for designing EU development policies and delivering aid through programs and projects across the world. www.ec.europa.eu/europeaid/index_en.htm

European Bank for Reconstruction and Development (EBRD)
The EBRD is an international financial institution that supports projects in 29 countries from central Europe to central Asia mobilizing significant foreign direct investment into its countries of operations. The Bank invests mainly in private enterprises, but also works with publicly-owned companies to support privatization, restructuring of state-owned firms and improvement of municipal services. jobs.ebrd.com

Friends of Europe
A policy think tank that seeks to provide a platform for underrepresented groups in the European policy debate. www.friendsofeurope.org/Contentnavigation/Policyareas/InternationalDevelopment/tabid/1151/Default.aspx

German Investment and Development Company (DEG)
DEG has been financing private-sector investments in developing countries since 1962. By promoting private sector development, DEG contributes to the creation of jobs and income and to better living conditions in the partner countries. Career opportunities listed in German (Deustche) only. www.deginvest.de/Internationale-Finanzierung/DEG/Karriere/Jobs-und-Bewerbung

The European Network of Implementing Development Agencies
Established in 2000 as a grouping of EU Member State implementing agencies with a public mandate to develop, manage, and implement sustainable development programmes on behalf of the European Union.

The Commonwealth Secretariat (UK)
The Commonwealth is a voluntary association of 54 countries that support each other and work together towards shared goals in democracy and development. thecommonwealth.org/jobs

Asia

Asian Development Bank (Philippines)
The Bank’s main goal is the alleviation of poverty and ensuring that growth in the region is sustainable and inclusive. It conducts investment in infrastructure, healthcare services, financial and public administration systems, helping nations mitigate the impact of climate change and better manage their natural resources through loans, grants, policy dialogue, technical assistance, and equity investments. www.adb.org

Association of Southeast Asian Nations (ASEAN)
The leading regional economic and political cooperation institution, ASEAN also provides a forum for member countries to peacefully resolve differences. www.asean.org
**South Asian Association for Regional Cooperation**
The SAARC facilitates cooperation among several South Asian states in several areas including poverty alleviation, energy and economic and trade issues.
www.saarc-sec.org

**Government Aid Agencies**

See Wikipedia page for a comprehensive list of government aid agencies:

**Agencia Brasileira de Cooperacao (ABC)**
The development arm of the Brazilian Foreign Ministry.
www.abc.gov.br

**Agencia Espanola de Cooperacion Internacional para el Desarrollo (AECID) – Spanish Agency for International Cooperation**
AECID carries out the international development mandate of the Spanish government including in the areas of peacekeeping, poverty reduction, response to natural disasters in over 50 countries.
www.aecid.es/es

**Australian Agency for International Development (AusAID)**
An agency of the Australian government responsible for managing Australia's overseas aid program. The fundamental purpose of Australian aid is to help people overcome poverty, especially in the neighboring Pacific region.
dfat.gov.au/aid/Pages/australias-aid-program.aspx.au

**Austrian Development Agency**
Responsible for administering aid donated by the Austrian government in developing countries mainly in the hemispheric south. Official site is available in both English and German and job listings can be accessed under the ‘Services’ tab.
www.entwicklung.at/en

**Canadian International Development Agency (CIDA)**
Canada's lead agency for development assistance which focuses on helping people living in poverty. CIDA's primary focus is in the areas of increasing food security, securing the future of children and youth, and stimulating sustainable economic growth.
www.acdi-cida.gc.ca/home

**Danish International Development Agency (DANIDA)**
The development arm of the Danish Foreign Ministry aimed at combating poverty and promoting human rights and green growth in some of the world's poorest countries.
www.um.dk/en/danida-en

**Department for International Development (DFID)/UK Aid**
At the forefront in Britain’s fight against global poverty, DFID oversees the delivery of UK aid in developing countries around the world. Priority areas include education, health, governance and conflict, providing food and nutrition, and responding to humanitarian disasters and emergencies.
www.gov.uk/government/organisations/department-for-international-development-series/dfid-jobs
French Development Agency (AFD)
Responsible for implementing the development objectives of the French government in over 70 countries in Sub-saharan Africa, Asia, Latin America, and the Middle East.
www.afd.fr/home

GIZ
Assists the German government in achieving its objectives in the field of international cooperation.
www.giz.de/en

Irish Aid
The implementing agency for the Irish Foreign Ministry’s international development agenda with the overarching objective of reducing poverty, inequality, and exclusion in developing countries. Also provides bilateral and multilateral funding in its target countries.

Japan International Cooperation Agency – Tokyo, Japan
JICA aims to contribute to the promotion of international cooperation as well as the sound development of Japanese and global economy by supporting the socioeconomic development, recovery or economic stability of developing regions.
www.jica.go.jp/english

Lux-Dev Luxembourg
LuxDev is the Luxembourg Agency for Development Cooperation. It is a private limited company based in Luxembourg, its shareholders are the Luxembourg state (98%) and the Société nationale des Crédis à l'Investissement (2%). LuxDev manages most of the resources allocated by the Luxembourg government to public development aid, within a strictly bilateral framework.
www.lux-development.lu/en

Netherlands Development Finance Company (FMO)
FMO is the Dutch Development Bank and one of the largest bilateral developmental financial institutions in the world.
careers.fmo.nl/home.html

Nordic Development Fund (NDF)
NDF is a joint development finance institution of Denmark, Finland, Iceland, Norway and Sweden and provides grant financing for climate change interventions in low-income countries. NDF also works in collaboration with other development institutions.
www.ndf.fi

Swedish International Cooperation Development Agency (SIDA)
Based in Stockholm, SIDA administers more than half of the Swedish government’s development aid. Most jobs require advanced competency in Swedish (both written and spoken) and in some cases Swedish citizenship is also required.
www.sida.se/English/About-us

Swiss Agency for Development and Cooperation
Switzerland's international cooperation agency, incorporated within the Swiss Foreign Ministry is responsible for coordinating development activities and overseeing the delivery of humanitarian aid by the Swiss Confederation.
https://www.eda.admin.ch/sdc
Consulting Companies

Cardno (Australia)
Cardno is a professional infrastructure and environmental services company, with expertise in the development and improvement of physical and social infrastructure for communities around the world. www.cardno.com

Coffey (Australia)
Coffey is a consulting company with expertise in geosciences, international development, and project management. Positions within this multinational organization are available worldwide. www.coffey.com/en/careers

ECIAfrica (South Africa)
ECIAfrica Consulting (Pty) Ltd. is an economic development consultancy based in Johannesburg, South Africa. Established in 1994, ECIAfrica has designed and implemented assignments throughout Africa for a variety of clients including government institutions, nongovernmental organizations, and private sector organizations such as the World Bank Group, the US Agency for International Development, the UK Department for International Development, and a host of government organizations in South Africa. ECIAfrica is a subsidiary of DAI. www.dai.com/working-dai/job-opportunities

LinkedIn Groups for International Development

Devex – International Development
Devex is a social enterprise bringing efficiency to international development through recruiting and business information services www.linkedin.com/groups?qid=72869&trk=group-name

International Development
This is a group for international development professionals and NGOs to network and share experiences and resources. www.linkedin.com/groups/International-Development-65094?qid=65094&trk=group-name

Sustainable International Development
www.linkedin.com/groups?qid=146958&trk=group-name

Society for International Development (SID)
Created in 1957, SID is a unique global network of individuals and institutions concerned with development which is participative, pluralistic and sustainable. www.linkedin.com/groups?qid=788017&about

International Development Job Board
A group for those seeking jobs, employment, contracts, and internships in the international development fields. www.linkedin.com/groups?qid=1253207&trk=group-name