

HUMAN RIGHTS & HUMANITARIAN POLICY

2018-2019 Orientation Packet

Overview

Welcome to the Human Rights and Humanitarian Policy (HR/HP) Concentration orientation for 2018–2019! This packet supplements the SIPA guides regarding the HR/HP Concentration.

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Professor Elazar Barkan is the Director of the Human Rights and Humanitarian Policy Concentration and Director of Columbia's Institute for the Study of Human Rights

Professor Susannah A. Friedman is the Director of the Concentration's Humanitarian Policy focus area (Spring semester)

Professor Dirk Salomons is the Director of the Concentration's Humanitarian Policy focus area (Fall semester)

Professor Yasmine Ergas is the Director of Gender and Public Policy Specialization

Michelle Chouinard is the Concentration Coordinator for Human Rights and Humanitarian Policy

Jake Sprang (MIA '19) and **Teresa Perosa** (MIA '19) are your HR/HP Program Assistants (PAs) for 2018-2019

Note from the Director of the Human Rights and Humanitarian Policy Concentration

Welcome to all students!

We hope that you all had interesting, productive, safe and exciting summer break!

These are difficult times globally and domestically. Democracy and the rule of law are under attack, refugee crises are as bad as ever, and humanitarian compassion is in short supply. Under these severe conditions, Human Rights today serves as a leading conceptual framework and mobilizing force that articulate many of the moral norms of international politics and policies. The challenges are unprecedented.

Today's human rights movement is strong even as it finds itself under attack, and it draws its strength from the commitments of untold number of activists as well as from the growing number of conventions, treaties and declarations which stipulates detailed guidelines how the broad principles of human rights should be implemented. There are large sectors of the global society committed to human rights from the UN and other international and regional organizations to corporations and civil society. All articulate rights based approaches as a core component of their mission. The political and policy challenges are to translate these into deeds in many fields, but it is clear that Human Rights provides a critical global ethical framework.

Consequently, humanitarian action should be rights-based, as a wealth of international human rights instruments provide both the norms and the justification for such action: from the overall universal instruments and covenants down to specific treaties on issues such as discrimination against women, racial discrimination, and treaties advocating the rights of the child, indigenous populations, or the eradication of hunger and malnutrition. This is evident in the humanitarian community which is moving away from a stand-alone approach (neutrality, independence, impartiality, detached from the world) to a rights-based approach, linked closely to early recovery and peacebuilding strategies.

The Columbia University has a wide range and rich intellectual resources devoted to the multifaceted aspects of human rights across the various Schools and Departments. The Institute for the Study of Human Rights, (ISHR) which has been a focal point for human rights activities on campus for over 30 years, remains a major partner and resource for the academic work of SIPA students. In addition, there are concentrations at the Law School, the Public Health School, and several others. The Undergraduate program is also growing. These provide classes and other resources, which are open and beneficial to SIPA students. In addition, the close cooperation between ISHR and the SIPA Concentration benefits not only SIPA students, but the greater University as well.

Human Rights combines academic and professional training. Much knowledge is gained by experience from working with human rights advocates, as well as from the academic classes. As a field that draws on different disciplines, your work will benefit from wide exposure to other concentrations, and from cohering the ethical and political issues through human rights perspectives. The range of interests among the students, coupled with the demands of changing human rights work and debates, necessitates an expansive perspective on human rights studies and activities to include the full diversity of this rich and contested field.

The Concentration aims to provide rich and flexible offering to students insuring substantive knowledge and skills to prepare you to negotiate the difficult dilemmas which undergird human rights and humanitarianism. The predicaments of the theory and practice of rights, of how to implement ethical and legal principles, are at the core of what students are expected to master while here at SIPA. These include not only substantive knowledge on the machineries of rights at international and local levels, but also the tools of analysis, such as gender and race critical theories and theories of globalization.

Along with all the concentrations at SIPA, the curriculum and focus of the HRHP Concentration has been honed to further focus on four aspects of the Program. These are as follows, and will serve as an anchor for the coming year:

- Preparing students for diverse professional lives in entities with a primary focus on human rights, as well as other institutions, from governments to corporations and IGOs where the topic of human rights might be secondary or even viewed as in tension to the main goal of the organization.
- Exploring the collaboration of the relation among human rights, humanitarian work, and conflict resolution. While interlocking on the ground, these communities often operate as separate specialties, at times viewing their work in conflict. Questions such as migration as well as gender and health, often appear/disappear as independent variables in each of these three areas. Our goal here is to provide vehicles to strengthen conversation among specialists in these areas, and to bring these dynamics into the classroom, in an effort to make the fields more reciprocally aware of the potentials and pitfalls of collaboration.
- Considering the changing practices and meanings of sovereignty and the nation, and their impact on rights, particularly in regard to emerging claims on access to resources, labor, information and the environment. To this end, corporations and rights are a critical focus.
- Expanding new focus areas within the HRHP Concentration. This includes an expansion of course offerings, new faculty, and additional events geared to such topics and business and human rights, the right to development, and the area of health and human rights.

The Capstone has become an integral part of the curriculum. It provides all students with valuable work experience, and some projects resulted in first rate team reports in the last few years. It also generates important contacts for students in their future career.

The **Business and Human Rights Clinic** is a year-long course which provides an exciting opportunity for a small number of students to work with NGOs on particular projects and take the capstones to a new level. Please look for separate detailed announcements.

Students in the HRHP Policy Concentration have traditionally constituted a supportive and integrative community, with benefits both to personal and professional relations. The SIPA Human Rights Working Group (HRWG) is an integral part of that experience, and most students in the concentration take advantage of it. We are sure that there is great potential to introduce new tools, to build on this goodwill, in order to collect and share and store in retrievable ways the large amount of knowledge (including experience in internships, jobs, contacts etc.) we all collectively hold. We will continue to explore new ways of doing so. We invite you to be active participant in HRHP community. Please reach out and share your ideas

and plans, academically and professionally.

With the rest of the Human Rights and Humanitarian Policy faculty we welcome you to SIPA, and we are looking forward to a wonderful year.

Best Wishes and Welcome

Professor Elazar Barkan

Note from the HR/HP Program Assistants

Welcome to SIPA's Human Rights and Humanitarian Policy (HR/HP) Program!

We are **Jake Sprang** and **Teresa Perosa**, second-year HR/HP concentrators and your PAs for the 2018-2019 academic year. Our role is to assist our directors in developing and managing the concentration. More importantly, we are here to assist you in getting what you want out of the concentration during your time at SIPA. We are a resource to you for all things human rights and humanitarian policy – on campus and off – so please feel free to approach us at any time with questions, suggestions, or concerns.

One of the most unique aspects of SIPA's HR/HP Program is a **shared sense of community**. A key way to get involved in the concentration is through student working groups and committees. We especially want to encourage you to check out the **Human Rights Working Group (HRWG)**, the **Humanitarian Affairs Working Group (HAWG)**, and the **Migration Working Group (MWG)**. Participating in these groups will allow you to keep up-to-date on events that are taking place in the SIPA community, and also give you an opportunity to help steer the HR/HP Program to better serve all of our students' interests. Panel discussions and brown bag lunches with high level diplomats, UN representatives, authors, and filmmakers are only a few of the many activities that the working groups hosted recently.

There will be many opportunities throughout the year for you to get to know your fellow HR/HP students. The two upcoming events we have planned include:

- **HR/HP Happy Hour** on Tuesday, August 28 at 6:30pm at Mel's Burger Bar, 2850 Broadway (between 110th and 111th St. All first-year HR/HP concentrators (as well as potential concentrators) are invited to attend. Come meet the Directors and returning second-year students!
- **Annual HR/HP Fall Retreat** the weekend of September 15-16 at Camp Kinder Ring in Hopewell Junction, New York. This retreat is a great way for you to get to know your fellow HR/HP concentrators, hear about the unique experiences they bring to the program, and escape the city for some fresh air and fun. This year students from the Institute for the Study of Human Rights and the SIPA Gender and Public Policy Specialization will be invited as well. We truly look forward to seeing you all at this exciting weekend gathering.

We will also keep you updated via email about the many events and activities relevant to the concentration. Also, remember to periodically check the website of the Institute for the Study of Human Rights (ISHR) at <http://www.hrcolumbia.edu>.

We will also hold office hours throughout the semester, so you can meet with us and address your questions, thoughts and problems. Please let us know of any ideas you have for other events, speakers, conferences, classes, or social gatherings – we welcome your suggestions, and will do our best to help you make them happen. We look forward to a great semester of working together!

Warmly,
Jake & Teresa

HR/HP Biographies, Contact Information and Office Hours



Professor Elazar Barkan is Professor of International and Public Affairs at Columbia University, as well as the Director of the Human Rights and Humanitarian Policy Concentration at SIPA. Professor Barkan is also the Director of Columbia's Institute for the Study of Human Rights (ISHR). Before coming to Columbia, Prof. Barkan served as Chair of the History and of the Cultural Studies Departments at Claremont Graduate University, where he was the founding Director of the Humanities Center. Professor Barkan's research interests focus on the role of history in contemporary society and politics, with particular emphasis on the response to historical atrocities and human rights violations and the impact on conflict resolution and reconciliation. His recent books include *Choreography of Sacred Spaces: State, Religion and Conflict Resolution*, (edited with Karen Barkey, Columbia University Press, 2014); *No Return, No Refuge: Rites and Rights in Minority Repatriation*, (with Howard Adelman, Columbia University Press, 2011); *The Guilt of Nations: Restitution and Negotiating Historical Injustices* (2000); *Claiming the Stones/Naming the Bones: Cultural Property and the Negotiation of National and Ethnic Identity*, (an edited volume with Ronald Bush, Getty, 2003); and *Taking Wrongs Seriously: Apologies and Reconciliation* (an edited volume with Alexander Karn, Stanford University Press, 2006).



Professor Susannah A. Friedman is the Director of the Concentration's Humanitarian Policy focus area (Spring semester). Susannah Friedman has worked in humanitarian and crisis settings across Asia and Africa for leading aid organizations for the last 15 years. During that time, she has managed and advised on humanitarian operations and policy in Sudan, Somalia, Afghanistan, Pakistan, Nepal, Bangladesh, and the Philippines among other countries. She currently manages CARE USA's emergency preparedness portfolio. She has a particular interest and expertise in humanitarian aid in fragile states and complex conflict environments. Prof. Friedman is a Director for the Concentration and she also teaches a course on the management of humanitarian emergencies. She holds a Master of International Affairs in International Security Policy from Columbia University and a Bachelor of Arts in History from the University of Michigan. Prof. Friedman began her international career as a Peace Corps Volunteer in Nepal, where she served as a Water and Sanitation Coordinator.



Professor Dirk Salomons is the Director of the Humanitarian Policy focus area at the School of International Public Affairs, Columbia University. In his research as well as in teaching, Prof. Salomons focuses on the interaction between policy and management in humanitarian operations; he has a particular interest in the transition from relief to recovery in countries coming out of conflict. Prior to joining the SIPA faculty in 2002, Salomons served since 1997 as managing partner of the Praxis Group, Ltd., an international management consulting firm based in the USA and Switzerland. Praxis works mainly with public service entities, applying its expertise in humanitarian assistance, peacekeeping, and post conflict recovery as well as in human resources management. Salomons is also a non-resident fellow at New York University's Center on International Cooperation, working mainly on post-conflict stabilization issues. From 1970 to 1997, Salomons served in a wide range of management, peace building, and policy advisory functions in several organizations of the United Nations system,

including FAO, UNDP, UNAIDS, UNOPS, and the UN Secretariat. His most cherished assignment was that of Executive Director for the United Nations peacekeeping operation in Mozambique from 1992 to 1993. He has published extensively on international administration, humanitarian assistance and post conflict recovery. Prof. Salomons received a "kandidaats" degree from the University of Amsterdam in 1964, and subsequently obtained his "doctoraal", also at the University of Amsterdam, in 1967.



Professor Yasmine Ergas, JD, is the Director of the Specialization on Gender and Public Policy and Lecturer in the Discipline of International and Public Affairs at the School of International and Public Affairs at Columbia University and Senior Advisor to the Institute for the Study of Human Rights. She also co-chairs the Women's, Gender & Sexuality Studies Council of Columbia University. Her work focuses on gender and women's rights in international perspective and on human rights and globalization. Her recent research addresses the emergence of a global

market in reproductive services. Her new book *Reassembling Motherhood: Procreation and Care in a Globalized World*, co-edited with Jane Jenson and Sonya Michel, will be published in October 2017 by Columbia University Press. She has been engaged as a scholar, advocate and policy consultant on women's rights and gender issues and human rights more broadly through her work with international and domestic policy and advocacy organizations, including the OECD, the Millennium Villages Project, Human Rights Watch and Women Strong International.



Michelle Chouinard is the Human Rights and Humanitarian Policy Concentration Coordinator at SIPA. Prior to join SIPA, Michelle served as the Education Program Coordinator for the Institute for the Study of Human Rights at Columbia University, as well as for the Working Group on Menstrual Health and Gender Justice through the Center for the Study of Social Difference. Michelle received her MA degree in Human Rights Studies at Columbia University with a

specialization in localization efforts of international human rights law in the United States. She holds a BA in anthropology and gender studies from the University of Massachusetts Boston, where she specialized in minority group representation in higher educational institutions.



Teresa Perosa is a second-year Master of International Affairs candidate, concentrating in Human Rights and Humanitarian Policy, double specializing in the Middle East, as well as Gender & Public Policy. She will be serving as Program Assistant for the HRHP concentration for the academic year of 2018-2019. At SIPA, she is the President of the Gender Policy Working Group (GPWG) and the Communications Chair of the Human Rights Working Group (HRWG). Teresa holds a BA in

Journalism from the University of São Paulo. Prior to SIPA, she worked for six years as a journalist covering world affairs based in her hometown of São Paulo, Brazil. She worked as a special envoy reporting from Colombia, Venezuela, the US, Egypt, Turkey, Jordan and the Occupied Palestinian Territories. This past summer, Teresa worked in Jordan at the Collateral Repair Project, a CBO which provides services to refugees hosted in Amman.



Jake Sprang is a second-year Master of International Affairs candidate, concentrating in Humanitarian Policy with a specialization in International Conflict Resolution. At SIPA, aside from his role as PA, Jake is also Community Outreach Office for the Human Rights Working Group (HRWG) and Vice President of Operations for the UN Studies Working Group (UNSWG). Jake holds a BA in International Relations and Economics, with a focus on sub-Saharan Africa, from the College of William & Mary in Virginia. Before coming to SIPA, he spent a year as a community organizer in Rwanda, then worked in global public health, focusing on reproductive health in humanitarian settings. Last Spring, Jake interned with the Disarmament, Demobilization and Reintegration Section of the UN Department of Peacekeeping. Over the summer, he spent two months studying regional conflict and assisting the Chirezi Foundation in designing its regional strategy for conflict mitigation in the Democratic Republic of Congo and Burundi. In addition to his studies, he currently serves as executive director of the Refugee Empowerment and Support Taskforce, an NGO he founded, which uses community organizing practices to support Burundian and Congolese refugees living in Rwanda.

Contact Information

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Dirk Salomons, Director of Humanitarian Policy focus area (Fall) – ds2002@columbia.edu

Yasmine Ergas, Director of Gender and Public Policy Specialization – ye36@columbia.edu

Michelle Chouinard, Concentration Coordinator – michele.chouinard@columbia.edu

Jake Sprang, Program Assistant – js2347@columbia.edu

Teresa Perosa, Program Assistant – tdp2123@columbia.edu

Office Hours

Professor Elazar Barkan

Location: International Affairs Building, Room 803B

Date/Time: Tuesday 2:00–3:30pm and by appointment

Professor Susannah A. Friedman

Location: International Affairs Building

Date/Time: By appointment only

Professor Dirk Salomons

Location: International Affairs Building

Date/Time: By appointment only

Professor Yasmine Ergas

Location: International Affairs Building, Room 826

Date/Time: Wednesday 11:00am-1:00pm

Overview of the Human Rights and Humanitarian Policy Program

The HR/HP Concentration is an interdisciplinary program where professionals and scholars of different fields and perspectives come together with the purpose of integrating human rights and humanitarian policy into all aspects of their work. The concentration is comprised of three layers: academic coursework, support for students in the program, and extracurricular as well as social activities.

Academic Coursework

The concentration offers a range of interdisciplinary approaches to human rights, which build on the core curriculum. At a time when human rights issues are at the forefront of international relations, the program trains students for different professions, notably international human rights advocacy, monitoring and reporting, policy and empirical analysis, NGO development and the protection of refugees and displaced persons.

In addition to interdisciplinary skills, policy and research training, the program assists students in obtaining internships and careers; organizes speaker series, specialist panels, and applied workshops; works closely with Columbia's other faculties, centers and programs engaged in human rights work; and has links with a wide range of human rights organizations both domestically and internationally.

Office Hours:

- The Directors have weekly office hours and meet with students by appointment to discuss their work. Students are advised to take advantage of these opportunities.
- The PAs also have weekly office hours and are available to talk with students about course scheduling, activities and resources available at Columbia University.

Social and Extra-Curricular Activities abound! There are concentration happy hours, films, speakers and other gatherings. The HRHP Program hosts a Fall Retreat each year and a graduation dinner each May. It also posts upcoming events and activities from on-campus and off-campus groups and organizations working on human rights issues. Additionally, the Human Rights Working Group, the Humanitarian Affairs Working Group, and the Migration Working Group are great ways to get involved with social and extra-curricular activities specifically geared to Human Rights and Humanitarian Affairs while at SIPA.

HR/HP Policy Curriculum

All HR/HP Policy Concentrators must register for the HR/HP Concentration on Student Services Online website (SSOL).

The Human Rights and Humanitarian Policy concentration program requires a minimum of 15 points of graduate course work consisting of three core required courses (9 credits) and 6 additional elective credits.

Program Core

All students are required to take the following course:

International Human Rights Law U6751

This course should be taken in the first year, and it is offered during both the Fall and Spring semesters. Students with special interest or experience in law may substitute with L6751 International Human Rights Law offered through the Law School. Prior approval by the concentration director is required.

Additionally, students must take two courses from one of the following focus areas:

Human Rights Policy Focus area

- INAF U6041 Corporations and Human Rights
- INAF U6143 Gender, Globalization and Human Rights
- INAF U8166 Rethinking Human Rights and Humanitarianism
- INAF U8180 Human Rights Skills and Advocacy
- INAF U8189 The Politics of History and Reconciliation

Humanitarian Policy Focus area

- INAF U6190 Complex Emergencies: Root Causes to Rebuilding
- INAF U8166 Rethinking Human Rights and Humanitarianism
- INAF U8690 Managing Humanitarian Emergencies
- INAF U6173 Migration and Human Development
- INAF U6491 Humanitarian Action in Challenging Environments
- INAF U6494 Managing People in the Humanitarian Enterprise (New course)

Electives

Students must take 6 elective credits from among the preapproved concentration electives. Human rights advocacy and policymaking increasingly requires the resources of multiple disciplines and professions. While students are free to select from the general list of approved courses, they are encouraged to foster their own professional identity by selecting courses strategically from the following specialized fields or project areas. This is intended to help develop a portfolio that reinforces general training and prepares the way for a long-term career in an identified field of human rights work. Students are encouraged to take a mix of analytical and skills-based classes in their electives.

Specialized Fields and Project Areas

- Human Rights (General)
- Human Rights and Humanitarian Policy
- Development and Human Rights
- Corporate Social Responsibility
- International Conflict Resolution
- Women's Rights
- Refugee Rights
- Health and Human Rights
- Children's Rights
- Transitional Justice
- Additional focus areas, as approved by the Program's Directors

In deciding upon classes for a focus area, the list of preapproved courses and seminars will be revised and supplemented each semester. Please consult the HRHP section of the MIA/MPA Bulletin Supplement or the HRHP Program Website for the most up-to-date information on course listings. Additional courses are listed on the Institute for the Study of Human Rights website.

Capstones

Taken during your second year at SIPA; this does not count toward the required 15 credits. This year, the Human Rights Concentration will be offering workshops geared specifically to Human Rights concentrators. Students may also choose from two other types of workshops that are relevant to their area of focus within human rights, including the EPD/HR workshops or those run by SIPA.

Here are some examples of Capstones that students participated in last year:

- The Impact of Better Work Jordan's Collaborative Efforts with Local Stakeholders
Client: IFC/ILO Better Work Jordan
- Leave No Student Behind: Creating Safe Schools and Adolescent Support for LGBTIQ Students
Client: OutRight International
- Supporting ASEAN Disaster Management and Emergency Response to Enable Effective Regional Disaster Management Via Information Management Platforms
Client: United States Department of Defense, Center for Excellence in Disaster Management & Humanitarian Assistance
- Data Analysis and Dashboard Design for UNHCR's Cash Assistance in the Syrian Refugee Context
Client: UNHCR

Highly Recommended Courses

- **Business and Human Rights Clinic (6 credits)** – Combining seminars, guest lectures, group work, and site visits, this year-long course is an interdisciplinary space for testing innovative models of business and human rights work, carried out in partnership with NGOs and other business and human rights practitioners. For the academic year 2018-2019, the Clinic will undertake a new project, in collaboration with Bonsucro, an organization working to address the environment, land and labor rights abuses in the sugarcane sector. SIPA students will work alongside Bonsucro to carry out impact assessments of their work.
- **Human Rights Practicum & Humanitarian Rights Practicum (1 credit each; offered in the Spring semester)** – The practicums are a forum where human rights and humanitarian rights practitioners and academics are invited to share their professional experiences and insights on the modern development of international human rights law, policy, and practice. The Practicum plays an important role in the HR/HP Concentration as a means by which students examine current trends in the human rights and humanitarian rights field. It is meant to emphasize the processes of implementing human rights from the practitioner's perspective. A secondary

goal of this class will be to make valuable contacts with practitioners in your field. The practitioners invited to join the class will speak about their career trajectory and available opportunities within their particular area.

Employment Opportunities

Below is a list of destination organizations where alumni of the SIPA HR/HP Concentration have continued their career after graduation. This is by no means an exhaustive list – it is meant to give an idea of the job opportunities available to HR/HP concentrators and those interested in Human Rights across various sectors.

Organization	
Al Jazeera America	Major League Baseball
American Bar Association	McKinsey & Company
American Jewish World Service	Millennium Challenge Corporation
Asia Group	Morgan Stanley
Associated Press	National Alliance on Mental Illness (NAMI)
Bill & Melinda Gates Foundation	National Democratic Institute
Bronx Partners for Healthy Communities	National Women's Law Center
Catholic Relief Services (CRS)	New Mexico Legal Aid
Center for International Forestry Research (CIFOR)	New York City Department of Social Services
Center for Reproductive Rights	New York Times
Chemonics International	Nukanti Foundation for Children
Chhaya Community Development Corporation	NYU Center on International Cooperation
CNN	Ounce of Prevention Fund
Columbia University	OutRight Action International
Committee to Protect Journalists	Pennsylvania Democratic Party
Conference Board	Public International Law and Policy Group
Cornerstone Advisors, Inc.	Restore NYC
Counter Extremism Project (CEP)	Royal Government of Bhutan
Cultural Vistas	SALTY Features
Department of Education of Kentucky	Sauti Yetu Center for African Women and Families
Encounter	Save the Children
EY (Formerly Ernst & Young)	Social Accountability International
Family Care International	Syria Needs Analysis Project
Forcier Consulting	Technoserve
Fund for the City of New York	United Nations
Global Policy Solutions	United Nations Children's Emergency Fund (UNICEF)
Guotai Junan Securities Co., Ltd	United Nations Department of Economic and Social Affairs (UNDESA)
Heart to Heart International	United Nations Development Program (UNDP)
HH Scotland (Heroes Helping)	United Nations Office of Project Services

Human Rights Watch	United Nations Office on Drugs and Crime (UNODC)
Humanitarian Outcomes	United States Agency for International Development (USAID)
HWC Inc.	United States Department of State
Inter-American Development Bank (IDB)	United States Environmental Protection Agency (EPA)
International Business Times (IBT)	University of Iceland
International Center for Transitional Justice	Walk Free Foundation
International Labor Organization	War Child USA
Jack Kent Cooke Foundation	Wolf & Wilhelmine
JPMorgan Chase & Co.	World Economic Forum

INTERNSHIPS

Internship Requirement

SIPA MIA and MPA candidates must complete a minimum of 120 hours (1.5 credits) in an internship position as part of the program core requirement. The internship may be done at an organization of the student's choosing and must pertain to the policy concentration. Many HR/HP concentrators do their internships over the summer after their first year, but they can also complete it during the school year.

Internship Search Resources

While students are ultimately responsible for finding internships on their own, there are many resources available to assist in the process.

- **Institute for the Study of Human Rights (ISHR)** – ISHR offers a limited number of paid internships about which information will be available in the Fall and Spring.
- **Office of Career Services (OCS) & SIPALink** – In addition to the resources provided on their website with suggestions on how to find an internship, OCS sends out weekly emails with internship position announcements. Students doing internships abroad can also apply for OCS travel grants through the website.
- **HRHP Concentration** – Your PAs are available for any advice you may need on finding an internship, will email you with any opportunities relevant to Human Rights as they become available, and will host an annual internship panel featuring experiences from past SIPA Human Rights concentrator internships.

HR/HP Student Internship Experiences – Summer 2018



Amanda Schmitt
Center for Civil Society and Democracy (Syrian NGO)
Beirut, Lebanon

This summer, I had the opportunity to intern with the Syrian NGO, the Center for Civil Society and Democracy, while based in Beirut, Lebanon. CCSD endeavors to foster a democratic, inclusive peace in Syria through: crafting conflict resolution resources with local community leaders, civilian protection monitoring, women's political empowerment, investigative journalism, and community mobilization through a network of local platforms and an elected national platform that advocates for their vision for the peace process.

I contributed to their Development and Monitoring and Evaluation (M&E) team. Some of my tasks included drafting M&E reports on the extent of the democratic nature of their platform elections procedures through participant interviews; editing their humanitarian-focused publications of protection monitoring assessments and rapid response situation reports; tracking quantitative and qualitative impacts from past grant reports to coalesce and verify outputs; and advising on donor prospecting expansion to a curated list of foundations. I felt that the most beneficial aspects of the internship were having the opportunity to observe how such a multifaceted NGO coordinates between staff in different countries and adapts during ongoing conflict to implement their programs, and to grasp how they track outputs for M&E and improve programs from this data.



Amir Khouzam
Center for Civil Society and Democracy (Syrian NGO)
Beirut, Lebanon

This summer I interned at the Center for Civil Society and Democracy (CCSD), a Syrian nonprofit that works to strengthen Syrian civil society and build peace capacities throughout the country. CCSD also supports human rights and protection monitors in Syria, and takes part in Track II and III diplomatic efforts to bring about a sustainable political solution to the Syrian civil war. I was based in Beirut, Lebanon, working with staff spread across Lebanon, Syria, Jordan, Iraq, and Turkey. Getting a glimpse into how an organization that places human rights at the center of its vision actually operates, given the complexities of the Syrian situation and the remote nature of much of the work, was very valuable. I got to see how difficult and frustrating human rights work can be, but also how it can make a real difference in the lives of people who face conflict and violence every day.



Aswathi KP
Peace and Development Initiative (Kintba)
Sittwe, Rakhine State, Myanmar

This summer, I worked with the Peace and Development Initiative (Kintba), a local civil society organization in Sittwe committed to fostering respect for human rights and building a sustainable peace in Rakhine state. PDI's projects target youth from different ethnic groups and religious communities and include peace and human rights education, dialogue facilitation, community engagement, leadership development, and vocational training.

2018 saw PDI expanding the scale and scope of their projects which are funded by and implemented in partnership with foreign governments, UN agencies and international NGOs. My primary task was to develop an internal monitoring and evaluation system for the organization whose data collection and management system had been largely ad-hoc. This will help the organization set achievable goals, routinely monitor progress, steer projects, and present credible data to donors and partners. I had the opportunity to contribute to project design, grant proposals, and narrative reports and worked on building partnerships with different humanitarian and development organizations. I interacted and built relationships with other local CSOs, community members, and officials from UN agencies and INGOs. This internship experience enabled me to gain a more nuanced understanding of the Rakhine context and conflict dynamics, understand the challenges in coordinating humanitarian action in a complex environment, and build positive relationships with actors and stakeholders in the region.



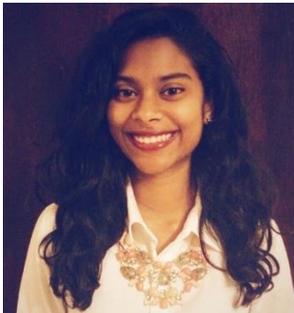
Julia Imbriaco
Jusoor
Beirut, Lebanon

I'm at SIPA to transition my career from arts fundraising into the humanitarian space. Last spring I got interested in education in emergencies in particular after taking Professor Allison Anderson's course and doing some research in Lesvos, Greece over spring break. Following those experiences, my goal for the summer was to better understand the classroom environment in an emergency context, in a different part of the Mediterranean.

Fortunately, through the amazing network that is friendship at SIPA, I was connected with a Syrian-American NGO that operates nonformal schools for displaced Syrians in Lebanon's Bekaa Valley. The NGO, Jusoor, recruits international volunteers to participate in a month-long summer program: the program consists of a week of teacher training and three weeks of running a summer camp for 6-13 year old Syrian students, with the (incredible) support of their school-year classroom teachers.

This program gave me the opportunity to contribute, in a very small way, to a local NGO doing critical work in close collaboration with displaced and marginalized people. It gave me a first hand experience working with children affected by primary and secondary trauma. Above all, it confirmed without reservation the massively challenging work that teachers, in emergencies in

particular, do each and every day. My summer with Jusoor is pushing me to consider in what ways I can best support their work once I finish my degree in May. P.S. everyone please donate to Jusoor <3.



Raiesha Ali
American Red Cross-Greater New York Region
New York, NY

This summer, I worked as a Disaster Training and Exercises intern within the American Red Cross' Disaster Cycle Services (DCS) department. Spanning from New York City to Greenwich, Connecticut, the Greater New York chapter responds to over 13 million people who need immediate assistance after a natural disaster or emergency. My role with the Red Cross was the optimal combination of field work and administrative work, which was extremely beneficial to my professional development. I helped to manage the Multi-Year Training and Exercise Plan which not only organized the DCS' training events, but also prioritized which overarching goals they would plan, train, and exercise in order to build capabilities and improve emergency response coordination.

One of the most rewarding aspects of my internship was the opportunity for community engagement. Through the Red Cross' Home Fire Campaign, I volunteered in Queens, NY to educate families about the prevention of home fires and the importance of emergency preparedness. Ultimately, working in the community and gaining knowledge from the many seasoned professionals at the American Red Cross allowed me to better define my professional goals and gave me a much clearer insight into the humanitarian sector.

List of HRHP Courses – Fall 2018 and Spring 2019

These courses are some of the eligible electives offered to students. This is by no means an exhaustive list. Please see the **SIPA 2018-2019 Bulletin** for additional information, including class times and detailed descriptions.

<http://bulletin.columbia.edu/sipa/course-search/>

For additional university-wide courses please refer to:

- **ISHR** course directory
<http://www.humanrightscolumbia.org/education/graduate/graduate-course-list>
- **Mailman School of Public Health** course directory
<http://www.mailman.hs.columbia.edu/academics/courses>
- **Law School** course directory <http://www.law.columbia.edu/courses/search>

SIPA - Human Rights:

INAF U4420	Oil, Rights and Development
INAF U6498	Human Rights Practicum
INAF U6144	Media Campaigning and Social Change
INAF U6405	Human Rights and Development Policy
INAF U6765	The European Union, the United States, and International Human Rights
INAF U8189	The Politics of History and Reconciliation
INAF U8785	Gender, Politics, and Development
INAF U8886	Conflict Assessment
INAF U8892	Business and Human Rights Clinic I
INAF U8893	Business and Human Rights Clinic II

SIPA - Humanitarian Policy:

INAF U4090	Accountability in Humanitarian Assistance
INAF U6141	Humanitarian Response Simulation
INAF U6381	Gender & Armed Conflict: Contemporary Theory and Practice for Advocates
INAF U6490	International Humanitarian Law and International Criminal Law
INAF U6494	Managing People in the Humanitarian Enterprise (New course)
INAF U6495	Politics & Practice of Humanitarian Assistance in the New Millennium
INAF U6497	Humanitarian Crisis in the Eastern DRC
INAF U6499	Humanitarian Policy Practicum
INAF U8559	Building Peace After Conflict
INAF U8690	Managing Humanitarian Emergencies
INAF U8882	Practicum on Education in Emergencies

Institute for the Study of Human Rights (ISHR):

HRTS GU4230	Refugees, Forced Migration, and Displacement
HRTS GU4270	Social Media and Human Rights: Actors, Advocacy and Analytics
HRTS GU4500	Socio-economic Rights
HRTS GU4600	Human Rights in the Anthropocene
HRTS GU4700	Ethical Dilemmas in Healthcare: A Human Rights Approach
HRTS GU4810	Religion and Human Rights
HRTS GU4900	UN Human Rights Bodies: Impact – Reform – Advocacy
HRTS GU4915	Human Rights and Urban Public Space
HRTS GU4930	International Humanitarian Law and Human Rights
HRTS GU4950	Human Rights and Human Wrongs

HRTS GU4215	NGOs & the Human Rights Movement: Strategies, Successes & Challenges
HRTS GR5300	Economic and Social Rights in Policy and Practice
HRTS GR5400	Sexual Orientation, Gender Identity and Human Rights
HRTS GR5404	Human Rights of Women
HRTS GR5410	Children's Rights: Selected Issues
HRTS GR6020	Introduction to Human Rights
HRTS GR6800	International Human Rights Law
HRTS GR6990	Human Rights Research Seminar

Mailman School of Public Health:

POPF P8607	Health and Human Rights Advocacy
POPF P8620	Protection of Children in Disaster & War
POPF P8625	Communicable Disease in Complex Emergencies
POPF P8639	Gender-based Violence in Complex Emergencies
POPF P8648	Food and Nutrition in Complex Emergencies
POPF P8651	Water and Sanitation in Complex Emergencies
POPF P8673	Refugee Reproductive Health
POPF P8679	Investigative Methods in Complex Emergencies
POPF P8683	Psychosocial and Mental Health Issues in Forced Migration
POPF P8687	Public Health and Humanitarian Action

Law School:

LAW L6250	Immigration Law
LAW L6276	Human Rights
LAW L6333	Refugee Law and Policy
LAW L6459	The Law of Genocide
LAW L6506	Gender Justice
LAW L8829	International Human Rights Advocacy
LAW L8284	Critical Human Rights Theory
LAW L8044	Human Rights at Home: Advancing US Social Justice
LAW L8887	September 11 and the Rights of Non-Citizens
LAW L9165	Transitional Justice
LAW L9183	Nuremberg Trials & War Crimes Law
LAW L9252	Human Rights, Law and Development Workshop
LAW L9383	International Humanitarian Law
LAW L9832	Seminar: Human Rights Reparations under Domestic & International Law

Other:

EMPA U6036	Strategic Corporate Social Responsibility
REGN U6149	Energy, Corporate Responsibility & Human Rights
REGN U6545	Human Rights in the Western Balkans
REGN U6546	Human Rights & Civil Society in Soviet and Post-Soviet Russia
RELI W4612	Religion and Humanitarianism
POLS GU4474	Politics and Justice in Southeast Asia
INAF U8890	Model International Mobility Treaty
INAF U6802	International Law
INAF U6374	Mainstreaming Gender in Global Affairs
INAF U6376	LGBT Rights Internationally: Contemporary Issues and Fundamental Principles
GU4550	Narrative and Human Rights