Welcome to the Human Rights and Humanitarian Policy (HR/HP) Concentration orientation for 2017–2018! This packet supplements the SIPA guides concerning the HR/HP Concentration.

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Professor Elazar Barkan is the Director of the Human Rights and Humanitarian Policy Concentration and Director of Columbia’s Institute for the Study of Human Rights

Professor Susannah A. Friedman is the Director of the Concentration’s Humanitarian Policy focus area (Spring semester)

Professor Dirk Salomons is the Director of the Concentration’s Humanitarian Policy focus area (Fall semester)

Professor Yasmine Ergas is the Director of Gender and Public Policy Specialization

Sandra Paunksniene is the Concentration Coordinator for Human Rights and Humanitarian Policy

Mihika Srivastava (MIA ’18) and Evie Prastakou (MIA ’18) are your HR/HP Program Assistants (PAs) for 2017-2018
Note from the Director of the Human Rights and Humanitarian Policy Concentration

Welcome to all students!

We hope that you all had interesting, productive, safe and exciting summer break!

These are difficult times globally and domestically. Democracy and the rule of law are under attack, refugee crises are as bad as ever, and humanitarian compassion is in short supply. Under these severe conditions, Human Rights today serves as a leading conceptual framework and mobilizing force that articulate many of the moral norms of international politics and policies. The challenges are unprecedented.

Today’s human rights movement is strong even as it finds itself under attack, and it draws its strength from the commitments of untold number of activists as well as from the growing number of conventions, treaties and declarations which stipulates detailed guidelines how the broad principles of human rights should be implemented. There are large sectors of the global society committed to human rights from the UN and other international and regional organizations to corporations and civil society. All articulate rights based approaches as a core component of their mission. The political and policy challenges are to translate these into deeds in many fields, but it is clear that Human Rights provides a critical global ethical framework.

Consequently, humanitarian action should be rights-based, as a wealth of international human rights instruments provide both the norms and the justification for such action: from the overall universal instruments and covenants down to specific treaties on issues such as discrimination against women, racial discrimination, and treaties advocating the rights of the child, indigenous populations, or the eradication of hunger and malnutrition. This is evident in the humanitarian community which is moving away from a stand-alone approach (neutrality, independence, impartiality, detached from the world) to a rights-based approach, linked closely to early recovery and peacebuilding strategies.

The Columbia University has a wide range and rich intellectual resources devoted to the multifaceted aspects of human rights across the various Schools and Departments. The Institute for the Study of Human Rights, (ISHR) which has been a focal point for human rights activities on campus for over 30 years, remains a major partner and resource for the academic work of SIPA students. In addition, there are concentrations at the Law School, the Public Health School, and several others. The Undergraduate program is also growing. These provide classes and other resources, which are open and beneficial to SIPA students. In addition, the close cooperation between ISHR and the SIPA Concentration benefits not only SIPA students, but the greater University as well.

Human Rights combines academic and professional training. Much knowledge is gained by experience from working with human rights advocates, as well as from the academic classes. As a field that draws on different disciplines, your work will benefit from wide exposure to other concentrations, and from cohering the ethical and political issues though human rights perspectives. The range of interests among the students, coupled with the demands of changing human rights work and debates, necessitates an expansive perspective on human rights studies and activities to include the full diversity of this rich and contested field.
The Concertation aims to provide rich and flexible offering to students insuring substantive knowledge and skills to prepare you to negotiate the difficult dilemmas which undergird human rights and humanitarianism. The predicaments of the theory and practice of rights, of how to implement ethical and legal principles, are at the core of what students are expected to master while here at SIPA. These include not only substantive knowledge on the machineries of rights at international and local levels, but also the tools of analysis, such as gender and race critical theories and theories of globalization.

Along with all the concentrations at SIPA, the curriculum and focus of the HRHP Concentration has been honed to further focus on four aspects of the Program. These are as follows, and will serve as an anchor for the coming year:

- Preparing students for diverse professional lives in entities with a primary focus on human rights, as well as other institutions, from governments to corporations and IGOs where the topic of human rights might be secondary or even viewed as in tension to the main goal of the organization.

- Exploring the collaboration of the relation among human rights, humanitarian work, and conflict resolution. While interlocking on the ground, these communities often operate as separate specialties, at times viewing their work in conflict. Questions such as migration as well as gender and health, often appear/disappear as independent variables in each of these three areas. Our goal here is to provide vehicles to strengthen conversation among specialists in these areas, and to bring these dynamics into the classroom, in an effort to make the fields more reciprocally aware of the potentials and pitfalls of collaboration.

- Considering the changing practices and meanings of sovereignty and the nation, and their impact on rights, particularly in regard to emerging claims on access to resources, labor, information and the environment. To this end, corporations and rights are a critical focus.

- Expanding new focus areas within the HRHP Concentration. This includes an expansion of course offerings, new faculty, and additional events geared to such topics as business and human rights, the right to development, and the area of health and human rights.

The Capstone has become an integral part of the curriculum. It provides all students with valuable work experience, and some projects resulted in first rate team reports in the last few years. It also generates important contacts for students in their future career.

The **Business and Human Rights Clinic** is a year-long course which provides an exciting opportunity for a small number of students to work with NGOs on particular projects and take the capstones to a new level. Please look for separate detailed announcements.

Students in the HRHP Policy Concentration have traditionally constituted a supportive and integrative community, with benefits both to personal and professional relations. The SIPA Human Rights Working Group (HRWG) is an integral part of that experience, and most students in the concentration take advantage of it. We are sure that there is great potential to introduce new tools, to build on this goodwill, in order to collect and share and store in retrievable ways the large amount of knowledge (including experience in internships, jobs, contacts etc.) we all collectively hold. We will continue to explore new ways of doing so. We invite you to be active participant in HRHP community. Please reach out and share your ideas.
and plans, academically and professionally.

With the rest of the Human Rights and Humanitarian Policy faculty we welcome you to SIPA, and we are looking forward to a wonderful year.

Best Wishes and Welcome

Professor Elazar Barkan
Note from the HR/HP Program Assistants

Welcome to SIPA's Human Rights and Humanitarian Policy (HR/HP) Program!

We are Mihika Srivastava and Evie Prastakou, second-year HR/HP concentrators and your PAs for the 2017-2018 academic year. Our role is to assist our directors in developing and managing the concentration. More importantly, we are here to assist you in getting what you want out of the concentration during your time at SIPA. We are a resource to you for all things human rights and humanitarian policy – on campus and off – so please feel free to approach us at any time with questions, suggestions, or concerns.

One of the most unique aspects of SIPA's HR/HP Program is a shared sense of community. A key way to get involved in the concentration is through student working groups and committees. We especially want to encourage you to check out the Human Rights Working Group (HRWG), the Humanitarian Affairs Working Group (HAWG), and the Migration Working Group (MWG). Participating in these groups will allow you to keep up-to-date on events that are taking place in the SIPA community, and also give you an opportunity to help steer the HR/HP Program to better serve all of our students’ interests. Panel discussions and brown bag lunches with high level diplomats, UN representatives, authors, and filmmakers are only a few of the many activities that the working groups hosted recently.

There will be many opportunities throughout the year for you to get to know your fellow HR/HP students. The two upcoming events we have planned include:

- **HR/HP Happy Hour** on Tuesday, August 29 at 6:30pm at Amity Hall Uptown, 982 Amsterdam Ave, (Between 108th and 109th streets). All first-year HR/HP concentrators (as well as potential concentrators) are invited to attend. Come meet the Directors and returning second-year students!
- **Annual HR/HP Fall Retreat** the weekend of September 16-17 at Camp Kinder Ring in Hopewell Junction, New York. This retreat is a great way for you to get to know your fellow HR/HP concentrators, hear about the unique experiences they bring to the program, and escape the city for some fresh air and fun. This year students from the Institute for the Study of Human Rights and the SIPA Gender and Public Policy Specialization will be invited as well. We truly look forward to seeing you all at this exciting weekend gathering.

We will also keep you updated via email about the many events and activities relevant to the concentration. Also, remember to periodically check the website of the Institute for the Study of Human Rights (ISHR) at [http://www.hr.columbia.edu](http://www.hr.columbia.edu).

We will also hold office hours throughout the semester, so you can meet with us and address your questions, thoughts and problems. Please let us know of any ideas you have for other events, speakers, conferences, classes, or social gatherings – we welcome your suggestions, and will do our best to help you make them happen. We look forward to a great semester of working together!

Warmly,
Mihika & Evie
HR/HP Biographies, Contact Information and Office Hours

**Professor Elazar Barkan** is Professor of International and Public Affairs at Columbia University, as well as the Director of the Human Rights and Humanitarian Policy Concentration at SIPA. Professor Barkan is also the Director of Columbia’s Institute for the Study of Human Rights (ISHR). Before coming to Columbia, Prof. Barkan served as Chair of the History and of the Cultural Studies Departments at Claremont Graduate University, where he was the founding Director of the Humanities Center. Professor Barkan's research interests focus on the role of history in contemporary society and politics, with particular emphasis on the response to historical atrocities and human rights violations and the impact on conflict resolution and reconciliation. His recent books include *Choreography of Sacred Spaces: State, Religion and Conflict Resolution*, (edited with Karen Barkey, Columbia University Press, 2014); *No Return, No Refuge: Rites and Rights in Minority Repatriation*, (with Howard Adelman, Columbia University Press, 2011); *The Guilt of Nations: Restitution and Negotiating Historical Injustices* (2000); *Claiming the Stones/Naming the Bones: Cultural Property and the Negotiation of National and Ethnic Identity*, (an edited volume with Ronald Bush, Getty, 2003); and *Taking Wrongs Seriously: Apologies and Reconciliation* (an edited volume with Alexander Karn, Stanford University Press, 2006).

**Professor Susannah A. Friedman** is the Director of the Concentration’s Humanitarian Policy focus area (Spring semester). Susannah Friedman has worked in humanitarian and crisis settings across Asia and Africa for leading aid organizations for the last 15 years. During that time, she has managed and advised on humanitarian operations and policy in Sudan, Somalia, Afghanistan, Pakistan, Nepal, Bangladesh, and the Philippines among other countries. She currently manages CARE USA’s emergency preparedness portfolio. She has a particular interest and expertise in humanitarian aid in fragile states and complex conflict environments. Prof. Friedman is a Director for the Concentration and she also teaches a course on the management of humanitarian emergencies. She holds a Master of International Affairs in International Security Policy from Columbia University and a Bachelor of Arts in History from the University of Michigan. Prof. Friedman began her international career as a Peace Corps Volunteer in Nepal, where she served as a Water and Sanitation Coordinator.

**Professor Dirk Salomons** is the Director of the Humanitarian Policy focus area at the School of International Public Affairs, Columbia University. In his research as well as in teaching, Prof. Salomons focuses on the interaction between policy and management in humanitarian operations; he has a particular interest in the transition from relief to recovery in countries coming out of conflict. Prior to joining the SIPA faculty in 2002, Salomons served since 1997 as managing partner of the Praxis Group, Ltd., an international management consulting firm based in the USA and Switzerland. Praxis works mainly with public service entities, applying its expertise in humanitarian assistance, peacekeeping, and post conflict recovery as well as in human resources management. Salomons is also a non-resident fellow at New York University's Center on International Cooperation, working mainly on post-conflict stabilization issues. From 1970 to 1997, Salomons served in a wide range of management, peace building, and policy advisory functions in several organizations of the United Nations system,
including FAO, UNDP, UNAIDS, UNOPS, and the UN Secretariat. His most cherished assignment was that of Executive Director for the United Nations peacekeeping operation in Mozambique from 1992 to 1993. He has published extensively on international administration, humanitarian assistance and post conflict recovery. Prof. Salomons received a "kandidaats" degree from the University of Amsterdam in 1964, and subsequently obtained his "doctoraal", also at the University of Amsterdam, in 1967.

Professor Yasmine Ergas, JD, is the Director of the Specialization on Gender and Public Policy and Lecturer in the Discipline of International and Public Affairs at the School of International and Public Affairs at Columbia University and Senior Advisor to the Institute for the Study of Human Rights. She also co-chairs the Women’s, Gender & Sexuality Studies Council of Columbia University. Her work focuses on gender and women’s rights in international perspective and on human rights and globalization. Her recent research addresses the emergence of a global market in reproductive services. Her new book Reassembling Motherhood: Procreation and Care in a Globalized World, co-edited with Jane Jenson and Sonya Michel, will be published in October 2017 by Columbia University Press. She has been engaged as a scholar, advocate and policy consultant on women’s rights and gender issues and human rights more broadly through her work with international and domestic policy and advocacy organizations, including the OECD, the Millennium Villages Project, Human Rights Watch and Women Strong International.

Sandra Paunksniene is the Human Rights and Humanitarian Policy Concentration Coordinator at SIPA. Mrs. Paunksniene started her career in Lithuania’s diplomatic postings to the European Union, Council of Europe, and United Nations. During her posting to the UN, Mrs. Paunksniene worked for the Presidency of the UN Economic and Social Council (ECOSOC), and later was seconded to work for the European Union Presidency (held by the Czech Republic at the time) where she was in charge of the human rights and humanitarian portfolio, including coordination of policy and positions among the EU member countries in the UN Security Council on civilians, women and children. Mrs. Paunksniene also negotiated multiple international agreements including the multi-year program for the Commission on Status of Women at the UN. Later she worked as an Advocacy Consultant with global networks of non-governmental organizations and Human Resources at the Teachers College at Columbia University. Mrs. Paunksniene holds degrees in Organizational Psychology and in European Union Institutions, and is currently pursuing a Master’s degree in Negotiations and Conflict Resolution at Columbia University.

Mihika Srivastava is a second-year Master of International Affairs candidate, concentrating in Human Rights and Humanitarian Policy, double specializing in Technology, Media and Communications, as well as Gender and Public Policy. At SIPA, aside from her role as DRA, Mihika is also President of the SIPA Human Rights Working Group, Director of Coalition Building for the Gender Policy Working Group, and a member of Columbia University’s Gender Misconduct Task Force. Mihika was born in Chennai, India and raised in Dubai, UAE, before heading to Swarthmore College in Pennsylvania, to study Political Science and Sociology/Anthropology (B.A. ’14). Before SIPA, she worked with a communications firm in Dubai, dealing primarily with non-profit and
government clients. Prior to that, Mihika served as a research and program assistant to International Relations scholar, Dr. Benjamin Barber, developing the Global Parliament of Mayors Project. Additionally, she worked with the NGO Committee on the Status of Women, a civil society organization membership supporting the work of the United Nations Committee on the Status of Women and UN Women. This past summer, Mihika worked in Udaipur, India with Astha Sansthan, a tribal rights organization, doing advocacy work.

Evie Prastakou is a second-year Master of International Affairs candidate, concentrating in Human Rights and Humanitarian Policy with a specialization in International Conflict Resolution. At SIPA, aside from her role as DRA, Evie is also President of the Columbia European Union Student Association (CEUSA) and Chair of Communications for the Migration Working Group (MWG). Evie holds a BSc in International Management with a regional focus in China, from the School of Oriental and African Studies (SOAS) of the University of London. She also spent some months studying Chinese language at Tsinghua University in Beijing. Prior to SIPA, Evie was based in Lesvos, Greece with the United Nations refugee agency (UNHCR), working in the protection team and supporting the humanitarian operations for the Mediterranean refugee crisis. Over last spring and summer, Evie was interning in New York at the Greek mission to the UN, where her focus was humanitarian issues, as well as Security Council work.

Contact Information
Elazar Barkan, Director of the Concentration – eb2302@columbia.edu
Susannah A. Friedman, Director of Humanitarian Policy focus area (Spring) – saf2108@columbia.edu
Dirk Salomons, Director of Humanitarian Policy focus area (Fall) – ds2002@columbia.edu
Yasmine Ergas, Director of Gender and Public Policy Specialization – ye36@columbia.edu
Sandra Paunksniene, Concentration Coordinator – sp3242@sipa.columbia.edu
Mihika Srivastava, Program Assistant – ms5298@columbia.edu
Evie Prastakou, Program Assistant – ep2833@columbia.edu

Office Hours
Professor Elazar Barkan
Location: International Affairs Building, Room 803B
Date/Time: Tuesday 2:00–3:30pm and by appointment

Professor Susannah A. Friedman
Location: International Affairs Building
Date/Time: By appointment only

Professor Dirk Salomons
Location: International Affairs Building
Date/Time: By appointment only

Professor Yasmine Ergas
Location: International Affairs Building, Room 826
Date/Time: Wednesday 11:00am-1:00pm

Overview of the Human Rights and Humanitarian Policy Program
The HR/HP Concentration is an interdisciplinary program where professionals and scholars of different fields and perspectives come together with the purpose of integrating human rights and humanitarian policy into all aspects of their work. The concentration is comprised of three layers: academic coursework, support for students in the program, and extracurricular as well as social activities.

**Academic Coursework**

The concentration offers a range of interdisciplinary approaches to human rights, which build on the core curriculum. At a time when human rights issues are at the forefront of international relations, the program trains students for different professions, notably international human rights advocacy, monitoring and reporting, policy and empirical analysis, NGO development and the protection of refugees and displaced persons.

In addition to interdisciplinary skills, policy and research training, the program assists students in obtaining internships and careers; organizes speaker series, specialist panels, and applied workshops; works closely with Columbia's other faculties, centers and programs engaged in human rights work; and has links with a wide range of human rights organizations both domestically and internationally.

**Office Hours:**

- The Directors have weekly office hours and meet with students by appointment to discuss their work. Students are advised to take advantage of these opportunities.
- The DRAs also have weekly office hours and are available to talk with students about course scheduling, activities and resources available at Columbia University.

**Social and Extra-Curricular Activities** abound! There are concentration happy hours, films, speakers and other gatherings. The HRHP Program hosts a Fall Retreat each year and a graduation dinner each May. It also posts upcoming events and activities from on-campus and off-campus groups and organizations working on human rights issues. Additionally, the Human Rights Working Group, the Humanitarian Affairs Working Group, and the Migration Working Group are great ways to get involved with social and extra-curricular activities specifically geared to Human Rights and Humanitarian Affairs while at SIPA.

**HR/HP Policy Curriculum**

All HR/HP Policy Concentrators must register for the HR/HP Concentration on Student Services Online website (SSOL).

The Human Rights and Humanitarian Policy concentration program requires a minimum of 15 points of graduate course work consisting of three core required courses (9 credits) and 6 additional elective credits.

**Program Core**
All students are required to take the following course:

**International Human Rights Law U6751**

This course should be taken in the first year, and it is offered during both the Fall and Spring semesters. Students with special interest or experience in law may substitute with L6751 International Human Rights Law offered through the Law School. Prior approval by the concentration director is required.

Additionally, students must take two courses from one of the following focus areas:

**Human Rights Policy Focus area**
- INAF U6041 Corporations and Human Rights
- INAF U6143 Gender, Globalization and Human Rights
- INAF U8178 Rethinking Human Rights and Humanitarianism
- INAF U8180 Human Rights Skills and Advocacy
- INAF U8189 The Politics of History and Reconciliation

**Humanitarian Policy Focus area**
- INAF U6190 Complex Emergencies: Root Causes to Rebuilding
- INAF U8178 Re-thinking Human Rights and Humanitarianism
- INAF U8690 Managing Humanitarian Emergencies
- INAF U6173 Migration and Human Development

**Electives**

Students must take 6 elective credits from among the preapproved concentration electives. Human rights advocacy and policymaking increasingly requires the resources of multiple disciplines and professions. While students are free to select from the general list of approved courses, they are encouraged to foster their own professional identity by selecting courses strategically from the following specialized fields or project areas. This is intended to help develop a portfolio that reinforces general training and prepares the way for a long-term career in an identified field of human rights work. Students are encouraged to take a mix of analytical and skills-based classes in their electives.

**Specialized Fields and Project Areas**
- Human Rights (General)
- Human Rights and Humanitarian Policy
- Development and Human Rights
- Corporate Social Responsibility
- International Conflict Resolution
- Women's Rights
- Refugee Rights
- Health and Human Rights
- Children’s Rights
- Transitional Justice
- Additional focus areas, as approved by the Program’s Directors

In deciding upon classes for a focus area, the list of preapproved courses and seminars will be
revised and supplemented each semester. Please consult the HRHP section of the MIA/MPA Bulletin Supplement or the HRHP Program Website for the most up-to-date information on course listings. Additional courses are listed on the Institute for the Study of Human Rights website.

Capstones
Taken during your second year at SIPA; this does not count toward the required 15 credits. This year, the Human Rights Concentration will be offering workshops geared specifically to Human Rights concentrators. Students may also choose from two other types of workshops that are relevant to their area of focus within human rights, including the EPD/HR workshops or those run by SIPA.

Here are some examples of Capstones that students participated in last year:

- Case Studies in Girls’ Life Skills Education Programs Targeting Transitions Outcomes
  *Client: The Center for Universal Education at The Brookings Institution*

- Engaging Refugee and Displaced Youth in the Middle East as Partners for Change
  *Client: Mercy Corps*

- Examining Barriers of Workforce Integration for Syrian Refugees in Jordan
  *Client: IFC/ILO Better Work Jordan*

- National Mechanisms for Atrocity Crimes Prevention
  *Client: Auschwitz Institute for Peace and Reconciliation*

Highly Recommended Courses

- **Business and Human Rights Clinic (6 credits)** – Combining seminars, guest lectures, group work, and site visits, this year-long course is an interdisciplinary space for testing innovative models of business and human rights work, carried out in partnership with NGOs and other business and human rights practitioners. For the academic year 2017-2018, the Clinic will undertake a new project also at the cutting edge of the evolving field: namely human rights due diligence in relation to large-scale infrastructure projects with the Office of the High Commissioner for Human Rights in collaboration with NGOs in the Global North and Global South.

- **Human Rights Practicum & Humanitarian Rights Practicum (1 credit each; offered in the Spring semester)** – The practicums are a forum where human rights and humanitarian rights practitioners and academics are invited to share their professional experiences and insights on the modern development of international human rights law, policy, and practice. The Practicum plays an important role in the HR/HP Concentration as a means by which students examine current trends in the human rights and humanitarian rights field. It is meant to emphasize the processes of implementing human rights from the practitioner’s perspective. A secondary goal of this class will be to make valuable contacts with practitioners in your field. The practitioners invited to join the class will speak about their career trajectory and available opportunities within their particular area.

Employment Opportunities
Below is a list of destination organizations where alumni of the SIPA HR/HP Concentration have continued their career after graduation. This is by no means an exhaustive list – it is meant to give an idea of the job opportunities available to HR/HP concentrators and those interested in Human Rights across various sectors.

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<tr>
<td>Al Jazeera America</td>
<td>Major League Baseball</td>
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<td>American Bar Association</td>
<td>McKinsey &amp; Company</td>
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<td>American Jewish World Service</td>
<td>Millennium Challenge Corporation</td>
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<td>Asia Group</td>
<td>Morgan Stanley</td>
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<td>Associated Press</td>
<td>National Alliance on Mental Illness (NAMI)</td>
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<td>Bill &amp; Melinda Gates Foundation</td>
<td>National Democratic Institute</td>
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<td>Bronx Partners for Healthy Communities</td>
<td>National Women's Law Center</td>
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<td>Catholic Relief Services (CRS)</td>
<td>New Mexico Legal Aid</td>
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<td>Center for International Forestry Research (CIFOR)</td>
<td>New York City Department of Social Services</td>
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<td>Center for Reproductive Rights</td>
<td>New York Times</td>
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<td>Chemonics International</td>
<td>Nukanti Foundation for Children</td>
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<td>Chhaya Community Development Corporation</td>
<td>NYU Center on International Cooperation</td>
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<td>CNN</td>
<td>Ounce of Prevention Fund</td>
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<td>Columbia University</td>
<td>OutRight Action International</td>
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<td>Committee to Protect Journalists</td>
<td>Pennsylvania Democratic Party</td>
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<td>Conference Board</td>
<td>Public International Law and Policy Group</td>
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<td>Cornerstone Advisors, Inc.</td>
<td>Restore NYC</td>
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<td>Counter Extremism Project (CEP)</td>
<td>Royal Government of Bhutan</td>
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<td>Cultural Vistas</td>
<td>SALTY Features</td>
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<td>Department of Education of Kentucky</td>
<td>Sauti Yetu Center for African Women and Families</td>
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<td>Encounter</td>
<td>Save the Children</td>
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<td>EY (Formerly Ernst &amp; Young)</td>
<td>Social Accountability International</td>
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<td>Family Care International</td>
<td>Syria Needs Analysis Project</td>
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<td>Forcier Consulting</td>
<td>Technoserve</td>
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<td>Fund for the City of New York</td>
<td>United Nations</td>
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<td>Guotai Junan Securities Co., Ltd</td>
<td>United Nations Department of Economic and Social Affairs (UNDESA)</td>
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<td>Heart to Heart International</td>
<td>United Nations Development Program (UNDP)</td>
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<td>HH Scotland (Heroes Helping)</td>
<td>United Nations Office of Project Services</td>
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<td>Human Rights Watch</td>
<td>United Nations Office on Drugs and Crime (UNODC)</td>
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<td>Humanitarian Outcomes</td>
<td>United States Agency for International Development (USAID)</td>
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<td>HWC Inc.</td>
<td>United States Department of State</td>
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<td>Inter-American Development Bank (IDB)</td>
<td>United States Environmental Protection Agency (EPA)</td>
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<td>International Business Times (IBT)</td>
<td>University of Iceland</td>
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<td>International Center for Transitional Justice</td>
<td>Walk Free Foundation</td>
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<td>International Labor Organization</td>
<td>War Child USA</td>
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<td>Jack Kent Cooke Foundation</td>
<td>Wolf &amp; Wilhelmine</td>
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<td>JPMorgan Chase &amp; Co.</td>
<td>World Economic Forum</td>
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**INTERNSHIPS**

**Internship Requirement**

SIPA MIA and MPA candidates must complete a minimum of 120 hours (1.5 credits) in an internship position as part of the program core requirement. The internship may be done at an organization of the student’s choosing and must pertain to the policy concentration. Many HR/HP concentrators do their internships over the summer after their first year, but they can also complete it during the school year.

**Internship Search Resources**

While students are ultimately responsible for finding internships on their own, there are many resources available to assist in the process.

- **Institute for the Study of Human Rights (ISHR)** – ISHR offers a limited number of paid internships about which information will be available in the Fall and Spring.

- **Office of Career Services (OCS) & SIPAlink** – In addition to the resources provided on their website with suggestions on how to find an internship, OCS sends out weekly emails with internship position announcements. Students doing internships abroad can also apply for OCS travel grants through the website.

- **HRHP Concentration** – Your DRAs are available for any advice you may need on finding an internship, will email you with any opportunities relevant to Human Rights as they become available, and will host an annual internship panel featuring experiences from past SIPA Human Rights concentrator internships.
Nanna Jakobsdottir
*Project Manager, Icelandic Red Cross
Reykjavik, Iceland*

This past summer I had the amazing opportunity to work for the Icelandic Red Cross as a project manager in two projects for humanitarian assistance and social support for asylum seekers in the larger Reykjavik area. The job was versatile and combined my different experiences on one hand, and interests on the other; my background as a Bachelor of Law, former journalist and current MIA student, with my passion for working towards advocating for the basic human rights of vulnerable groups, my interest in the complex interaction between international organizations and the nation state, and my need to work with people.

I worked on two different projects. The first aims to reduce social isolation of individuals that are going through the difficult stage of applying for asylum in Iceland. The project works towards introducing asylum seekers to Icelandic culture, offering them a platform to socialize and connect while extending information and support. Secondly, I worked with a project that has the role of ensuring that civil and political rights of asylum seekers are respected as well as making sure the Icelandic government and respective municipalities take necessary steps to guarantee their economic and social rights; i.e. housing, food and access to education. I served as a liaison between the asylum seekers and their lawyers, and the government and the social services. The team I worked with was in constant contact with the Directorate of Immigration and therefore I gained an invaluable insight into how a public sector organization is coping with the sudden surge of asylum seekers, refugees and migrants.

Sayan Das
*Governance Cluster, UNDP Regional Hub
Amman, Jordan*

I interned with the Governance cluster at the Regional Hub of the United Nations Development Program at Amman in Jordan. My work for nine weeks centred around researching on Functionality of Governance. The idea was to map the work UNDP does in post-conflict zones and aggregate it under one umbrella to see the combined changes in the said territory. The task required desk review of literature on governance and creating a detailed report mapping the SDG’s in order of preference for a country emerging our of a conflict along with indices of governance.

In addition, in the later part of the summer, I began creating a human rights curriculum for Dhi Consulting and Training, an organisation which caters to young adult refugees in Malaysia, a country which harbours over 200,000 refugees.
Renad Amjad  
*CARE International*  
*Amman, Jordan*

I spent two months of my summer working with CARE International in Amman, Jordan. I was involved in both field work and desk based work. I had the opportunity to conduct focus groups as well as one-on-one interviews both with refugees living in urban areas across Jordan and neighboring Jordanian host communities.

I also contributed to a couple of reports to donors. During my time with CARE, I participated in designing surveys for some of CARE’s services and gave a training session to volunteers who conducted the survey. Some of the work was in Arabic like the interviews and the training, but other work such as writing the reports was in English. Throughout these many diverse opportunities, I learned useful techniques and tools for conducting field research and writing reports. I also learned a lot about the experience of Syrian refugees living in Jordan.

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Anika Michel  
*Camp for Peace Liberia*  
*Monrovia, Liberia*

I spent the summer in Liberia, where I interned at Camp for Peace Liberia, a grassroots NGO that focuses on youth empowerment as a method of sustaining long-term peace. The internship was an integral part of the course, Applied Peacebuilding: Core Competencies for Fieldwork, which I took during the Spring 2017 semester. CfP has two main programs, one of which is a vocational rehabilitation program for war-affected youth, and the other is a peace education program for high school students. My main project was to develop a peace education guide for the organization’s peace education program. The goal was for the manual to be an effective addition to CfP’s peace education workshops, in which Liberian youth participated. My experience allowed me to interact with leaders of civil society organizations, teachers, Liberian youth, former child soldiers, and government officials. The internship was very insightful; it enabled me to understand peacebuilding at the grassroots level.
This summer, I spent nine weeks in Thailand at the UN Development Programme Bangkok Regional Hub with the Being LGBTI in Asia (BLIA) initiative. BLIA is reaching the end of its current strategic plan and is reviewing its program and impact over the past few years, so my work consisted of developing and writing results-based briefs on BLIA’s work on transgender health and rights, defending human rights of LGBTI people in Asia and the Pacific, engaging governments on important issues, building capacity for LGBTI civil society, creating partnerships, and increasing LGBTI-related data. These results briefs will be used with donors, governments, and other partners to convey the activities and impact of the program thus far, as well as demonstrate what types of activities can be replicated in other regions.

BLIA is part of the wider HIV, Health, and Development team, so I had the opportunity to sit in on team meetings to hear what other staff were working on in the region, which ranged from combating gender-based violence, ensuring access to health products and medicines, and developing strategies to address non-communicable diseases. This experience enabled me to dive into the work of a regional UN program and learn a great deal about LGBTI issues in Asia and the Pacific, and I was able to feel what it would be like to work in the human rights field at a regional UN office.
List of HRHP Courses – Fall 2017 and Spring 2018

These courses are some of the eligible electives offered to students. This is by no means an exhaustive list. Please see the SIPA 2017-2018 Bulletin for additional information, including class times and detailed descriptions.
http://bulletin.columbia.edu/sipa/course-search/

For additional university-wide courses please refer to:
- ISHR course directory http://www.humanrightscolumbia.org/education/graduate/graduate-course-list
- Mailman School of Public Health course directory http://www.mailman.hs.columbia.edu/academics/courses
- Law School course directory http://www.law.columbia.edu/courses/search

SIPA - Human Rights:
INAF U4420 Oil, Rights and Development
INAF U4759 Human Rights Practicum
INAF U6144 Media Campaigning and Social Change
INAF U6405 Human Rights and Development Policy
INAF U6765 The European Union, the United States, and International Human Rights
INAF U8189 The Politics of History and Reconciliation
INAF U8785 Gender, Politics, and Development
INAF U8886 Conflict Assessment
INAF U8892 Business and Human Rights Clinic I
INAF U8893 Business and Human Rights Clinic II

SIPA - Humanitarian Policy:
INAF U4090 Accountability in Humanitarian Assistance
INAF U6141 Humanitarian Response Simulation
INAF U6381 Gender & Armed Conflict: Contemporary Theory and Practice for Advocates
INAF U6490 International Humanitarian Law and International Criminal Law
INAF U6495 Politics & Practice of Humanitarian Assistance in the New Millennium
INAF U6497 Humanitarian Crisis in the Eastern DRC
INAF U8559 Building Peace After Conflict
INAF U8690 Managing Humanitarian Emergencies
INAF U8882 Practicum on Education in Emergencies

Institute for the Study of Human Rights (ISHR):
HRTS GU4230 Refugees, Forced Migration, and Displacement
HRTS GU4270 Social Media and Human Rights: Actors, Advocacy and Analytics
HRTS GU4500 Socio-economic Rights
HRTS GU4600 Human Rights in the Anthropocene
HRTS GU4700 Ethical Dilemmas in Healthcare: A Human Rights Approach
HRTS GU4810 Religion and Human Rights
HRTS GU4900 UN Human Rights Bodies: Impact – Reform – Advocacy
HRTS GU4915 Human Rights and Urban Public Space
HRTS GU4930 International Humanitarian Law and Human Rights
HRTS GU4215 NGOs & the Human Rights Movement: Strategies, Successes &
Challenges
HRTS GR5300 Economic and Social Rights in Policy and Practice
HRTS GR5400 Sexual Orientation, Gender Identity and Human Rights
HRTS GR5404 Human Rights of Women
HRTS GR5410 Children's Rights: Selected Issues
HRTS GR6020 Introduction to Human Rights
HRTS GR6800 International Human Rights Law
HRTS GR6990 Human Rights Research Seminar

Mailman School of Public Health:
POPF P8607 Health and Human Rights Advocacy
POPF P8620 Protection of Children in Disaster & War
POPF P8625 Communicable Disease in Complex Emergencies
POPF P8639 Gender-based Violence in Complex Emergencies
POPF P8648 Food and Nutrition in Complex Emergencies
POPF P8651 Water and Sanitation in Complex Emergencies
POPF P8673 Refugee Reproductive Health
POPF P8679 Investigative Methods in Complex Emergencies
POPF P8683 Psychosocial and Mental Health Issues in Forced Migration
POPF P8687 Public Health and Humanitarian Action

Law School:
LAW L6250 Immigration Law
LAW L6276 Human Rights
LAW L6333 Refugee Law and Policy
LAW L6459 The Law of Genocide
LAW L6506 Gender Justice
LAW L8829 International Human Rights Advocacy
LAW L8284 Critical Human Rights Theory
LAW L8044 Human Rights at Home: Advancing US Social Justice
LAW L8887 September 11 and the Rights of Non-Citizens
LAW L9165 Transitional Justice
LAW L9183 Nuremberg Trials & War Crimes Law
LAW L9252 Human Rights, Law and Development Workshop
LAW L9383 International Humanitarian Law
LAW L9832 Seminar: Human Rights Reparations under Domestic & International Law

Other:
EMPA U6036 Strategic Corporate Social Responsibility
REGN U6149 Energy, Corporate Responsibility & Human Rights
REGN U6545 Human Rights in the Western Balkans
REGN U6546 Human Rights & Civil Society in Soviet and Post-Soviet Russia
RELI W4612 Religion and Humanitarianism
POLS W4474 Politics and Justice in Southeast Asia
INAF U8890 Model International Mobility Treaty
INAF U6802 International Law
INAF U6374 Mainstreaming Gender in Global Affairs
INAF U6376 LGBT Rights Internationally: Contemporary Issues and Fundamental Principles
GU4550 Narrative and Human Rights