

## SALARY SURVEYS

### **American Association of University Professors**

The *Annual Report on the Economic Status of the Profession* provides salary information for faculty salaries. <https://www.aaup.org/report/visualizing-change-annual-report-economic-status-profession-2016-17>

### **Bridgestar**

Bridgestar, an initiative of the Bridgespan Group, provides links to resources that give insight into salary ranges in the nonprofit sector. [www.bridgespan.org/Publications-and-Tools/Career-Professional-Development/NonprofitCareers/Selected-Compensation-Resources.aspx#.UUnY-FdqYS4](http://www.bridgespan.org/Publications-and-Tools/Career-Professional-Development/NonprofitCareers/Selected-Compensation-Resources.aspx#.UUnY-FdqYS4)

### **Bureau of Labor Statistics**

The Bureau of Labor Statistics' free *Occupational Outlook Handbook* is revised every two years and provides information concerning hundreds of different types of jobs. The *Handbook* features training and education requirements, earnings, expected job prospects, working conditions, job search tips, links to information about the job market in each state, and more. Free basic report available. [www.bls.gov/ooh](http://www.bls.gov/ooh)

### **CareerBuilder**

CareerBuilder is a popular online job site and contains a salary calculator (based on industry and location) and other career resources. [www.careerbuilder.com](http://www.careerbuilder.com)

### **Glassdoor**

Glassdoor provide a free, inside look at salary details for any company or job - including average salary, bonus, and total pay. All salaries are posted anonymously by employees. [www.glassdoor.com](http://www.glassdoor.com)

### **GreenBiz**

GreenBiz includes an article, "The State of the Sustainability Profession" which looks at the latest trends among sustainability professionals. <https://www.greenbiz.com/article/state-sustainability-profession-2016>

### **Indeed**

In addition to providing free access to millions of jobs from thousands of company websites and job boards, Indeed also contains a salary research tool. [www.indeed.com/salary](http://www.indeed.com/salary)

### **Jobstar Central**

JobStar is a free resource that features roughly 80 categories for salary information with links to over 300 salary surveys and compensation data published by associations, recruitment firms, government departments, schools, research organizations, etc. Its focus is California and national surveys. [www.jobstar.org/tools/salary/sal-surv.htm](http://www.jobstar.org/tools/salary/sal-surv.htm)

### **OCS Employment Statistics**

Employment and salary statistics are collected from each graduating MIA and MPA class annually. For each degree program, median salaries are provided by sector. <https://sipa.columbia.edu/careers/employment-statistics>

### **National Association of Schools of Public Affairs and Administration (NASPAA)**

NASPAA compiles salary data of graduates from member schools, including SIPA. Data covers the public, nonprofit, and private sectors. [www.naspaa.org/students/careers/salary.asp](http://www.naspaa.org/students/careers/salary.asp)

### **PayScale**

PayScale's real-time profiling system indexes custom employee attributes (such as industry-specific certifications) and specific job titles for every industry. A paid subscription is required, but individuals can obtain a free customized salary report. [www.payscale.com](http://www.payscale.com)

### **Professionals for Nonprofits (PNP)**

PNP's annual Salary Survey Report of nonprofit salaries provides valuable information on salary ranges for many different positions in several US cities in the northeast, including New York City, New Jersey, Washington DC, and Philadelphia. [pnpstaffinggroup.com/salary-survey-report/](http://pnpstaffinggroup.com/salary-survey-report/)

### **Robert Half**

Robert Half firm, provides data on average starting salaries for accounting, finance, office administrative, technology, legal, and creative professionals in the US. [www.roberthalf.com/workplace-research/salary-guides](http://www.roberthalf.com/workplace-research/salary-guides)

### **Salary.com**

Originally designed for HR departments, Salary.com is the oldest commercial internet site for salary data. Free features include a general salary report, based on a company size of 1000 people. [www.salary.com](http://www.salary.com)

### **SalaryExpert**

SalaryExpert provides free salary reports to students and job hunters, allowing them to compare salaries at several companies of comparable size. [www.salaryexpert.com](http://www.salaryexpert.com)

### **See Through NY**

See Through NY is a public information website that contains payroll data for counties, cities, towns, villages, school districts and public authorities throughout New York. [www.seethroughny.net](http://www.seethroughny.net)

### **Simply Hired**

Simply Hired's salary calculator allows you to compare salaries in various fields and locations. [www.simplyhired.com/salaries](http://www.simplyhired.com/salaries)

### **United Nations Common System of Salaries, Allowances, and Benefits**

This resource outlines the UN salary system. [icsc.un.org/resources/pdfs/sal/sabeng17.pdf](http://icsc.un.org/resources/pdfs/sal/sabeng17.pdf)

### **United States Office of Personnel Management**

The US Office of Personnel Management provides policy leadership and expertise on a variety of government-wide pay programs for federal employees. [www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/#url=2018](http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/#url=2018)

### **WageAccess**

The WageAccess Compensation Survey is a salary and benefits survey that provides real-time results using data from real companies, including over 900 benchmark positions. It requires a paid subscription. [www.wageaccess.com](http://www.wageaccess.com)

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