USEFUL WEBSITES FOR INTERNATIONAL STUDENTS

www.aila.org
The American Immigration Lawyers Association (AILA) was established to promote public understanding of immigration law and policy through education, policy analysis, and support to litigators.

https://isso.columbia.edu/
The International Students and Scholars Office (ISSO) at Columbia University provides an array of services for international students, including immigration advice.

www.embassy.org
This website provides information on every embassy in Washington DC with links to web-based resources.

www.grasmick.com
This website provides Canadian-specific information on business immigration to the US.

www.h1visajobs.com
This website lists companies that have sponsored H1-B visas within the past several years. The company obtains this information from the US Government and charges an accessing fee.

www.h1base.com
This website lists job postings as well as companies that have sponsored H1-B visas within the past several years. The company obtains this information from the US Government and charges an accessing fee.

www.howjsay.com
A free, online talking dictionary of English pronunciation; helpful for interview preparation.

www.iaeste.org
The International Association for the Exchange of Students for Technical Experience (IAESTE) provides students at institutions of higher education with technical experience abroad relative to their studies in the broadest sense.

www.iie.org
The Institute for International Education (IIE) is a global higher education and professional exchange agency that provides training and leadership development programs for public and private sector professionals around the world.

www.internationalstudent.com
This website was started by a group of international students living in New York City with the goal of helping other international students deal with American US immigration authorities by providing information, services and resources, and part-time U.S. work opportunities.

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INTERVIEW TYPES

Screening Interview:
The screening interview does just that—screen out candidates whose qualifications don’t meet the job specifications. The first interview is typically conducted by a human resources professional and will probably focus more on your resume and qualifications than anything else. Screening interviews may be conducted in person, by telephone, or by video conferencing (see Telephone Interview and Video or Skype Interview sections).

• Articulate your skills and what you accomplished at each previous job experience.

Second Interview:
Second round interviews are often more difficult to prepare for because their purpose is more subtle—to determine which candidates will best “fit” with the company. Second interviews may be comprised of behavioral and competency-based questions (see Behavioral Interview and Competency-based Interview sections).

• Ask questions about the work environment.
• This stage may also include reference checks and testing.

Case Study Interview:
Consulting firms and certain financial institutions may include a case study or word problem based on a real-life or simulated consulting situation as part of their interview process. In this instance, the interviewer will present you with a case study and ask how you would approach and solve the dilemma at hand. The interviewer is simply trying to determine your analytical abilities through this interview method, so try not to get flustered!

• You can usually ask relevant questions in your efforts.
• There are a number of online and hardcopy resources available through the Office of Career Services to help you prepare for these types of interviews.
• It is also imperative to be part of a student study group and practice together since these interviews are very demanding.

Behavioral Interview:
In these interviews, the interviewer will ask you to talk about a real situation you’ve encountered and your response to that situation. A sample question could include, “Tell me of an incident when you failed,” instead of a hypothetical question such as “How you would handle a mistake or failure?” The employer assumes this will be a good indicator of how you would handle situations in the future.

• Stay calm and answer the question as completely as you can, using the SAR formula as your guide:
  o S – What was the situation or problem that you were presented with?
  o A – What action did you take? (Specifically highlight the skills used.)
  o R – What were the results of your actions? (Be specific and quantify results when possible.)

www.umich.edu/~icenter
The University of Michigan International Center provides a wide range of information for international students, including career advice.

www.uscis.gov
A US Government website that provides information on the Bureau of Citizenship and Immigration Services (BCIS) within the Department of Homeland Security (DHS). It also provides information about various administrative and management functions and responsibilities that were once in the former Immigration and Naturalization Service (INS).