

## Eugenia McGill

345 Riverside Drive, Apt. 6D  
New York, NY 10025

(212) 799-7178 (phone/fax)  
em419@columbia.edu (e-mail)

---

### EXPERIENCE

#### **Columbia University, School of International and Public Affairs, New York City**

January 2005 to present. **Interim Director of the Economic and Political Development Concentration** (since July 2017), **Director of the Workshop in Development Practice** (since July 2007), and **Senior Lecturer** (since July 2018). Formerly Associate Director of the EPD Concentration (July 2009 – June 2017), Lecturer (July 2009 – June 2018), Associate Professor of Practice (July 2007 – June 2009) and Adjunct Associate Professor of International and Public Affairs (January 2005 to June 2007). Instructor in courses on Methods for Development Practice and Gender, Politics and Development.

#### **Asian Development Bank, Manila**

- September 2001 to present. **Consultant.** Assisting the Sustainable Development and Climate Change Department to promote gender and other social concerns in ADB operations. Recent assignments have included preparing a strategy paper and policy brief on gender equality; updating ADB's staff instructions and handbook on poverty and social analysis; preparing guides on gender, law and policy issues and gender issues in public sector management; and conducting several implementation reviews of ADB's Policy on Gender and Development.
- September 2001 to present. **Resource Person.** Facilitating meetings of ADB's External Forum on Gender and Development (an advisory group of international and regional experts on gender and women's rights). Includes preparing agendas and arranging meetings with staff and Management; drafting outcome documents; and supporting the External Forum's work program.
- June to December 2009. **Consultant.** Conducted rapid assessment of gender-related impacts of the global financial crisis in the Greater Mekong Subregion, including consultations and field visits in Cambodia, Lao PDR, Thailand and Viet Nam.
- June to August 2008. **Consultant.** Assisted in preparing the Health Human Resources Sector Development Program for Viet Nam, including analysis of poverty, gender and ethnic minority issues related to the program, preparation of a gender and ethnic minority strategy and action plan, recommendations for possible assistance to the Ministry of Health to support its responsibilities under the new Law on Gender Equality, and advice on other aspects of the program.
- June to August 2007. **Consultant.** Assisted in preparing the Health Care in the South Central Coast Region Project for Viet Nam, including analysis of provincial health plans, analysis of the Health Care Fund for the Poor (HCFP), design of a subcomponent to support the HCFP, and recommendations for other components of the project.
- November to December 2006. **Consultant.** Reviewed initial results and identified good practices and lessons learned in a pilot project to improve poor households' access to agriculture and livestock services in Nepal.
- February 2003 to February 2004. **Consultant.** Assisted the Committee for Planning and Cooperation of Lao PDR to address gender and other social concerns (including HIV/AIDS and human trafficking risks) in the National Growth and Poverty Eradication Programme and Northern Region Development Strategy. Included preparing a background study and recommending gender strategies to the Lao government. Later prepared a detailed gender strategy for ADB's assistance to Lao PDR (published in 2004).
- April to July 2002. **Consultant.** Analyzed the legal frameworks and issues related to human trafficking in Bangladesh, India and Nepal, as part of a regional project on combating trafficking of women and children in South Asia. Also made recommendations to ADB for addressing human trafficking through its support of subregional economic cooperation in South Asia.

#### **United States Agency for International Development, Washington, DC**

July 2005 to April 2006. **Consultant.** Under the Greater Access to Trade Expansion (GATE) Project, conducted a gender and social analysis of Bangladesh's policies, laws and regulations related to trade and selected export sectors.

#### **Asian Development Bank, Manila; United Nations Development Programme, New York City; and United Nations Economic and Social Commission for Asia and the Pacific, Bangkok**

July to December 2005. **Consultant.** Prepared a technical paper on pursuing gender equality through the Millennium Development Goals (MDGs) in Asia and the Pacific, and commented on gender dimensions of the second regional report on progress toward the MDGs.

#### **UN Millennium Project, Task Force on Child Health and Maternal Health, New York City**

May 2004 to December 2005. **Consultant.** Analyzed the influence of international institutions on health systems in developing countries (through support of national poverty reduction strategies, public expenditure reviews, public sector reform, trade liberalization, public-private partnerships, sector-wide approaches, and specific loans and grants). Study was the basis for a section of the final task force report.

## Eugenia McGill

### EXPERIENCE, continued

#### **Women's EDGE Coalition (later renamed Women Thrive Worldwide), Washington, D.C.**

June 2001 to April 2002. **Consultant.** Together with economists, developed a framework to analyze the potential impact of international trade agreements on women in developing countries. Legal analysis considered gender biases in trade texts and their implementation, as well as implications of trade agreements for countries' other international commitments and domestic laws and regulations relevant to women. Initial project was supported by the Rockefeller Foundation. Follow-up projects applied the framework in collaboration with researchers in Mexico and Jamaica.

#### **Columbia University, Joseph L. Mailman School of Public Health, Law and Policy Project, New York City**

January to July 2001. **Consultant.** Developed briefing materials and advised maternal health experts and advocates on the role of international financial institutions in influencing health policy and health projects in developing countries. Served as resource person at a meeting of women's health advocates in Manila, Philippines (November 2001).

#### **Asian Development Bank, Manila**

- May 1998 to September 2000. On leave of absence to study at Columbia University.
- May 1997 to May 1998. **Senior Administrative and Policy Officer** (advisor to the Vice President for Finance and Administration). Coordinated with departments and interdepartmental working groups; reviewed and advised on draft policy papers, work programs and proposals. Also assisted the Social Development Division in revising ADB's Gender and Development Policy.
- April 1996 to May 1997. **Senior Secretariat Officer.** Developed operating procedures and coordinated other steps to implement ADB's Inspection Policy (under which local communities in developing countries can seek independent review of ADB-assisted projects that they believe are harming them).
- January 1994 to April 1996. **Counsel.** Advised operational staff on legal and policy issues, participated in appraisal missions, and prepared legal documents for development projects and programs in Cook Islands, Indonesia, Kazakhstan, Korea, Malaysia, Nepal, Pakistan, Philippines, Thailand and Viet Nam. Member of drafting team for ADB's Inspection Policy. Collaborated with the Social Development Division on a study of women's sociolegal status in Indonesia, Malaysia, Philippines and Thailand.
- Chair of ADB's Professional Women's Committee (1996-97).

#### **Cleary, Gottlieb, Steen & Hamilton, New York City and Hong Kong**

January 1987 to December 1992. **Associate Attorney.** Practice included international finance and representation of developing-country governments in sovereign debt offerings and debt restructuring. Worked in firm's Hong Kong office from June 1988 to October 1990. *Pro bono* activities included assistance to Asia Watch, the Asian & Pacific Islander Coalition on HIV/AIDS, and political asylum applicants.

#### **Judge Robert J. Ward, U.S. District Court for the Southern District of New York, New York City**

September 1984 to October 1986. **Law Clerk.** Clerkship involved legal research, drafting of opinions and memorandum decisions, management of civil case docket, and supervision of junior and student clerks.

#### **New Trier West High School, Northfield, Illinois**

September 1978 to June 1981. **English and Social Studies teacher.** Developed and taught introductory economics course for juniors and seniors.

### EDUCATION

#### **Columbia University, School of International and Public Affairs, New York City**

M.I.A., May 2000. Concentrated in Economic and Political Development. Carried out short-term study for the United Nations Development Programme on sustainable development initiatives in Morocco. Member of the Admissions Committee for the M.I.A. program. Participant in Salzburg Seminar on international human rights law (August 1998).

#### **Johns Hopkins University, The Paul H. Nitze School of Advanced International Studies, Washington, D.C.**

January to June 1993. Studied international economics, rural development and foreign aid policy.

#### **University of Pennsylvania Law School, Philadelphia, Pennsylvania**

J.D., *cum laude*, June 1984. Legal Writing Instructor. Associate Editor, *Law Review*. Coordinator, Morris Fellow program for foreign law students. Received prize for *Law Review* comment.

#### **Northwestern University, Evanston, Illinois**

M.A.T., August 1979. Certified to teach secondary-level English and social studies.

## Eugenia McGill

### EDUCATION, continued

#### **Williams College**, Williamstown, Massachusetts

B.A., *magna cum laude*, June 1978. Majored in English with concentrations in economics and foreign languages (French, German and Spanish). *Phi Beta Kappa*. Member of the Admissions Committee. Studied at Institute for European Studies in Vienna, Austria (1976-77).

### BOARD MEMBERSHIP, OTHER SERVICE AND AFFILIATIONS

- Member of the Boards of Directors of the East-West Management Institute and Women Thrive Worldwide, and the Oversight Council of The School at Columbia University.
- Member of the National Screening Committee for the 2013-14, 2014-15 and 2015-16 Fulbright Public Policy Fellowships.
- Mentor in the Women in Leadership Program, International House, New York City.
- Admitted to the New York bar. Member of the American Bar Association, American Society of International Law, Association for Women's Rights in Development, International Bar Association and International Law Association.

### SKILLS

- Languages include English (native), French (proficient) and German (conversational). Beginner in Spanish, Mandarin, Cantonese and Pilipino.
- Proficient in Microsoft Word, Excel and PowerPoint, SPSS and Internet browsers.

### PUBLICATIONS AND REPORTS

"Gender Equality, Women's Empowerment, and the Sustainable Development Agenda in Asia." 2018. In *Women of Asia: Globalization, Development and Gender Equity* (Linda Lindsey and Mehrangiz Najafizadeh, eds.). New York and London: Routledge.

"Vision for Gender Equality in Asia and the Pacific by 2030: Possible Future Directions for Asian Development Bank's Gender Work." 2016. Background paper prepared for Asian Development Bank to inform the development of its new long-term strategy. [<https://www.adb.org/documents/gender-equality-2030-future-directions-adb>]

"Why Gender Equality Matters for Inclusive and Sustainable Development." 2014. Policy Brief prepared for Asian Development Bank.

"Asian Donor Support for Gender Equality and Women's Empowerment: Comparative Experience, Challenges and Opportunities." 2013. WIDER Working Paper No. 2013/138. Commissioned by the United Nations University's World Institute for Development Economics Research (UNU-WIDER), Programme on Research and Communication on Foreign Aid (ReCom). [[http://www.wider.unu.edu/publications/working-papers/2013/en\\_GB/wp2013-138/](http://www.wider.unu.edu/publications/working-papers/2013/en_GB/wp2013-138/)]

"Why Nations Fail: 2012 International Law Weekend Panel Addresses Law and Development Movement, Underlying Assumptions and Challenges." 2013. *ILSA Journal of International and Comparative Law*. Co-authored with Norman Greene, Wade Channell, Lara Goldmark and Terra Lawson-Remer.

"Gender Equality and Women's Empowerment in Asia: Mixed Progress and Future Imperatives." 2013. In *Ending Asian Deprivations: Compulsions for a Fair, Prosperous and Equitable Asia* (Shiladitya Chatterjee, ed.). Abingdon, UK and New York: Routledge.

"Gender and Public Sector Management: A Sector Checklist." 2012. Prepared for Asian Development Bank. [<https://www.adb.org/documents/gender-tool-kit-public-sector-management>]

"Gender-Related Impacts of the Global Economic Slowdown in the Greater Mekong Subregion: Emerging Trends and Issues." 2010. Prepared for Asian Development Bank.

"Gender, Law and Policy in ADB Operations: A Tool Kit." 2006. Prepared for Asian Development Bank. [<https://www.adb.org/documents/gender-law-and-policy-adb-operations-tool-kit>]

"Bangladesh Trade Impact Review: Legal/Regulatory Analysis." 2006. Prepared for the United States Agency for International Development under the Greater Access to Trade Expansion (GATE) Project.

## Eugenia McGill

### PUBLICATIONS AND REPORTS, continued

“Pursuing Gender Equality Through the Millennium Development Goals in Asia and the Pacific.” 2006. Prepared for Asian Development Bank, United Nations Development Programme and United Nations Economic and Social Commission for Asia and the Pacific.  
[[http://www.asia-pacific.undp.org/content/rbap/en/home/library/human\\_development/pursuing-gender-equality-thru-mdg-in-asia-pacific.html](http://www.asia-pacific.undp.org/content/rbap/en/home/library/human_development/pursuing-gender-equality-thru-mdg-in-asia-pacific.html)]

“Trade and Gender.” 2005. In *The World Trade Organization – Legal, Economic and Political Analysis*, Volume II. (Arthur Appleton, Patrick Macrory and Michael Plummer, eds.). New York: Springer Science+Business Media, Inc.

“Lao PDR: Gender, Poverty and the Millennium Development Goals.” 2004. Asian Development Bank Country Gender Strategy. [<https://www.adb.org/documents/lao-pdr-gender-poverty-and-mdgs>]

“Poverty and Social Analysis of Trade Agreements: A More Coherent Approach?” In *Boston College International and Comparative Law Review* 27(2): 371-427 (Spring 2004). Based on paper presented at a conference of the International Economic Law Group of the American Society of International Law, Washington, DC, October 4-6, 2002.

“Legal Frameworks Relevant to Human Trafficking in South Asia.” 2002. Prepared for Asian Development Bank, as part of a Regional Technical Assistance Project on Combating Trafficking of Women and Children in South Asia (RETA No. 5948).

“Framework for Gender Assessments of Trade and Investment Agreements.” 2002. Prepared with Sarah Gammage, Helene Jorgensen and Marceline White for Women’s EDGE Coalition, with support from the Rockefeller Foundation. [<http://womenthrive.org/sites/default/files/images/tradeimpactreviewfinal.pdf>]

“The Inspection Policy of the Asian Development Bank.” 2000. In *The Inspection Panel of the World Bank: A Different Complaints Procedure*, edited by Gudmundur Alfredsson and Rolf Ring, and published by Martinus Nijhoff Publishers. Outcome of a workshop organized by the Raoul Wallenberg Institute of Human Rights and Humanitarian Law and co-sponsored by the World Bank.

“Morocco’s Agenda 21 Strategy: From Planning to Action for Sustainable Development.” April 2000. Prepared with other Columbia University graduate students for publication by the Capacity 21 Unit of the United Nations Development Programme.

“The Treatment of Indigenous and Local Communities under the Convention on Biological Diversity: Implementation Issues, Options and Challenges.” December 1999. Unpublished manuscript.

“Islamization of Law in Asia: Themes and Variations in Malaysia and Pakistan.” June 1999. Unpublished manuscript.

“Gender, Stabilization and Adjustment: Comparing Theory and Experience in the Asian Crisis.” May 1999. Unpublished manuscript.

“Improving Poor Women’s Access to Financial Services: Three Donor Approaches.” July 1993. Unpublished manuscript.

### PRESENTATIONS

“Women in Energy and Development: A Practitioner’s View.” Participant in Women in Energy/Energy for Development Panel hosted by the Columbia Center on Global Energy Policy, Columbia Journalism School, April 23, 2019.

“Gender Trends and Issues in Asia and the Pacific.” Participant in Asia and Pacific Panel, The Youth Assembly: Empowering Youth for Global Development, NYU Kimmel Center, New York City, February 16, 2019.

“Strengthening SDG Implementation in the Lower Mekong Region.” Chair of Panel, UN High Level Political Forum 2018 Side Event, hosted by the Thailand Ministry of Foreign Affairs and East-West Management Institute, New York City, July 16, 2018.

“Gender, Reproductive Economies and Globalization.” Guest Lecture in Critical International Political Economy Course, The New School, New York City, April 4, 2018.

“Gender and Development : Issues and Trends.” Guest Lecture in AIEEC Program at Columbia University, New York City, February 7 and July 18, 2018.

## Eugenia McGill

### PRESENTATIONS, continued

“Gender and the Sustainable Development Agenda.” Guest Lecture in the International Journalists Seminar sponsored by Columbia Journalism School and Citi for recipients of the Citi Journalistic Excellence Award. Columbia Journalism School, New York City, June 8, 2017.

“Women’s Engagement in International Policy and Politics: Impact and Challenges.” Speaker at Delta GDP event, Columbia University, New York City, April 3, 2017.

“The Sustainable Development Agenda 2030: A More Collaborative and Inclusive UN Model?” Keynote Speaker, Model UN hosted by NYC Lab School for Collaborative Studies, New York City, March 25, 2017.

“From the MDGs to the SDGs: Grassroots Women’s Participation in Sustainable Development.” Moderator, NGO Side Event hosted by Women Thrive Worldwide, 61<sup>st</sup> Session of the United Nations Commission on the Status of Women, New York City, March 13, 2017.

“Observations on the Women’s Movement(s) in the Philippines.” Panel Participant, Women’s Rights as Human Rights: Perspectives from Asia, Europe and the Americas, sponsored by the South Asia Association, Columbia’s School of International and Public Affairs, New York City, April 22, 2016.

“Gender and Trade.” Guest Presentation in Gender Policy Practicum, Columbia’s School of International and Public Affairs, New York City, April 19, 2016.

“Delivering on Promises: Reflections on the Commission on the Status of Women’s Results and Gender Equality in the International Agenda.” Panel Discussant, Columbia’s School of International and Public Affairs, March 30, 2016.

“The Sustainable Development Goals and the Future of Development Cooperation.” Panel Moderator, Columbia’s School of International and Public Affairs, New York City, November 16, 2015.

“Gender Equality, Women’s Empowerment and Globalization: From Goal to Governance,” Co-organizer and Panel Chair, Conference and Official Side-Event to the 59<sup>th</sup> Session of the United Nations Commission on the Status of Women (UN-CSW), co-sponsored by Columbia University’s School of International and Public Affairs, Center on Global Economic Governance and Institute for the Study of Human Rights, and UN Women, New York City, March 13, 2015.

“Does 1+1=3? The Integration Hypothesis: Can Breaking Development Silos Make a Difference for Women and Girls?” Panel Discussant, Side-Event to the 59<sup>th</sup> Session of the UN-CSW, co-sponsored by FHI360, Women Thrive Worldwide and Johnson & Johnson, New York City, March 11, 2015.

“Gender Indicators and Indices: Use with Care!” Webinar for Accenture Research, August 28, 2014.

“Observations on the Philippines’ Harmonized Gender and Development Guidelines,” Presentation to the Philippines ODA-GAD Network, Japan International Cooperation Agency (JICA) Country Office, Manila, June 20, 2014.

“Gender Indicators and Indices: Use with Care!” Presentation to Directors and Staff, Asian Development Bank, Manila, June 19, 2014.

“Asian Donor Support for Gender Equality and Women’s Empowerment: Comparative Experience, Challenges and Opportunities.” Panel Discussant, Results Meeting on Aid for Gender Equality, organized by the United Nations University’s World Institute for Development Economics Research (UNU-WIDER), Programme on Research and Communication on Foreign Aid (ReCom), Copenhagen, December 16, 2013.

“Who In the South Is Rising?” Panel Discussant, Conference on “The Rise of the South: Current Trends – Future Possibilities,” organized by Columbia University’s Committee on Global Thought, New York City, April 8, 2013.

“Ensuring Gender Inclusion in Law and Policy Reform,” Panel Discussant, International Law Weekend organized by the International Law Association, Fordham Law School, New York City, October 27, 2012.

“Maintaining Gender Rights in the Cusp of Change,” Panel Moderator, Conference on “In a State of Transition: Locating the Role of the International Community,” organized by the Columbia University Partnership for International Development (CUPID), New York City, March 3, 2012.

“Gender Justice Advocacy in the Philippines: Strategic Engagement with Gender Norms,” Panel Discussant, Conference on “Localizing Global Justice: Rethinking Law and Human Rights in Southeast Asia,” organized by the Weatherhead East Asia Institute, Columbia University, New York City, November 5, 2011.

## **Eugenia McGill**

### **PRESENTATIONS**, continued

“Introduction to International Development Cooperation,” Guest Speaker, Seminar on United Nations Operational Activities for Development, organized by United Nations Institute for Training and Research for United Nations delegates, United Nations Headquarters, New York City, May 25, 2011.

“Women Around the World: How Investing in Women Is Simply Good Business in Emerging Markets,” Panel Discussant, Columbia Women in Business Conference, Columbia Business School, New York City, February 18, 2011.

“The Real Wealth of Nations: Pathways to Human Development (Human Development Report 2010 – 20<sup>th</sup> Anniversary Edition),” Discussant, Columbia’s School of International and Public Affairs, New York City, February 3, 2011.

“Human Rights Impact: General Issues and Sectoral Perspectives,” Participant in Panel on Women’s Rights and Moderator of Panel on Development, sponsored by the Institute for the Study of Human Rights, Columbia University, New York City, May 11-12, 2010.

“The Human Development Report 2009: Overcoming Barriers – Human Mobility and Development,” Panel Moderator and Discussant, Columbia’s School of International and Public Affairs, New York City, February 4, 2010.

“Poverty Reduction, Gender Equality and the Millennium Development Goals: Progress and Challenges in 2008,” Keynote Address at Odyssey Series Program on International Affairs (co-sponsored by SIPA and Johns Hopkins University Center for Talented Youth), Columbia University, New York City, December 13, 2008.

“Front and Center: Gender Dimensions of the Global Water and Sanitation Crisis,” Panel Discussion, co-sponsored by WaterAid America and the Earth Institute, Columbia University, New York City, March 20, 2007.

“Gender and the MDGs: Useful Metrics or ‘Most Distracting Gimmicks’?” Earth Institute Fellows Seminar, Columbia University, New York City, February 5, 2007.

“Pursuing Gender Equality Through the Millennium Development Goals in Asia and the Pacific,” Overview Presentation at Launch of ADB/UNDP/UNESCAP Report, Manila, June 1, 2006.

“Legal Dimensions of Gender and Trade,” Conference on Gender and Trade: Identifying Myths, Overcoming Challenges and Developing Alternatives, sponsored by the Woodrow Wilson Center, Washington, D.C, May 20, 2005.

“Gender Mainstreaming Experience in the Asian Development Bank: A Case Study,” Panel on Mainstreaming Gender in Development, sponsored by the SIPA Gender and Development Platform, SIPA Economic and Political Development Concentration, Center for the Study of Law and Culture, and Institute for Research on Women and Gender, Columbia University, New York City, April 19, 2005.

“International Financial Institutions, Health MDGs and Health Systems,” Meeting of UN Millennium Project Task Force on Child Health and Maternal Health, Johannesburg, South Africa, May 26-27, 2004.

“Integrating Gender Concerns in Trade Policy,” ADB-IDRC Seminar on Poverty, Trade and Growth: Issues in Sustainable Development, Manila, October 29-30, 2003.

“Gender Issues in Trade Law and Economics,” Panel on International Economic Policy and Women, 2003 Conference of the National Association of Women Judges, Washington, DC, October 9, 2003.

“Gender Assessments and Trade,” Seminar on Linking Human Rights and Investment, sponsored by the Halifax Initiative, London, December 6, 2002.

“Gender Assessments of Trade and Investment Agreements,” Asian Development Bank Seminar on Gender, Macroeconomics and Trade, Manila, November 13, 2002.

“Poverty and Social Analysis of Trade Agreements,” Panel on International Trade Law and Development, International Law Weekend 2002, sponsored by the International Law Association, New York City, October 26, 2002.

“Poverty and Social Analysis of Trade Agreements,” Panel on Developing Countries, International Economic Law and Development, 2002 Conference of the International Economic Law Group of the American Society of International Law, Washington DC, October 6, 2002.

“Framework for Gender Assessments of Trade and Investment Agreements,” Workshop on the Women’s EDGE “Look FIRST” Campaign, Ninth International Forum on Women’s Rights in Development, Guadalajara, October 3, 2002.

**Eugenia McGill**

**PRESENTATIONS**, continued

“The Philippines, the Development Banks and Maternal Health,” Meeting of Health NGOs and Advocates organized by Likhaan, Manila, November 12, 2001.

“International Financial Institutions and Maternal Health,” AMDD Project Meeting, Columbia University School of Public Health, New York City, July 9, 2001.