SCOTT B. MARTIN, PH.D.

<u>Home Address*</u>: 440 E. 81st St., Apt. 2G, New York, NY10028, tel. (212) 879-7937) (*best for contact and correspondence during pandemic and partially remote work)

Institutional Addresses:

School of International and Public Affairs, Columbia University, 420 W. 118th St., Room 13th floor, New York, NY 10027

Studley Graduate Program of International Affairs, The New School, 72 5th Ave, Room 717, New York, NY 10011

Electronic Mail: srm2@columbia.edu (best) and martinsb@newschool.edu

Institutional Affiliations

Adjunct Assistant Professor, School of International and Public Affairs (and previously Department of Political Science), Columbia University, 1998-present (Political and Economic Development concentration)

Part-time Assistant Professor, Graduate Program in International Affairs, The New School, New York, NY, September 2005-present (*periodically reviewed position covered by ACT-UAW collective bargaining contract for part-time New School Faculty; one/one guaranteed annual "base load" of teaching)

Non-Resident Research Fellow, Center of Artificial Intelligence (C4AI), Universidade de São Paulo, August 2021-present

Previous Academic Appointments

Visiting Fellow/Lecturer, Program in Latin American Studies/Department of Political Science, Princeton University, Fall 2005

* course: Globalization and Development in Latin America (self-designed elective)

Visiting Professor, Yale University, Department of Political Science and Council on International and Area Studies, Sept. 2002-Dec. 2003 (full-time for AY 2002-03)

* undergraduate courses taught: Comparative Labor Politics in the Global Economy; Politics of Latin American Economic Development, Political Economy of Globalization, and Comparative Politics of Economic Development Guest Faculty (full-time), Division of Global Studies (Sociology), Sarah Lawrence College, Bronxville, NY, 2000-01 AY

- * Self-designed undergraduate seminars: Globalization, State, and Society; Work and Labor in the Global Economy; and Qualitative Research Methods
 - * Individual one-on-one student tutorials (1/2 hour biweekly) with all seminar students

Assistant Director (full-time), Institute of Latin American Studies, Columbia University, 1997-1999

- * Full-time staff assisting part-time Director (member of faculty)
- * Research project development and administration, grant writing, staff supervision of two full-time and six p/t employees, academic instruction and advising, undergrad/grad curriculum development, and interface with counterpart institutions in U.S. and abroad for a major Title VI area studies center
- * Advised M.I.A. certificate essays in Latin American regional concentration
- * Taught Latin America-related courses for graduates and undergraduates (*Political Economy of Latin America* and *Multidisciplinary Approaches to Latin America*)

Education

Ph.D., Graduate School of Arts of Sciences, Dept. of Political Science, Columbia University in the City of New York, defense May 2000, deposit fall 2000

- Dissertation title: "Working in the Global Factory: The Social Embedding of Flexibility (Brazil, Mexico, and the Southern United States)" [publications derived from dissertation research noted with * below]
- Passed major field exam in Comparative Politics with honors; Minor in International Relations

Master of International Affairs and Certificate of Latin American and Iberian Studies, Columbia University, School of Public and International Affairs, 1988

• M.A. certificate essay on labor relations and democratic transition in Brazil

B.A., Ohio Wesleyan University, June 1983

- * Majors in International Studies and Politics and Government
- * Phi Betta Kappa, Summa Cum Laude, Departmental Honors in International Studies (senior thesis on dependency theory in Latin America)
- * #1 ranking in graduating class

Member, Co-Founder, and Co-Chair (with Prof. Mark Kesselman), Columbia University Seminar on Globalization, Labor and Popular Struggles (monthly New York area faculty discussion group), 1998-2005

Professional Training

Interactive training course, remote and blended/hybrid teaching methods, Center for Teaching and Learning, Columbia University, November 2020

Interactive training course, remote and blended/hybrid teaching methods, The New School online course, June 2020

Certificate, International Program for Development Evaluation Training (IPDET), annual course co-sponsored by the World Bank and Carleton University, Ottawa, Canada, June 28-July 2, 2004

* workshops on theory-based evaluation and World Bank sectoral, program, and project evaluation approaches

Training Workshop on Oral History Methods (in Spanish), Instituto Mora, Mexico City, Spring 1993

Current Academic Research Projects and Research Funding

"Labor Conflict and Work Practices at Amazon Brazil's Warehouses: How Is 'Amazon Capitalism' Contested in the Global South?," seed grant awarded under Centennial Center spring grants competition, American Political Science Association, June 2021, for July 2021-June 2022

Interplay of private industry code of national market vendors (ABVTEX) and public regulation/inspection shaping labor rights protection in Brazil's garment sector—subject of journal article being revised under R & R at *Industrial and Labor Relations Review*

Comparative labor regulation reform and labor movement reform trajectories in contemporary Brazil and Mexico, 1970s-2010s, viewed through gradual institutional change theoretical framework (individual book manuscript in progress; focus of past and ongoing publications)

Regional public and private governance of social and labor dimensions of artificial intelligence in South and Latin America, with Glauco Arbix and João Paulo Veiga, Center for Artificial Intelligence (C4AI), Universidade de São Paulo,

• Draft book chapter submitted for research volume project on *South American Policy Regionalism*, directed by Leslie Armijo (Simon Fraser University), Sybil

Rhodes (Universidad del CEMA, Argentina), and Markus Fraundorfer (University of Leeds)--volume currently under review

Publications

[Google scholar: https://scholar.google.com/citations?user=C_TxuAgAAAAJ&hl=en]

Books

Labor Contestation at Walmart Brazil: Limits of Global Diffusion in Latin America, London: Palgrave Macmillan, released September 2021 (co-authored with João Paulo Veiga and Katiuscia Galhera) https://www.palgrave.com/gp/book/9783030746711 (ISBN: 978-3-030-74672-8)

"Re-Forming Labor in Brazil: Union Agency, State Regulation, and Institutional Change in Comparative Mexican Perspective" (book manuscript currently in progress)

El Estado de Bienestar ante la Globalización: El Caso de Norteamérica (The Welfare State amidst Globalization: The Experience of North America), Mexico City: El Colegio de México, 2012 (co-authored with Ilán Bizberg of El Colegio de México, in Spanish)

- Co-author of Introduction: "The Transformation of Welfare Regimes in North America: Interplay of Globalization and Internal Socio-Political Dynamics," 9-38
- Author of chapter: "A Liberal but Ever-Changing Welfare Regime: From Selective Dismantlement to Selective Expansion of the U.S. Welfare State Since the 1980s," 83-146
- "Institutional Resiliency and Limited Convergence: Comparative Study of the Evolution of Labor Regimes in Canada, Mexico, and the U.S.," 215-256

Academic Books/Volumes Co-Edited and Contributed

Co-editor (with Douglas A. Chalmers et. al.) and contributor, *The New Politics of Inequality in Latin America: Rethinking Participation and Representation* (Oxford and New York: Oxford University Press, 1997):

- (sole author) "Beyond Corporatism: New Patterns of Representation in the Brazilian Automobile Industry," pp. 45-71 [*from dissertation research]
- co-author of concluding chapter: "Associative Networks: A New Structure of Representation for the Popular Sectors?," pp. 543-582

Co-editor (with Nadya Araujo Guimarães) and contributor, *Competitiveness and Development: Local Actors and Institutions* (in Portuguese), Editora SENAC, São Paulo, Brazil, 2001

- Co-author: "Decentralization, Equity, and Development: Local Actors and Institutions", 11-29
- Author: "Globalization and the Embedding of Work Flexibility: Contemporary Perspectives on the Automobile Industry of the Americas (Brazil, Mexico, and the United States)" [*from dissertation research]

Peer-Reviewed Academic Journal Articles and Reviews

"Complementarity and Rivalry: Lessons on Public-Private Interplay in Labor Standards Regulation from Brazil's Apparel Supply Chain," now being revised under R & R, *Industrial and Labor Relations Review*, (with João Paulo Veiga and Katiuscia Galhera)

"Responsabilidade social na mineração e o ciclo político local: O caso da Alcoa em Juriti (PA)" ("Social Responsibility in Mining and the Local Political Cycle: The Case of Alcoa in Juruti, Pará"), *RURIS-Revista do Centro de Estudos Rurais* (Universidade de Campinas, Brazil), 2017 (with João Paulo Veiga, Flávia Donadelli and Rodrigo Brandão), https://www.ifch.unicamp.br/ojs/index.php/ruris/article/download/2637/2049/)

"Corporate Employee Representation, Union Strategies, and Third-Party Union-Linked Monitoring: Germany's BASF in Brazil as a Critical Case Study" (with João Paulo Veiga), *Labor Studies Journal*, Aug 2008 (https://journals.sagepub.com/doi/abs/10.1177/0160449X08319701)

Academic Book Chapters

"Regional Governance Initiatives in Artificial Intelligence in South and Latin America," in Leslie Elliott Armijo, Sybil Rhodes, and Markus Fraundorfer, eds., *Policy Regionalism in South America: Drivers and Barriers*, volume under review, fall 2021

"Transnational Corporations," in Olaf Kaltmeier, Anne Tittor, Daniel Hawkins, and Eleanora Rohland, eds, *The Routledge Handbook to the Political Economy and Governance of the Americas*, London and New York, 2019, Ch. 23, with Katiuscia Galhera and João Paulo Veiga

(https://www.routledge.com/The-Routledge-Handbook-to-the-Political-Economy-and-Gove rnance-of-the-Americas/Kaltmeier-Tittor-Hawkins-Rohland/p/book/9780815352686)

"Wal-Mart in Brazil: From Global Diffusion to National Institutional Embeddedness," in Carolina Bank Muñoz, Bridget Kenny, and Antonio Stecher, eds., *Walmart in the Global South: Workplace Culture, Labor Politics and Supply Chains*, Austin: University of Texas

Press, 29-63 (2018) (with João Paulo Cândia Veiga and Katiuscia Moreno Galhera) (https://utpress.utexas.edu/books/bank-munoz-kenny-stecher-walmart-in-the-global-south)

"Climate Change, Trade Unions and Rural Workers in Labour-Environmental Alliances in the Amazon Rainforest," In Nora Rathzel and David Uzzell, *Trade Unions in the Green Economy: Working for the Environment*, London and New York: Routledge, 2012, 169-191, with João Paulo Cândia Veiga

https://www.routledge.com/Trade-Unions-in-the-Green-Economy-Working-for-the-Environment-1st-Edition/Rathzel-Uzzell-Jackson/p/book/9780415529846)

"Rainforest Communities and Climate Change in the Brazilian Amazon." In Heidi Moksnes and Mia Melin, eds., *Global Civil Society: Shifting Powers in a Shifting World*. Uppsala, Sweden: Uppsala Centre for Sustainable Development, 2012, 202-207(with João Paulo Cândia Veiga)

.http://www.diva-portal.org/smash/get/diva2:728145/FULLTEXT01.pdf)

"New Directions in Public Policy and State-Society Relations," In Mauricio Font and Laura Randall, eds., *The Brazilian State: Debate and Agenda*, New York: Lexington Books, 2011, with Glauco Arbix

(https://rowman.com/ISBN/9780739186268/The-Brazilian-State-Debate-and-Agenda)

"A Global Squeeze on Garment Workers? The Phase-out of International Quotas and Its Impacts on Developing Countries," in Anya Schiffrin and Liza Featherstone, eds., *Covering Labor: A Reporter's Guide to Workers' Rights in a Global Economy*, New York: Initiative for Policy Dialogue, Columbia University, March 2006, pp. 60-72

"Globalization of Markets, 'Localization' of Production, and Inter-Firm Relations: The Case of German Automobile Factories in the United States in the 1990s" (in Portuguese), in Maria Regina Nabuco, Magda de Almeida Neves and Antonio Moreira de Carvalho Neto, eds., *Indústria Automotiva: A Nova Geografia do Setor Produtivo*, Rio de Janeiro: DP&A, 2002, 17-46, with Jōao Paulo C. Veiga [*from dissertation research]

"Network Ties and Labor Flexibility in Brazil and Mexico: A Tale of Two Factories," in Rudra Sil and Christopher Candland, eds., *The Politics of Labor in a Global Age: Continuity and Change in Late-Industrializing and Post-Socialist Economies*. Oxford and New York: Oxford University Press, 2001, pp. 192-269
(https://oxford.universitypressscholarship.com/view/10.1093/0199241147.001.0001/acprof-9780199241149) [*from dissertation research]

"Labor in the Global Economy," in Carol Auster, ed., *The Sociology of Work and Occupations: Syllabi and Other Instructional Materials*, 4th edition, Washington, D.C.: American Sociological Association, 2000 (Columbia University course syllabus co-designed

with Prof. Eric Hershberg, then of Social Science Research Council and now of American University)

"Transplants or Learning Fields?: New German Automobile Plants in the Southern United States and Their Supply Networks" (in German), in Heidrose Kilper and Ludger Pries, eds., "Transplants oder 'Lernorte': Beschaffungsformen und Zulieferbeziehungen in den neuen deutschen Automobilnetzwerken im Süden der USA", Die Globalisierungsspirale in der Automobilindustrie. Das Beispiel der deutschen Hersteller-Zulieferer-Beziehungen. Herausforderungen für Wirtschaft und Politik. München/Mering: Rainer Hampp Verlag, 1999, 57-89 [*from dissertation research]

Policy/Reference Volumes Co-Edited and Contributed

Co-editor, *Business and Industry*, Tarrytown, NY: Marshall Cavendish, 2004 (11-volume reference series)

Contributor and co-editor, *World at Risk: A Global Issues Sourcebook*, Washington, D.C.: Congressional Quarterly Press, 2002

(https://books.google.com/books/about/World_At_Risk_A_Global_Issues_Sourcebook.html?id=OOgWAQAAIAAJ)

* author of chapter, "Labor and Employment," 408-433

Book Review

Review of *European Unions: Labor's Quest for a Transnational Democracy*. By Roland Erne. ILR/Cornell: Ithaca and London, 2008 in *Perspectives on Politics*, American Political Science Association, 2009 (https://www.jstor.org/stable/i40018944)

SELECTED CONFERENCE PAPERS, LECTURES, AND WORKING PAPERS

Organizer of Two Linked Panels, "Work and Labor Conflict at Amazon: U.S., Comparative International, and Transnational Perspectives (Parts I and II)," Labor and Employment Relations Association (LERA), annual meeting, June 2-5, 2022 (remote)

*co-authored paper: "Amazon, Flexible Labor Regulations, and Worker: Labor Challenges and Opportunities in Organizing Amazon's Brazilian and Mexican Workforce"

Co-Authored Paper Accepted for Congress of the Latin American Studies Association, May 5-8, 2022, San Francisco: "Labor Conflict and Work Practices at Amazon Brazil's Warehouses: (How) Is "Amazon Capitalism" Contested in the Global South?"

Co-Authored Paper Accepted for Winter-Spring Workshop of Labor Politics section of American Political Science Association, March 2022: "On the Front Lines of Disruptive Capitalism: Contestation of Labor Rights and Working Conditions in Amazon Warehouses in Brazil and Mexico"

"Labor Contestation of Amazon's Global Expansion Through the Walmart Looking Glass: The Case of Brazil," presented at Annual Meeting of the American Political Science Association, virtual component of hybrid program, remote and Seattle, September 28-October 3, 2021

"Divergent National Patterns of Labor Contestation Surrounding Walmart: Comparisons with Argentina, Chile, and Mexico," presentation on panel organized by candidate, "Labor Contestation at Walmart Brazil and Limits of Global Diffusion in Latin America: Authors Meet Critics," Labor and Employment Relations Association, virtual, June 6-8, 2021 (discussants: Chris Tilly, UCLA, and Nelson Lichtenstein, UC-Santa Barbara)

"Divergent National Patterns of Labor Contestation Surrounding Walmart as Employer: Brazil, Mexico, Chile and Argentina Compared," Latin American Studies Association, May 26-29, 2021, virtual

"Between Complementarity and Rivalry: Public and Private Regulation of Labor Standards in Brazil's Garment Supply Chain," Labor and Employment Relations Association (LERA), June 12-16, 2020 (with João Paulo Veiga and Katiuscia Moreno Galhera)

"Elusive Synergy: Contested Regulation and Enforcement of Labor Standards in Brazil's Garment Supply Chain," Annual Meetings, American Sociological Association (ASA), New York City, August 10-13, 2019 (with João Paulo Veiga and Katiuscia Moreno Galhera)

"Critical Case Study of the Limits of Public-Private Complementarity: Labor Standards Enforcement in the Brazilian Garment Supply Chain," Annual Meeting, Labor and Employment Relations Association (LERA), Cleveland, Ohio, June 13-16, 2019 (with João Paulo Veiga and Katisucia Moreno Galhera),

"Testing the Limits of Complementarity: Private Governance, Public Regulation, and Contested Enforcement of Labor Standards in Brazil's Garment Supply Chain," Annual Congress, Latin American Studies Association (LASA), Boston, May 23-26, 2019 (with João Paulo Veiga and Katisucia Moreno Galhera)

"Contested Labor Norms in Brazil's ABVTEX Program: Monitoring Labor Standards in Garment Supply Chains in Comparative Perspective," Paper Presented to the 70th Annual Meeting of the Labor and Employment Relations Association (LERA) Meeting, Baltimore,

Maryland, June 14-17, 2018 (candidate was session organizer; with João Paulo Veiga and Katisucia Moreno Galhera)

"Governing Sustainable Agriculture through Multi-Stakeholder Initiatives: What is Brazil's Stake?," Paper presented at the Congress of the Latin American Studies Association, Washington, D.C., May 29-June 1, 2013 (with João Paulo Veiga)

"Welfare Regime Transformation in Brazil and Mexico and Theories of Gradual Institutional Change: Layering versus Displacement," Paper presented at the conference, "New Approaches to Poverty & Inequality Reduction in the Global South," Watson Institute for International Studies, Brown University, April 18-19, 2012

"Beyond Developmentalism and Market Fundamentalism in Brazil: Inclusionary State Activism without Statism," Workshop on "States, Development, and Global Governance," Madison: Global Legal Studies Center and the Center for World Affairs, March 12-13, 2010 (with Glauco Arbix) https://media.law.wisc.edu/s/c_360/mq4fw/paper_arbix.pdf

"Beyond Developmentalism, Beyond Neoliberalism: Rethinking State Roles and Capacities in a New Brazil," Paper presented at the Bildner Center for Western Hemisphere Studies, City University of New York, Colloquium on "The Brazilian State: Paths and Prospects of Dirigisme and Liberalization," New York, NY, Nov. 9-10, 2009 (with Glauco Arbix)

"Towards a Typology of the Corporate Social Responsibility Initiatives of Transnational Corporations: Evidence from Brazil and the United States," Paper presented to the Meetings of the Latin American Studies Association, Rio de Janeiro, Brazil, June 11-14, 2009 (with João Paulo Veiga)

"Limited Convergence: The Evolution of Labor Regimes in North America under Globalization and Regionalization (Mexico, United States, and Canada in Comparative Perspective)," Paper Presented to the Annual Meetings of the American Political Science Association, Boston, MA, August 28-31, 2008

"From Selective Retrenchment to Selective Expansion?: The Evolution of U.S. Social and Labor Protection under Globalization and North American Integration," paper presented to the Seminar Meeting of the Trinational Project, "Hacia un Régimen de Bienestar Unico en Norteamérica?: Impactos de la Globalización sobre la Regulación Socio-laboral en México, Estados Unidos y Canadá," Project Sponsored by the Programa Interinstitucional de Estudios sobre la Región de América del Norte (PIERAN), El Colegio de México, Mexico City, May 30-June 1, 2007 (revised version to be presented at the PIERAN seminar in Mexico City, December 2nd, 2007)

"Transnational Labor Rights Activism: Defining, Comparing, and Integrating a Disparate Field," Paper presented at the Conference, "Gouvernance globale du travail / Global

Labour Governance," Centre de Études internationales et mondialisation (CEIM), Université de Québec àMontreal (UQAM), March 29-30, 2007 (earlier version presented at the annual meetings of the American Political Science Association)

"Global Sourcing Dynamics, Inequality, and 'Decent Work' in Auto Parts: Mexico Through the Brazilian Looking Glass," Working Paper Series, No. 2006-08, Graduate Program in International Affairs, The New School, April 2006

"Globalization, De-Unionization, and Union Resurgence: A Comparative Analysis of Union Density in Mexico and Brazil since the 1970s," Paper presented to the meetings of the Asociación Mexicana de Estudios del Trabajo (AMET), Oaxtepec, Mexico, May 17-29, 2006

"Paths and Obstacles on the Road from State Corporatism: Reforming Labor Regulation in Contemporary Brazil and Mexico (A Thinkpiece)," Versions presented at the Latin American Studies Association (LASA), San Juan, Puerto Rico, March 16-20, 2006, meetings of Council of Area Studies Learned Societies (CCASLS), Montreal, Canada, April 27-May 1, 2005, and at the Conference, "Ombres e Lumieres de la Mondialisation," Université de Québec à Montreal (UQAM), November 22-23, 2004

"Decline, Resurgence, or Survival?: Unions Amidst Globalization and Democratization in Mexico and Brazil," Lecture presented to Lunch Seminar of the Program of Latin American Studies, Princeton University, Nov. 29, 2005

"Comparative Labor Regulation in North America: A Research Agenda," Presentation to Research Workshop on Social and Labor Regulation in the NAFTA Countries, El Colegio de México, Programa de Estudios Interdisciplinarios de Estudios de América del Norte (PIERAN), Mexico City, May 6-7, 2004

Presentation at "Roundtable on Labor Relations in Contemporary Latin America" (with Prof. Victoria Murillo, Columbia University, and Judy Gearhart, Social Accountability International), Institute of Latin American Studies, Columbia University, April 14, 2004

"Labor and Industry in Lula's Brazil," Presentation given to the City University of New York Faculty Development Seminar, Bildner Center of Western Hemisphere Studies, City University of New York, September 19, 2003

Co-Organizer, Chair, and Discussant, "Transnational Labor Rights in Latin America: Regional and Extra-Regional Perspectives," Annual Meetings of the Latin American Studies Association, Dallas, Texas, March 26-30, 2003

"Upgrading Employment and Overcoming Dualism in Global Commodity Chains in Latin America: Towards a Research Agenda," Paper accepted for the Annual Meetings of the American Sociological Association, August 2002, Chicago, Illinois

"The Social Embedding of Flexible Work: New and Restructuring Automobile Plants in Brazil, Mexico, and the U.S.A." Paper presented to the International Conference, "A Indústria Automobilística nas Américas: os novos sistemas de produção e a reconfiguração dos atores produtivos," IUPERJ/UCAM, Rio de Janeiro, Brazil, March 5-6, 2001

"Globalization of Production, Supplier Relations, and Convergence Theory: German Automotive Firms in the American South," Annual Meetings of the American Sociological Association, Washington, D.C., August 12-16, 2000

"Employment Upgrading in Expanding 'High-End' Production Complexes in Latin America: Issues for an Emerging Research Agenda," Memorandum presented to the Seminar on "Latin American Work and Labor a Decade after Reforms," Social Science Research Council and Latin American Faculty of Social Sciences (FLACSO), San José, Costa Rica, July 10-11, 2000

"Working in the Global Factory: The Social Embedding of Flexibility in the Brazilian, Mexican, and U.S. Automobile Industries," Presented at the Conference on "National Labor Confederations and the 'New Unionism': Brazil's CUT and South Korea's KCTU," Berkeley-Harvard Center for Labor Politics, Berkeley, CA, May 13-14, 2000

Overseas Field Experience and Grant Support

Mexico, approximately 4 years total over 1985-present

- * Grants from Fulbright, MacArthur, Organization of American States, and Inter-American Foundation for summer and academic-year research
- * El Colegio de Mexico visiting affiliation
- * Visiting Lecturer, "Tec" de Monterrey (ITESM), Mexico City campus, 1994-95 (professional course on labor relations for human resource professionals)

Brazil, approximately 2 ½ years total over 1983-present

- * Language study, Instituto Brasil/Estados Unidos, University of Florida
- * Visiting research at CEDEC and CEBRAP research institutes, various stints, 1986, 1990, 1992, 2010
- * Consultant, Ford Foundation, Rio de Janeiro office, Jan.-July 1995 (final evaluations of completed Foundation grants)
- * Fulbright-Hays dissertation fellowship, 1992

Colombia: Great Lakes Colleges Association Latin America Program and Universidad de los Andes, undergraduate language and area studies, Bogotá, 6-12/80

Ethiopia: Periodic travel and supervision of capstone field projects, 2011-present

<u>Free-Lance Research Consulting on International Development, Labor, and Business Issues</u> (selected clients and products)

*Lead Latin America researcher, "Scorecard on the Venture Capital and Private Equity Business Environment in Latin America and the Caribbean," Prepared by the Economist Intelligence Unit for the Latin American Venture Capital Association (LAVCA) 2005-13 (annual), 2015-16 and 2017-18

*Contributing Latin American researcher, bi-annual "Global Microscope: The Enabling Environment for Financial Inclusion" (previously "Global Microscope on the Microfinance Business Environment") prepared by the Economist Intelligence Unit (EIU) and commissioned by the Inter-American Development Bank/Multilateral Investment Fund and Andean Development Bank (https://publications.iadb.org/en/publication/17195/global-microscope-2016-enabling-environment-financial-inclusion)evelopment Corporation (CAF), 2006-2016 (annually, 2006-2014, and 2016)

*Author, Latin America's Small- and Medium-Sized Enterprises: The Human Capital Challenge, Economist Intelligence Unit report sponsored by SAP, July 2008 (full text: http://graphics.eiu.com/PDF/SAP.LatinAm.Human.pdf)

* Commissioned author on Multi-Fiber Agreement phase-out and labor rights impacts in developing world, Initiative for Policy Dialogue, Columbia University, 2005-06

http://www0.gsb.columbia.edu/ipd/programs/item.cfm?prid=140&iyid=13&itid=11

External peer reviewer, U.N. Global Compact, monitoring project on labor standards compliance by BASF Corp. of Germany in Brazil (2003-04)

Marshall Cavendish publisher (2002-03), contributing editor for *Business and Industry* reference volume series on labor and industrial/economic policy issues

Congressional Quarterly (2002-03), chapter on global labor issues for "World at Risk" book project

Institute of Work and Technology, Gelsenkirchen, Germany, 1998-2000, commissioned research and authorship of study on subcontracting networks and inter-firm and industrial relations in new German manufacturing facilities in southern U.S.

NON-ENGLISH LANGUAGE SKILLS

Fluent command of Spanish and Portuguese for all purposes (reading, writing, speaking, editing)

Moderate reading and oral comprehension in French (two academic semesters at Alliance Française in Mexico City and Rio de Janeiro)

Introductory Amharic (one semester)

Media Appearances and Interviews and Popular Media

Interview in Spanish by Prof. Reynaldo Ortega of El Colegio de México on U.S. Democratic Presidential Primary conducted in February 2020 in Mexico City ((https://www.youtube.com/watch?v=rweTmm6btb8 and https://www.youtube.com/watch?v=MwjBmXSPxiM&t=27s)

Interview in Portuguese with Correio da Cidadania website from Brazil on election of Donald Trump, published Nov. 30, 2016, https://aviagemdosargonautas.net/2016/11/30/correio-da-cidadania-trump-presidente-a-dir

nttps://aviagemdosargonautas.net/2016/11/30/correio-da-cidadania-trump-presidente-a-dir eita-se-credenciou-como-lider-do-movimento-contra-a-globalizacao-por-valeria-nader/

"Brazil: Workers Have a Better Idea," article published in NAFTA Report on the Americas, Fall 1990, https://nacla.org/article/brazil-workers-have-better-idea

Professional Associations

American Political Science Association (APSA), and member, APSA Labor Politics group

American Sociological Association (ASA), and member, ASA Labor and Labor Movements section

Latin American Studies Association (LASA), and member, LASA Labor Studies section

Labor and Employment Relations Association (LERA)

Society for the Advancement of Socio-Economics (SASE)

Fellowships and Grants

Spring Centennial Center Research Grant, American Political Science Association, 2021 (for July 2021 to June 2022)—research on Amazon warehouses and employment relations in Brazil

Paid Academic Leave, Fall Semester, 2018, The New School, Graduate Program in International Affairs—work on book manuscript on labor contestation at Walmart Brazil in comparative perspective

Organization of American States and Columbia Graduate Travel Grants, Mexico City, 1993-94—research on labor relations and productive restructuring in the auto industry

Fulbright-Hays grant, São Paulo, Brazil, 1992—research on labor relations and productive restructuring in the auto industry

Interdisciplinary Fellow, Center for Social Sciences, Columbia University, 1990-91—dissertation research

I.I.E. Fulbright student, El Colegio de México, Mexico City, 1984-85