START-UP ACCELERATOR & INCUBATOR PROGRAMS FOR SOCIAL ENTREPRENEURS

More information at Innov8Social: www.innov8social.com/2011/10/start-up-accelerator-and-incubator

Agora Accelerator
Agora’s Accelerator is an intensive, 6-month program designed to give outstanding small businesses poised for expansion access to the social, human, and financial capital needed to accelerate their growth; Nicaragua.
www.agorapartnerships.org/

Canadian Cleantech Accelerator
The Canadian Consulate will select high potential companies from Canada to grow at the San Jose Environmental Business Cluster; San Jose, CA.
www.tradecommissioner.gc.ca/eng/document.jsp?did=141338&cid=0091&oid=28

Dasra Social-Impact
Dasra Social-Impact is an executive education program, which provides successful non-profits and social businesses with transformational skills necessary to build sustainable and scalable organizations to accelerate their impact; Mumbai, India.
www.dasra.org/index.php?q=DSI/

GoodCompany Ventures
Accelerates the growth of early-stage ventures that generate profit and have a positive social impact; Philadelphia, PA.
www.goodcompanyventures.org/

Greenstart Accelerator
Greenstart focuses on over 500 cleantech companies that are expanding the use of clean energy or reducing the use of dirty energy and can validate their business model quickly. San Francisco, CA.
www.dev3.greenstart.com/

Hub Ventures
Hub Ventures is a 12-week evening program providing funding and resources to a community of 16 entrepreneurs building for-profit solutions for a better world; San Francisco Bay Area, CA.
www.hubventures.org/

Hult Prize
In partnership with the Clinton Global Initiative, thousands of university students pitch their social impact ideas at one of six regional events. Winners receive an opportunity to spend the summer at the Hult Accelerator in Boston, MA.
www.hultprize.org/

Updated 8/16
The Impact Engine
Impact Engine is a 12-week accelerator program that supports for-profit businesses making the world a better place. It provides $20K seed funding in exchange for 7% equity; Chicago, IL.
www.theimpactengine.com/

Imagine H2o Prize Competition and Accelerator
Imagine H2o hosts an annual competition for global water solutions with prizes of upwards of $100K. Winners join a specialized accelerator program; San Francisco, CA.
www.imagineh2o.org/

Investment Accelerator Fund (IAF)
The Investment Accelerator Fund (IAF) helps accelerate the growth of new technology companies being established in Ontario and positions them for further investment by angels and venture capitalists; Ontario, Canada.
www.marsdd.com/funding/investment-accelerator-fund/

Matter Media Entrepreneurship Accelerator
Matter invests $50k to give four months of runway to do need finding with customers, prototype media solutions, and build traction with an audience; San Francisco, CA
www.matter.vc/

NYC Acre
The New York City Accelerator for a Clean and Renewable Economy helps clean technology and renewable energy companies in New York City grow, advancing the City as a role model for environmental sustainability and smart growth; San Francisco, CA.
www.nycacre.com/

Ogunte Make a Wave Pre-Incubator Programme
Make a Wave provides learning and co-mentoring opportunities related to women angels and impact investors to 12 women social entrepreneurs through 6 lunch-time visits. (note: for women); London, England.
www.ogunte.com/innovation/programmes-and-services/make-a-wave-pre-incubator

Praxis Accelerator Program
The Praxis Accelerator is focused on four distinct areas: mentorship & customized expertise, action-oriented education & planning, peer networking, and access to capital sources. (note: faith-based); New York, California, Washington D.C.
www.praxislabs.org/accelerator-program/program-overview

Propeller
The purpose of the Accelerator program is to significantly accelerate an early-stage social venture’s impact and financial sustainability. It is a 10-month fellowship that connects change-makers with the resources needed; New Orleans, LA.
www.gopropeller.org/about/

Santa Clara University Global Social Benefit Incubator
The GSBI empowers socially-minded entrepreneurs to build sustainable, scalable organizations that solve problems for people living in poverty around the world. It is an 8-month program with a combination of online and experiential.
www.scu.edu/socialbenefit/
OFFICE OF CAREER SERVICES

INTERVIEW TYPES

Screening Interview:
The screening interview does just that—screen out candidates whose qualifications don’t meet the job specifications. The first interview is typically conducted by a human resources professional and will probably focus more on your resume and qualifications than anything else. Screening interviews may be conducted in person, by telephone, or by video conferencing (see Telephone Interview and Video or Skype Interview sections).

- Articulate your skills and what you accomplished at each previous job experience.

Second Interview:
Second round interviews are often more difficult to prepare for because their purpose is more subtle—to determine which candidates will best “fit” with the company. Second interviews may be comprised of behavioral and competency-based questions (see Behavioral Interview and Competency-based Interview sections).

- Ask questions about the work environment.
- This stage may also include reference checks and testing.

Case Study Interview:
Consulting firms and certain financial institutions may include a case study or word problem based on a real-life or simulated consulting situation as part of their interview process. In this instance, the interviewer will present you with a case study and ask how you would approach and solve the dilemma at hand. The interviewer is simply trying to determine your analytical abilities through this interview method, so try not to get flustered!

- You can usually ask relevant questions in your efforts.
- There are a number of online and hardcopy resources available through the Office of Career Services to help you prepare for these types of interviews.
- It is also imperative to be part of a student study group and practice together since these interviews are very demanding.

Behavioral Interview:
In these interviews, the interviewer will ask you to talk about a real situation you’ve encountered and your response to that situation. A sample question could include, “Tell me of an incident when you failed,” instead of a hypothetical question such as “How you would handle a mistake or failure?” The employer assumes this will be a good indicator of how you would handle situations in the future.

- Stay calm and answer the question as completely as you can, using the SAR formula as your guide:
  o S – What was the situation or problem that you were presented with?
  o A – What action did you take? (Specifically highlight the skills used.)
  o R – What were the results of your actions? (Be specific and quantify results when possible.)

Startl Accelerator
Startl Accelerator is a three-month immersion into Product design, market strategy and business development for early stage learning enterprises; New York City, NY. www.startl.org/accelerator/

Social Innovation Camp
Social Innovation Camp brings together ideas, people and digital tools to build web-based solutions to social problems. www.sicamp.org

Tumml Urban Ventures Accelerator
Tumml Accelerator is a three-month program supporting early stage companies developing innovative urban living solutions; San Francisco, CA. www.tumml.org/#mission-1

Unreasonable Institute
Accelerates the world most unreasonable entrepreneurs and their ventures. Unreasonable Institute unites 25 entrepreneurs from every corner of the globe to live under the same roof for six weeks; Boulder, CO. www.unreasonableinstitute.org