Human Rights & Humanitarian Policy

Overview

Welcome to the Human Rights and Humanitarian Policy (HR/HP) Concentration orientation for 2015-2016. This packet supplements the SIPA guides concerning the HR/HP Concentration. It includes:

- A note from the Director of the Concentration and the Director of the Humanitarian Policy Track
- A note from the Concentration’s Program Assistants (DRAs)
- Biographies and contact information for the concentration
- An overview of the concentration
- A listing of human rights-related internships
- A listing of human rights-related career opportunities
- A listing of human rights-related courses

The Director of the Human Rights and Humanitarian Policy (HR/HP) Concentration is Professor Elazar Barkan Professor Dirk Salomons is the Director of the Humanitarian Policy track. Your Program Assistants (DRAs) will be Amy Slipowitz and Sila Sonmez for HR/HP.
Note from the Directors

Welcome to all the new students, and welcome back to the second year students. We hope that you have all had interesting, productive, safe and even refreshing summers.

Human Rights today serves as a leading conceptual framework to articulate many of the moral norms of international politics and policies. A growing number of conventions, treaties and declarations provide detailed guidelines how the broad principles of the Universal Declaration should be interpreted and activated; increasingly, as a result, organizations and corporations subscribe to human rights, and articulate rights based approaches as a core component of their mission. This is yet to be translated into deeds in many fields, but it is clear that Human Rights as a category is as close to a global conceptual framework as one exists.

We believe that all humanitarian action should be rights based, and a wealth of international human rights instruments provide both the norms and the justification for such action: from the overall universal instruments and covenants down to specific treaties on issues such as discrimination against women, racial discrimination, and treaties advocating the rights of the child, indigenous populations, or the eradication of hunger and malnutrition. The current trends in the humanitarian community are moving away from a stand-alone approach (neutrality, independence, impartiality, detached from the world) to a rights-based approach, linked closely to early recovery and peacebuilding strategies. This ties-in with humanitarian policy in context of long term recovery and restoration of rights.

Columbia has a wide range and rich intellectual resources devoted to the multifaceted aspects of human rights across the various Schools and Departments. The Institute for the Study of Human Rights, (ISHR) which has been a focal point for human rights activities on campus for over 30 years, remains a major partner and resource for the academic work of SIPA students. In addition there are concentrations at the Law School, the Public Health School, and several others. The Underground program is also growing. These provide classes and other resources, which are open and beneficial to SIPA students. In addition, the close cooperation between ISHR and the SIPA Concentration benefits not only SIPA students, but the greater University as well.

Human Rights combines academic and professional training. Much knowledge is gained by experience from working with human rights advocates, as well as from the academic classes. As a field that draws on different disciplines, your work will benefit from wide exposure to other concentrations, and from cohering the ethical and political issues though human rights perspectives. The range of interests among the students, coupled with the demands of changing human rights work and debates, necessitates an expansive perspective on human rights studies and activities in order to include the full diversity of this rich and contested field. What
is at stake is not only satisfying the students’ interests, but also in effect redefining the field. This is because the issues engage the principles and practices, which undergird the debates of the field. The predicaments of the theory and practices of rights, of how to implement ethical and legal principles, are at the core of what students are expected to master while here at SIPA. These include not only substantive knowledge on the machineries of rights at international and local levels, but also the tools of analysis, such as gender and race critical theories and theories of globalization.

Along with all the concentrations at SIPA, the curriculum and focus of the HR/HP Policy Concentration has been honed to further focus on four aspects of the Program. These are as follows, and will serve as an anchor for the coming year:

- Preparing students for diverse professional lives in entities with a primary focus on human rights, as well as other institutions, from governments to corporations and IGOs where the topic of human rights might be marginal, or even viewed as antagonistic to the main goal of the organization.
- Exploring the collaboration, both for teaching and program building, of the relation among human rights, humanitarian work, and conflict resolution. While interlocking on the ground, these communities often operate as separate specialties, at times viewing their work in conflict. Questions such as migration as well as gender and health, often appear/disappear as independent variables in each of these three areas. Our goal here is to provide vehicles to strengthen conversation among specialists in these areas, and to bring these dynamics into the classroom, in an effort to make the fields more reciprocally aware of the potentials and pitfalls of collaboration.
- Considering the changing practices and meanings of sovereignty and the nation, and their impact on rights, particularly in regard to emerging claims on access to resources, labor, information and the environment. To this end, corporations and rights are a critical focus.
- New tracks within the HR/HP Policy Concentration. This includes an expansion of the offering of classes, new faculty, and additional events geared to such topics and business and human rights, the right to development, and the area of health and human rights.

Additionally, with the transition of the curriculum, the HR/HP Policy Concentration has been working closely with the Gender Specialization and the Conflict Resolution Specialization as well as the United Nations Studies Co-Curricular Program.

The Capstone has become an integral part of the curriculum. It provides all students with valuable work experience, and some projects resulted in first rate team reports in the last few years. It also generates important contacts for students in their future career.
**A new “clinic” course in Business and Human rights.** This year-long course will be an exciting opportunity for a small number of students (at least in the coming year) to work with NGOs on particular projects and take the capstones to a new level. It’s an experiment we hope we can extend to more students in the coming years. Please look for separate detailed announcements.

Students in the HR/HP Policy Concentration have traditionally constituted a supportive and integrative community, with benefits both to personal and professional relations. The SIPA Human Rights Working Group (HRWG) is an integral part of that experience, and most students in the concentration take advantage of it. We are sure that there is great potential to introduce new tools, to build on this goodwill, in order to collect and share and store in retrievable ways the large amount of knowledge (including experience in internships, jobs, contacts etc) we all collectively hold. We will continue to explore new ways of doing so.

With the rest of the Human Rights and Humanitarian Policy faculty we welcome you to SIPA, and we are looking forward to a wonderful year.

Best Wishes and Welcome!

**Elazar Barkan & Dirk Salomons**
Note from the Program Assistants

Welcome to SIPA’s Human Rights and Humanitarian Policy Program!

We are Sila Sonmez (zss2112@columbia.edu), and Amy Slipowitz (als2321@columbia.edu), 2nd year Human Rights and Humanitarian Policy concentrators and the DRAs for the HR/HP program. Our role is to assist our directors in developing and managing the concentration. More importantly, we are here to assist you in getting what you want out of the concentration during your time at SIPA. We are a resource to you for all things human rights and humanitarian policy, on campus and off – so please feel free to approach us at any time with questions, suggestions, or concerns.

One of the most unique aspects of SIPA’s HR/HP Program is a shared sense of community. A key way to get involved in the concentration is through participating in student working groups and committees. This will not only ensure that your interests are being met and shared with others at SIPA, but will also help you to expand the connection between your academic experiences and the opportunities you encounter in New York City and beyond. It is also a great way to get to know the diverse students that the HR/HP concentration and SIPA as a whole attract.

We especially want to encourage you to check out the Human Rights Working Group (HRWG), and the Humanitarian Affairs Working Group (HAWG). Participating in these groups will allow you to keep up to date on events that are taking place in the SIPA community, and also give you an opportunity to help steer the HR/HP Program to better address all of our students’ interests. Panel discussions and brown bag lunches with top diplomats, UN representatives, authors and filmmakers are only a few of the many activities that the working groups hosted last year. We invite you all to get involved with HRWG and HAWG!

There will be many opportunities throughout the year for you to get to know your fellow HR/HP students. The first of these is the HR/HP Happy Hour, which is at 6:30 pm on Tuesday, September 1 at Bernheim & Schwartz pub on Broadway & 114th, across Columbia. All 1st year HR/HP concentrators (as well as potential concentrators) are invited to attend and interact with professors and returning 2nd year students.

The next opportunity is the Annual HR/HP Fall Retreat. We will spend the weekend of September 26-27 at beautiful Camp Kinder Ring in Upstate New York. This retreat is a great way for you to get to know your fellow HR/HP concentrators, hear about the unique experiences they bring to the program, and escape the city for some fresh air and fun. This year ISHR students, Columbia Human Rights fellows as well as Alliance for Historical Dialogue Fellows will be invited as well. We truly look forward to seeing you all at this exciting weekend gathering.
We will keep you updated via email about the many events and activities relevant to the concentration so please sign up for the list with your Columbia e-mail! Also, remember to periodically check the website of the Institute for the Study of Human Rights at http://www.hrcolumbia.edu. We will also hold office hours every week, so you can meet with us and address your queries, wishes and problems.

Please let us know of any ideas you have for other events, speakers, conferences, classes, or social gatherings – we welcome your suggestions, and will do our best to help you make them happen. We look forward to a great year of working together!

Warmly,

Sila & Amy

**Human Rights and Humanitarian Policy Track Primary Contacts**

Director - Elazar Barkan – eb2302@columbia.edu

Director Humanitarian Policy Track - Dirk Salomons – ds2002@columbia.edu

Director of the Gender and Public Policy Specialization - Yasmine Ergas – ye36@columbia.edu

DRA - Sila Sonmez- zss2112@columbia.edu

DRA - Amy Slipowitz- als2321@columbia.edu
**Professor Elazar Barkan** is Professor of International and Public Affairs at Columbia University, as well as the Director of the Human Rights Concentration at SIPA. Prof. Barkan is the Director of Columbia's Institute for the Study of Human Rights (ISHR). He was also the founding Director of the Institute for Historical Justice and Reconciliation at the Salzburg Seminar, which promotes reconciliation in societies divided by historical conflicts and human rights abuses. Before coming to Columbia, Prof. Barkan served as Chair of the History and of the Cultural Studies Departments at the Claremont Graduate University, where he was the founding Director of the Humanities Center. Professor Barkan's research interests focus on the role of history in contemporary society and politics, with particular emphasis on the response to gross historical crimes and injustices, and human rights. His recent books include *The Guilt of Nations: Restitution and Negotiating Historical Injustices* (2000); *Claiming the Stones/Naming the Bones: Cultural Property and the Negotiation of National and Ethnic Identity*, (an edited volume with Ronald Bush, Getty, 2003); and *Taking Wrongs Seriously: Apologies and Reconciliation* (an edited volume with Alexander Karn, Stanford University Press, 2006).

**Professor Dirk Salomons** is the director of the Program for Humanitarian Policy Track Affairs at the School of International Public Affairs, Columbia University, where he also heads the International Organizations specialization. In his research as well as in teaching, Salomons focuses on the interaction between policy and management in humanitarian operations; he has a particular interest in the transition from relief to recovery in countries coming out of conflict. Prior to joining the SIPA faculty in 2002, Salomons served since 1997 as managing partner of the Praxis Group, Ltd., an international management consulting firm based in the USA and Switzerland, where he still played an advisory role until 2012. Praxis works mainly with public service entities, applying its expertise in humanitarian assistance, peacekeeping, and post conflict recovery as well as in human resources management. Salomons is also a non-resident fellow at New York University's Center on International cooperation, working mainly on post-conflict stabilization issues. From 1970 to-1997, Salomons served in a wide range of management, peace building, and policy advisory functions in several organizations of the United Nations system, including FAO, UNDP, UNAIDS, UNOPS, and the UN Secretariat. His most cherished assignment was that of executive director for the United Nations peacekeeping operation in Mozambique, from 1992 to 1993. He has published extensively on international administration, humanitarian assistance and post conflict recovery. Salomons received a "kandidaats" degree from the University of Amsterdam in 1964, and subsequently obtained his "doctoraal", also at the University of Amsterdam, in 1967.
**Professor Yasmine Ergas**, JD, is the Director of the Gender and Public Policy Specialization. She teaches International Law and International Human Rights Law [U76802, U6751], courses in the human rights concentration. She is the Associate Director of the Institute for the Study of Human Rights. She is a lawyer and sociologist by training who also serves as an Adjunct Associate Professor at Columbia’s School of International and Public Affairs. Prof. Ergas served on the staff of the Social Science Research Council where she developed programs focused on the social consequences of HIV/AIDS, staffed the Committee on Western Europe and administered major fellowship programs. She has been a consultant to key international organizations, including the OECD and UNESCO. More recently, she has served as the coordinator of, and an advisor to, the gender program of the Millennium Villages Project. She has been involved in Human Rights Watch for many years and is a member of the Board of New York City Global Partners. She has written extensively, focusing particularly on women’s rights, public policies and social movements. Her work has been published in English, Italian, French, German, Japanese, Spanish and Portuguese.

**Sila Sonmez** (DRA) is a second year Master of International Affairs Candidate, concentrating on Human Rights and Humanitarian Policy with a specialization in International Conflict Resolution. Sila completed her first degree in Law and International Relations at Utrecht University (the Netherlands), and was also a visiting student at the University of Pretoria (South Africa). Prior to SIPA, Sila interned at Amnesty International, at Center for Human Rights of South Africa and at the Human Rights Foundation of Turkey. Subsequently she worked as a Refugee Status Determination Officer at the UN High Commissioner for Refugees for four years. During her post at UNHCR she worked with asylum seekers from numerous countries including Iraq, Iran, Somalia and Sudan; adjudicated on their asylum applications and got experienced in short term UN field missions. Over the summer Sila interned with UN Development Program’s Regional Hub for Arab States in Jordan, and contributed to a project on regional conflict analysis. At SIPA, Sila serves as Academic Affairs co-chair at SIPA Student Association as well as the Middle East Dialogue Group co-chair.
Human Rights and Humanitarian Policy Program

The HR/HP Concentration is an interdisciplinary program where professionals and scholars of different fields and perspectives come together with the purpose of integrating human rights and humanitarian policy into all aspects of their work. The concentration is comprised of three layers: academic coursework, support for students in the program, and extracurricular as well as social activities.

Academic Coursework

The concentration offers a range of interdisciplinary approaches to human rights, which build on the core curriculum.

At a time when human rights issues are at the forefront of international relations, the program trains students for different professions, notably international human rights advocacy, monitoring and reporting, policy and empirical analysis, NGO development and the protection of refugees and displaced persons.

In addition to interdisciplinary skills, policy and research training, the program assists students in obtaining internships and careers; organizes speaker series, specialist panels, and applied workshops; works closely with Columbia’s other faculties, centers and programs engaged in human rights work; and has links with a wide range of human rights organizations both domestically and internationally.

Amy Slipowitz (DRA) is a second year Master of International Affairs Candidate, concentrating on Human Rights and Humanitarian Policy with a specialization in Advanced Policy and Economic Analysis. Amy completed her bachelors degree at Colby College (Waterville, Maine) with a double major in Economics and American Studies. After graduating, she completed an internship for the U.S. State Department’s Human Rights and Humanitarian Affairs office, within the Bureau of International Organizations. Following this, she worked as a client relations associate at Forester Capital, a fund of hedge funds whose clients include foundations and endowments. This summer, Amy interned in the Political/Economic section of the U.S. Embassy in Myanmar, focusing on economic development research such as the establishment of a national minimum wage. She is also a co-author for a forthcoming paper with the Brookings Institution about the effect of democratization on economic growth. At SIPA, Amy serves as the treasurer of the Human Rights Working Group.
Support for Students:

- The Directors have weekly office hours and meet with students by appointment to discuss their work.
- The DRAs also have weekly office hours and are available to talk with students about course scheduling, activities and resources available at Columbia University.

Social and Extra-Curricular Activities abound! There are concentration happy hours, films, speakers and other gatherings. The HR/HP Program hosts a Fall Retreat each year and a graduation dinner each May. It also posts upcoming events and activities from on-campus and off-campus groups and organizations working on human rights issues. Additionally, the Human Rights Working Group and the Humanitarian Affairs Working Group are great ways to get involved with social and extra-curricular activities specifically geared to Human Rights and Humanitarian Affairs while at SIPA.

HR/HP Policy Curriculum

All HR/HP Policy Concentrators must register for the HR/HP Concentration on SSOL.

The Program requires a minimum of 15 points of graduate course work consisting of three core required courses (9 credits) and 6 additional elective credits.

Program Core

All students are required to take the following course:

**International Human Rights Law U6751**

This course should be taken in the first year, and it is offered during both the Fall and Spring semesters. Students with special interest or experience in law may substitute with L6751 International Human Rights Law offered through the Law School. Prior approval by the concentration director is required.

Additionally, students must take two courses from one of the following tracks:

**Human Rights Policy Track**

- INAF U6041 Corporations and Human Rights


- INAF U6143 Gender, Globalization and Human Rights
- INAF U8178 Rethinking Human Rights
- INAF U8180 Human Rights Skills and Advocacy
- INAF U8189 The Politics of History and Reconciliation

**Humanitarian Policy Track**

- INAF U8178 Re-thinking Human Rights and Humanitarianism
- INAF U8690 Managing Humanitarian Emergencies
- INAF U6190 Complex Emergencies: Root Causes to Rebuilding

**Highly Recommended Courses**

- **Capstone** – (Taken during your second year at SIPA; this does not count toward the required 15 credits.) This year, the Human Rights Concentration will be offering workshops geared specifically to Human Rights concentrators. Students may also choose from two other types of workshops that are relevant to their area of focus within human rights, including the EPD/HR workshops or those run by SIPA.

**Electives**

Students must take 6 elective credits from among the following preapproved concentration electives. Human rights advocacy and policymaking increasingly requires the resources of multiple disciplines and professions. While students are free to select from the general list of approved courses, they are encouraged to foster their own professional identity by selecting courses strategically from the following specialized fields or project areas. This is intended to help develop a portfolio that reinforces general training and prepares the way for a long-term career in an identified field of human rights work. Students are encouraged to take a mix of analytical and skills-based classes in their electives.

**Specialized Fields and Project Areas**

- Human Rights (General)
- Human Rights and Humanitarian Policy
- Development and Human Rights
- Corporate Social Responsibility
- International Conflict Resolution
- Women’s Rights
• Refugee Rights
• Health and Human Rights
• Children’s Rights
• Transitional Justice

• Additional focus areas, as approved by the Program’s Directors

In deciding upon classes for a focus area, the list of preapproved courses and seminars will be revised and supplemented each semester. A list is provided later in this orientation packet, but please also consult the HR/HP section of the MIA Bulletin Supplement or the HR/HP Program Website for the most up-to-date information on course listings. Additional courses are listed on the Institute for the Study of Human Rights website.

**Internships**

**Internship Requirement**

SIPA MIA and MPA candidates must complete a minimum of 120 hours (1.5 credits) in an internship position as part of the program core requirement. The internship may be done at an organization of the student’s choosing and must pertain to the policy concentration. Many HR/HP concentrators do their internships over the summer after their first year, but they can also completed during the school year.

**Internship Search Resources**

While students are ultimately responsible for finding internships on their own, there are many resources available to assist in the process.

• **Institute for the Study of Human Rights (ISHR)** – ISHR offers a limited number of paid internships about which information will be available in the Fall and Spring.

• **Office of Career Services (OCS) & SIPAlink** – In addition to the resources provided on their website with suggestions on how to find an internships, OCS sends out weekly emails with internship position announcements. Students doing internships abroad can also apply for OCS travel grants through the website.
• **HR/HP Concentration** – Your DRAs are available for any advice you may need on finding an internship, will email you with any opportunities relevant to Human Rights as they become available, and will host an annual internship panel featuring experiences from past SIPA Human Rights concentrator internships.

**Internship Experiences of HRHP Students:**

Michael Corcoran US Embassy in Madagascar

I spent the summer in Madagascar, interning for the US Embassy. I supported the Public Affairs section where I worked in a team to advance communication between the U.S. and the government of Madagascar. I was involved with drafting/monitoring diplomatic cables and meeting with government officials as well as civil society leaders. I helped to analyze and review the media and synthesize important information for embassy staff, I worked on organizing special events such as the LGBT Pride month reception, and assisted the coordination of a 9 team election observation project, and also had the opportunity to travel within the country as an election observer. It has been a compelling experience, as I have been able to speak with numerous Foreign Service officers and better understand the careers’ challenges, both personally and professionally.


I have spent the summer working with UN Women’s Jordan Country Office on the humanitarian response to the Syrian crisis. In response to the crisis, UN Women Jordan has taken on a new role in the humanitarian sphere, in addition to their overall goal to promote gender equality. My summer internship has focused specifically on gender-based violence, sexual gender-based violence and additional protection issues that Syrian woman and girls have been experiencing since fleeing
the violence in Syria. I spend a fair amount of my time working in Za’atari refugee camp with women and girls, providing safe spaces, referral pathways for psychosocial, medical and legal services as well as livelihood opportunities. I am also the co-founder of a Fair Trade jewelry company working with artisans in developing contexts. And through my work with UN Women we have now expanded to work with refugees in Za’atari and beyond – developing a strong partnership with UN Women both at the headquarters and country level.

Jonathan Carral Justice Rising, Democratic Republic of Congo

My summer internship took place in the Democratic Republic of the Congo, in the eastern city of Goma. I had the opportunity to work with Justice Rising International, a small non-profit that specializes in education initiatives and building schools in conflict zones. My primary responsibility has been to teach a group of teens participating in the Freedom Boys program, which works to rehabilitate and assist former child soldiers transitioning back into post-conflict society. This includes teaching a six-week summer English class as well as leading weekly group discussions focused on re-envisioning heroism. Despite horrible abuses, many former child soldiers leave the military with a skewed understanding of heroism and courage. As a result, I have been working with our boys to discuss questions of influence, change, identity, and power dynamics in order to inspire and expand their understanding of what it means to be a hero. I’ve also traveled to a few of the surrounding villages and conducted 15 interviews with families and individuals directly affected by the conflict. Their stories have been summarized into a concise handout in order to easily distribute and share their experiences. Finally, I’ve also been fortunate to oversee the construction of a vocational training center for former combatants in the nearby village of Kalembe, which is in close proximately to rebel forces. In addition to rehabilitation, the center also provides help for the many children at-risk of military recruitment. The center was funded by a $10,000 Davis Projects for Peace grant, which I secured earlier in the academic year.
This summer I interned at UNICEF HQ as an Education in Emergencies intern. UNICEF is working on mainstreaming risk informed programming into their initiatives. In that vein I was asked to write two issue briefs, one on climate change adaptation and the other on school-related gender-based violence, for country offices to use as resources. I also put together a regional report on country office programming in the MENA region in order to help map programming and activities. Additionally, I was able to help put together a training package for EiE rapid responders. The internship was an incredible learning experience for me. All of the tasks were substantive and my supervisor worked to make sure I felt part of the hub team. Everyone was very willing to sit down and talk about their experiences, give advice and answer questions. I learned a great deal about the UN system, as well as the larger humanitarian infrastructure and gained insight to both the strengths and shortcomings.

I spent my summer working in Israel-Palestine working with a project that fostered cross-border partnerships for sustainable energy initiatives. I took the Applied Peacebuilding: Fieldwork course at SIPA that connected me to this peacebuilding and environmental project. The project held a variety of components, including fostering partnerships among Palestinian and Israeli civil society organizations as well as among Palestinian and Israeli young professionals in the field of environmental engineering and environmental sciences. Biogas and greywater technologies were utilized in addressing energy and water needs of Palestinian Bedouin communities in the West Bank, working within the constraints of the given political situation and context.
I spent the summer in DC interning with a global reproductive rights non-profit called PAI. I supported a new initiative they launched in order to strengthen the abilities of local advocates to assess and monitor the quality of family planning programs and make the case for quality and rights to be a national priority. I evaluated the state of gender equality and family planning in India, DRC, Pakistan, Ethiopia, and Myanmar. Living in DC also afforded me the opportunity to participate in several events outside of the office, some of which included: "Women and Countering Violent Extremism," Looking at Gender and Sexual Diversity Training Models," "Symposium on Violence, Health, and Sexual and Reproductive Rights," and an eight-part intern series titled "Sex and Politics."

**HR/HP Internships**

HR/HP concentrators fulfill their internship requirements all around the world in a variety of work areas. Below are just some examples of internships Human Rights students have held in the last several years. Full descriptions of each of these are available in the Internship Report Database on SIPAlink.

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<th>Organization</th>
<th>Internship Location</th>
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<tr>
<td>Advance China Youth Development International</td>
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<td>ArgoFilms, Ltd.</td>
<td>Brewster, Massachusetts</td>
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<td>Asia Catalyst</td>
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<td>Atieh Group</td>
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<td>Center for Intercultural Organizing</td>
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<td>Center for Women’s Development and Research</td>
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<td>Child Protection in Crisis Network</td>
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<td>Organization</td>
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<td>GAIA Vaccine Foundation</td>
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<td>Institute for Monitoring Peace And Cultural Tolerance in School Education</td>
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<td>International Bridges to Justice</td>
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<td>Nodutdol for Korean Community Development</td>
<td>New York, NY</td>
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<td>One Respe: Centro de Reflexion, Encuentro, y Solidaridad</td>
<td>Santiago, Dominican Republic</td>
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<td>Open Society Institute</td>
<td>New York, NY</td>
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<td>Organization for Good Life of the Marginalized</td>
<td>Jinja, Uganda</td>
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<td>Peaceboat US</td>
<td>New York, NY</td>
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<td>PUSdEP (Center for History and Political Ethics)</td>
<td>Yogyakarta, Indonesia</td>
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<tr>
<td>Realizing Rights: The Ethical Globalization</td>
<td>New York, NY</td>
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<td>Save the Children-UK</td>
<td>Sri Lanka/ Cote d’Ivoire</td>
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<td>Secretariat of the International Coalition for the Responsibility to Protect</td>
<td>New York, NY</td>
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<td>Security Council Report</td>
<td>New York, NY</td>
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<tr>
<td>Seeds of Peace</td>
<td>New York, NY</td>
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<td>Specialized Technology Resources and Cal Safety Corp</td>
<td>Los Angeles, California</td>
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<td>Sphinx Organization</td>
<td>Detroit, Michigan</td>
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<td>The Advocacy Project</td>
<td>Washington, DC</td>
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<td>The Fledgling Fund</td>
<td>New York, NY</td>
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<tr>
<td>The YP Foundation</td>
<td>New Delhi, India</td>
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<tr>
<td>U.S. Department of State: Bureau of Democracy, Human Rights, and Labor</td>
<td>Washington, DC</td>
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<td>UN Office of the High Commissioner for Human Rights (OHCHR)</td>
<td>New York, NY</td>
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<td>United Nations Development Fund for Women (UNIFEM)</td>
<td>Bangkok, Thailand</td>
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<tr>
<td>United Nations Development Programme</td>
<td>New York, NY</td>
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<td>United Nations High Commissioner on Refugees</td>
<td>Sana, Yemen</td>
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<td>University of Ghana</td>
<td>Ghana</td>
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<tr>
<td>Waman Wasi Centro para la Biodiversidad y la Espiritualidad Andino Amazonica</td>
<td>Lamas, Peru</td>
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<tr>
<td>Watchlist on Children and Armed Conflict</td>
<td>New York, NY</td>
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<tr>
<td>Zimbabwe Laywers for Human Rights</td>
<td>Harare, Zimbabwe</td>
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</tbody>
</table>
Employment Opportunities

Below is a list of positions held by alumni of the SIPA Human Rights Concentration as well as Human Rights-related job opportunities listed on SIPAlink. This is by no means an exhaustive list – it is meant to give an idea of the job opportunities available to Human Rights concentrators and those interested in Human Rights across various sectors.

Non-Profit - Foundations/Institutions

Alumni Positions

International Peace Institute - Publications Officer (New York, NY)

OCS Listing of Career Opportunities

National Democratic Institute For International Affairs (NDI) - Fall Intern/Project Assistant, Asia

World Rehabilitation Fund - Research Associate

Rockefeller Brothers Fund – Program Assistant

Doris Duke Charitable Foundation – Research Assistant, Global Philanthropy

Bill and Melinda Gates Foundation – Assistant Program Officer

Non-Profit - Nongovernmental Organizations

Alumni Positions

Catholic Relief Services – Fellow (Dakar, Senegal)

Catholic Relief Services - International Development Officer (Jerusalem/West Bank)

Church World Service - Communications Officer (New York, NY)

Freedom House/Eurasia - Program Officer (Washington, D.C.)

International Rescue Committee – Watchlist Children and Armed Conflict Program Manager (New York, NY)

International Rescue Committee – Education Program Manager (New York, NY)
Sanctuary for Families – Project Assistant (New York, NY)

**OCS Listing of Career Opportunities**

Human Rights Watch - Associate, Advocacy Division, Refugee Program

Human Rights Watch - Associate, Middle East and North Africa Division

Human Rights Watch - Associate, Human Resources Division

Dance 4 Peace, Inc. - Baltimore Program Coordinator

**Non-Profit - Research/Think Tank**

**Alumni Positions**

Columbia University - Program Coordinator, National Center for Disaster Preparedness (New York, NY)

**OCS Listing of Career Opportunities**

Council on Foreign Relations - Research Associate, International Institutions and Global Governance

Social Science Research Council – Program Assistant/Coordinator, Conflict Prevention and Peace Forum

Brookings Institution – Research Assistant, Project on Internal Displacement

Freedom House – Program Associate

**Non-Profit - University/Education**

**Alumni Positions**

Educational Alliance - Program Coordinator, Community Schools & Youth Services (New York, NY)

**OCS Listing of Career Opportunities**

Nanubhai Education Foundation – Associate Director of Programming

Earth Institute, Columbia University – Staff Associate
International Institute of Education – Program Officer

Private - Finance/Banking/Business Services

Alumni Positions

Goldman Sachs - Assistant, Office of Corporate Engagement (New York, NY)

Boeing - International Operations and Policy

Christian Science Monitor - Journalist, World News (Boston, MA)

Reboot - Director of Communications and Outreach

Reforma Newspaper - Multimedia Manager (Mexico City, Mexico)

Songmasters - Production Assistant

Jewish Daily Forward - Deputy Director of Digital Media (New York, NY)

OCS Listing of Career Opportunities

Domini Social Investments LLC – Research Associate, North America

Phillips-Van Heusen Corporation (PVH) – Global Human Rights & Social Responsibility Licensee Administrator

Hagerty Consulting – Emergency Management Consultant

Public - Multilateral Organizations

Alumni Positions

United Nations Global Compact – Communications (New York, NY)

United Nations Mission in Timor-Leste - Associate Judicial Affairs Officer (Dili, Timor-Leste)

United Nations Population Fund – Consultant (New York, NY)

UN Women – Consultant (New York, NY)
OCS Listing of Career Opportunities

United Nations High Commissioner for Refugees – Protection Associate

Public - U.S. Government

Alumni Positions

United States Department of State – Foreign Service Officer

OCS Listing of Career Opportunities

NYC Department Of Homeless Services (DHS) - Emergency Solutions Grant (ESG) Coordinator

State of Georgia - Social Services Program Specialist

U.S. Department of Labor – International Relations Officer

United States Department of Agriculture – Conflict Mitigation & Management Specialist

United States Agency for International Development – Equal Opportunity Officer

United States Agency for International Development – Human Rights Specialist, Middle East

Peace Corps – Administrative Officer

List of HR/HP courses- Fall 2015 and Spring 2016

These courses are some of the eligible electives offered to students. This is by no means an exhaustive list.

Please see the SIPA Registration Guide for Fall 2015 for additional information, including class times and detailed descriptions.
http://sipa.columbia.edu/academics/courses/searchlist.html

For additional university-wide courses please refer to the ISHR website http://hrcolumbia.org/academic/courses.htm or Mailman School of Public Health Courses website at: http://www.mailman.hs.columbia.edu/academics/courses or Law School Curriculum Guide at http://www.law.columbia.edu/courses/search
**SIPA - Human Rights:**
INAF U4420  Oil, Rights and Development  
INAF U4759  Human Rights Practicum  
INAF U6145  Journalism, Human Rights and Social Change  
INAF U6750  China & Human Rights  
INAF U8172  Theory, History, and Practice of Human Rights  
INAF U8189  The Politics of History and Reconciliation  
INAF U8785  Gender, Politics, and Development  
INAF U8818  Topics in International Ethics  
INAF U8885  Conflict Assessment

**SIPA - Humanitarian Policy:**
INAF U4090  Accountability in Humanitarian Assistance  
INAF U6154  Humanitarian Communications  
INAF U6375  Gender and Livelihoods: From Displacement to Early Recovery  
INAF U6440  Peace Operations in Fragile States  
INAF U6490  International Humanitarian Law  
INAF U6495  Politics & Practice of Humanitarian Assistance in the New Millennium  
INAF U6497  Humanitarian Crisis-East Congo  
INAF U6760  Managing Risk in Natural and Other Disasters  
INAF U8559  Building Peace After Conflict  
INAF U8690  Managing Humanitarian Emergencies  
INAF U8882  Practicum on Education in Emergencies

**Institute for the Study of Human Rights:**
HRTS G4210  Equality, Identity & Rights  
HRTS G4300  Economic, Social and Cultural Rights in Policy and Practice  
HRTS G4410  Children’s Rights: Selected Issues  
HRTS G4810  Religion and Human Rights  
HRTS G4820  Human Rights and International Organizations

**Public Health:**
POPF P8620  Protection of Children in Disaster & War  
POPF P8625  Communicable Disease in Complex Emergencies  
POPF P8639  Gender-based Violence in Complex Emergencies  
POPF P8648  Food and Nutrition in Complex Emergencies
Background on the Institute for the Study of Human Rights

ISHR Mission

Established in 1978 at Columbia University, the Institute for the Study of Human Rights is committed to three core goals of providing excellent human rights education to Columbia students, fostering innovative interdisciplinary academic research, and offering its expertise in capacity building to human rights leaders, organizations, and universities around the world.

ISHR and Human Rights at Columbia

ISHR was the first academic center in the world to be founded on an interdisciplinary commitment to the study of human rights. This remains one of our most distinctive features. We recognize that on a fundamental level, human rights research must transcend traditional academic boundaries, departments, and disciplines, reaching out to the practitioners’ world in the process, to address the ever-increasing complexities of human rights in a globalized world. ISHR’s emphases on interdisciplinarity, engagement, and globalism draw from and complement the strengths that have long characterized intellectual life at Columbia.
ISHR’s distinction is also earned through its active engagement with the world of human rights practitioners. This engagement informs the academic work of Columbia’s faculty while simultaneously challenging activists to assess and evaluate their approaches to human rights in the light of academic findings. While many other universities are developing in this direction, at this point no other university center or institute in the United States has the same level of connection between the study and practice of human rights. ISHR’s connections to the Global South, particularly through the Human Rights Advocates Program and its alumni, are unrivaled.

At a time in which Columbia is increasingly focusing on global issues, all of these components form and define the educational and instructional shape of human rights education at Columbia, ensuring that it is focused on the real world challenges practitioners face, bringing voices from the Global South to CU and critically evaluating the movement from an interdisciplinary perspective.

You can learn more about the Institute for the Study of Human Rights at: http://hrcolumbia.org/.

Office Hours:

Professor Elazar Barkan

Location: SIPA International Affairs Building, Room 830

Date / Time: Tuesday 2-3:30 and by appointment

Professor Dirk Salomons

Location: SIPA International Affairs Building, Room 831

Date / Time: Mondays from 4:30 to 5:30 by appointment